

# HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: December 16, 2024

Agenda Item: L.4

Board Goal: Student Achievement

Subject: Consideration and possible approval of Contract Services for Speech - ProCare

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer  
Michelle Velasquez, Executive Officer of Special Education

**A. Purpose of Agenda Item:**

Action needed                       Information only                       Receive input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A

**C. Goal or Need Addressed:** The purpose of this agenda item is to contract with ProCare Contract Services for speech services for the 2024-2025 school year.

**D. Summary:**

Previous board action relating to this item – N/A

Future action anticipated – N/A

Background information – Hays CISD has experienced an increase of students requiring speech services in the 24-25 school year. Since the end of the 23-24 school year, Hays CISD continued to be experience difficulty filling SLP positions. In addition, funds have been used to cover speech services for speech providers out on approved leave. There are currently 3 SLP vacancies and 3 SLPs on leave. Since September 2024, 1 SLP moved out of state and 1 SLP has submitted a resignation effective January 10, 2025.

When services are not provided on the IEP as written, compensatory services must be considered to be provided during the school day (before/after school), weekends, holidays, and/or during the summer. To mitigate the number of compensatory services needed, contract SLPs are needed to provide the IEP services as written.

Since the beginning of the 24-25 school year, HCISD has accessed 2 full time contract speech providers (1 full time, 2 part time) through ProCare Contract Services resulting in expenditures over \$50,000.

**E. Comments Received:**

Cabinet     DLT     FBOC     Teacher Org. Reps.     Other: Special Education

**F. Administrative Recommendation:**

Administration recommends approval of the procurement of additional funds to have ProCare contract services provide Speech Language Pathologists to fill the need for special education services for the 24-25 school year.

**Advantages/benefits of this proposal** – Providing speech services as written in the IEP, allows the needs of students needing specialized services to be met.

**Expected results in terms of student benefit/achievement:** Speech services provide identified students with the services needed to increase learner outcomes.

**Effect of this action on other parts of the system:** Speech services provide access to grade level instruction and incorporates the use of grade level TEKS.

**Consequences of not approving this recommendation:** Students in need of speech services will not have access to services, thus not meeting the state and federal requirements for FAPE and resulting in additional costs to provide compensatory services.

**G. Fiscal Impact and Cost: Total Amount: \$110,000**

Budget – General Fund     Bond     Grant/Special Funds     Other –  
 Budget Amendment Needed

**Prior Year Spending:** \$0 – New Vendor

**Bid/Contract Information:**

**Future/Ongoing** – ProCare Contract Services may be needed in the future.

**H. Monitoring and Reporting Timeline:**

**Person responsible for evaluating this decision or action** - Marivel Sedillo, Michelle Velasquez, Lauren Gomez

**Evaluation method and timeline** – Evaluation of services are monitored on an ongoing basis through monthly check ins with special education leadership, professional evaluation, and walk-throughs

**Next report to the board** – January 2025

**I. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve speech services provided by ProCare for the 2024-2025 school year for an amount not to exceed \$110,000, as presented.