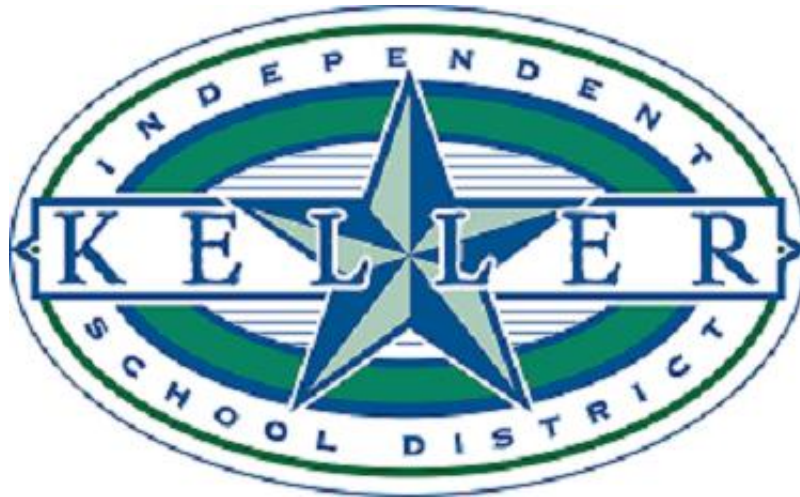


**Keller Independent School District**

**South Keller Intermediate School**

**2009-2010 Performance Objectives**

**Accountability Rating: Exemplary**



## **Mission Statement**

**Promote higher level learning and academic success by working collaboratively to motivate students with a committment to provide a safe, positve learning environment.**

## **Vision**

SKI- A place of collaboration, motivation, and learning.

# Goals

## **Goal 1: All students will achieve educational excellence.**

**Performance Objective 1:** If 100% of SKI teachers are using the KISD curriculum in their classroom teaching 97% of the time, and the students are in attendance 97% of the time, then academic achievement will improve.

**Summative Evaluation:** As measured by the percentage of: implementation of KISD curriculum observed during School View, walk-throughs, student and teacher attendance, CBA and TAKS passing and commended rates, and targeted population performance on all assessments.

**Performance Objective 2:** If 100% of SKI teachers are trained and utilize the teaching strategies of collaboration and inquiry-based learning, and students collaborate and engage in inquiry-based learning 50% of the time, then students' critical thinking and achievement will increase in all content areas as measured by:

**Summative Evaluation:** % CBA performance, and % TAKS Commended performance

**Performance Objective 3:** If academically at-risk students are identified early in the year and staff members provide intellectual, physical and emotional support for the identified students, then the number of at-risk students will decrease as measured by:

**Summative Evaluation:** Increase in number of at risk students passing TAKS at the 110% level in reading and math

**Performance Objective 4:** If 100% of SKI students have access to meaningful integration of technology with learning, and students utilize technology 25% of the time in their class, students will develop the capacity to contribute positively to a global economy and society as measured by:

**Summative Evaluation:** % of School View and walkthrough documentation which identifies technology integration

## **Goal 2: All systems in the Keller ISD will be effective, efficient, and accountable in support of the district's mission.**

**Performance Objective 1:** If 100% of SKI's key management processes are implemented in 85% of core campus functions then SKI will be effective, efficient and accountable as measured by:

**Summative Evaluation:** % of parent and staff satisfaction survey data

## **Goal 3: Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.**

**Performance Objective 1:** If 100% of SKIS teachers are provided support and professional development focused on district and campus expectations, and curriculum and instructional best practices, then we will retain a diverse and highly qualified staff as measured by:

**Summative Evaluation:** % satisfaction on staff survey, % satisfaction on professional development survey, % retention of certified staff

**Goal 4: The Keller Independent School District will develop and promote positive community relations through effective communication, the involvement of stakeholders, and the establishment of business and community partnerships.**

**Performance Objective 1:** If 100% of SKI communication is provided in a timely and accurate manner, the parent satisfaction will increase as measured by:

**Summative Evaluation:** % Parent satisfaction survey

**Goal 5: Keller Independent School District facilities and services will be operated in a safe manner so that all students and employees may thrive in a secure and nurturing environment.**

**Performance Objective 1:** If intermediate students have established norms of behaviors, and staff members provide engaging activities that promote intellectual, physical, and emotional balance, then students will broaden their understanding of respect for themselves and others as measured by:

**Summative Evaluation:** Reduced incidents of socially unacceptable behavior.

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|---|---|
| 2009-2010 Performance Objectives . . . . .  | 1 |
| Promote higher level learning and academic success by working collaboratively to motivate students with a committment to provide a safe, positive learning environment. . . . .   | 2 |
| Goals . . . . .   | 3 |
| <b>Goal 1:</b> All students will achieve educational excellence. . . . .  | 3 |
| <b>Goal 2:</b> All systems in the Keller ISD will be effective, efficient, and accountable in support of the district’s mission. . . . .  | 3 |
| <b>Goal 3:</b> Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff. . . . .   | 3 |
| <b>Goal 4:</b> The Keller Independent School District will develop and promote positive community relations through effective communication, the involvement of stakeholders, and the establishment of business and community partnerships. . . . . | 4 |
| <b>Goal 5:</b> Keller Independent School District facilities and services will be operated in a safe manner so that all students and employees may thrive in a secure and nurturing environment. . . . .  | 4 |