# WEST CHICAGO ELEMENTARY SCHOOLS

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DISTRICT 33

**Board of Education**

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**TO:**      Board of Education
**FROM:**    Sarah Burnett, Assistant Superintendent of Human Resources
             Karen Apostoli, Executive Director of Business and Operations
**DATE:**    January 8, 2026
**RE:**      Employee Information and Financial System Update

**This memo is:**
[   ] Information only.
[ x ] Information with a recommendation, and a request for Board approval by vote.

　　　Date by which a Board decision is needed: January 22, 2026

Previous memos on this topic can be found:
[   ] in previous Board packet(s) dated.
[   ] or attached to this memo

| Basic Information: |
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| After demos and experiences with multiple companies, Tyler Technologies is recommended as the new Employee Information System (EIS) and Financial System for District 33. |

| Background/Historical Context: |
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| The current version of Skyward that is being used  will no longer be supported in the near future. After a negative experience attempting to migrate the current EIS and Financial System, Skyward, to the most current version, it was decided to look at other companies.<br><br>Companies Considered:<br>● Skyward - Current System.<br>● Powerschool - Negative experience with Student Information System<br>● Tyler Technologies - Met both HR and Business Needs<br>● Kev Group - Did not meet both HR and Business needs<br>● Baker Tilly - Did not meet both HR and Business needs<br><br>After careful consideration and a full day in person demo, Tyler Technologies was selected as the recommended system that will meet the needs of both Human Resources and the Business Department. More information about Tyler Technologies can be found on their website, as well as below:<br><br>Tyler Technologies is the largest U.S. company providing software and technology services specifically for the public sector (local, state, federal governments, and schools). They offer integrated solutions for finance, HR, courts, public safety, ERP, tax, and citizen engagement, helping government agencies operate more efficiently through digital tools, data management, and streamlined workflows, connecting systems and data across departments for better public service. Their mission is to empower public sector clients to serve residents better through technology, with many employees having public sector experience. They serve local, state, and federal government agencies including school districts and have clients across all 50 states, Canada, the Caribbean, and Australia.<br><br>Prices for Tyler Technologies' services can be found here. We are currently in communication regarding which modules will be purchased. |

| **Previous decisions, actions, or parameters that relate to this topic or issue:** |
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| On November 21, 2024 the Board consented to cancelling the Skyward migration to the more current version, Qmlativ. |
| **Recommendations:** |
| It is the recommendation for the Board of Education to approve moving forward with Tyler Technologies as the Employee Information System and Financial System for District 33. |