

Consider approving the resolution dealing with wage issues for employees involving the emergency school closing

1. Background:

Due to possible inclement weather potentially caused by snow and ice the district closed all school and facilities in SWISD on January 26, 2026. This was deemed necessary based on the safety of students and staff to protect from potentially traveling under the weather conditions and the lack of power or water and frozen pipes at most locations cause by the storm. Local Policy (DEA) addresses pay during school closure, allows a district to authorize such payment by resolution or other board action. In a situation where the district faces risks of an emergency closure, a district may authorize payment to an employee staying home from work as a precautionary measure through board action. The district has concluded the pay serves a public purpose.

2. Process:

Approval of the attached resolution will allow all employees to be paid for the day that the District is closed due to the emergency closure on January 26, 2026.

3. Fiscal Impact:

NA.

4. Recommendation:

That the Board approves the resolution dealing with wage issues involving the emergency closure for all employees that started on January 26, 2026.

5. Required:

Board action.