

## **1. GENERAL FUNCTIONS-OTHER**

### **1.A. Call to Order**

Meeting was called to order at **6:40 PM**

### **1.B. Pledge of Allegiance**

### **1.C. Texas Pledge of Allegiance**

Dr. Marnie Rocha and Dr. Veronica Vijil led the Pledge of Allegiance and the Texas Pledge.

### **1.D. Roll Call**

Trustees Present: Barnes, Borrego, Maldonado, Martinez, Ortega, Rodriguez, Zuniga

### **1.E. CISD Vision and Mission Statements**

The Vision Statement was read by trustee Maldonado, and the Mission Statement by trustee Martinez

Dr. Jessica Arellano gave words of gratitude to the board for allowing her to serve as interim superintendent for the district.

## **2. BOARD HONORS**

### **2.A. Swearing in of 2025-26 Student Advisors to the Canutillo Independent School District Board of Trustees**

Mr. Gustavo Reveles and Mr. Armando Rodriguez swore in Mason Gossette and Moises Aguire as the 2025-26 Student Advisors.

### **2.B. Presentation from El Paso Association of Contractors on the District's Efforts to Support the Organization's Apprenticeship Program as Part of the Canutillo Bond Projects.**

Mr. Isrrael Irrobali and John Panahi presented the Canutillo Board of Trustees with an award to recognize their contributions to the apprenticeship program.

### **2.C. Resolution Honoring the Legacy of Canutillo ISD Retiring Superintendent Dr. Pedro Galaviz.**

Mr. Gustavo Reveles read out loud a resolution to honor Dr. Pedro Galaviz's legacy in the district.

Trustee Lily Maldonado motioned to approve the resolution, and trustee Martinez seconded the motion.

Barnes-Yes, Borrego-Yes, Maldonado-Yes, Martinez-Yes, Ortega-Yes,  
Rodriguez-Yes, Zuniga-Yes  
Motion Passes.

CISD Chief of police deputized Dr. Galaviz as an honorary member of the CISD police force.

Dr. Esperanza Galaviz thanked the community, past and present board members for the support given to her husband, Dr. Pedro Galaviz, during his time as superintendent.

County commissioner Sergio Coronado talked about his confidence in Dr. Galaviz during the hiring process back in the 2010s

Mrs. Patsy Mendo also shared words of pride for being on the board of trustees at the time that Dr. Pedro Galaviz got hired.

Mr. Bobby Simental shared what an honor it was for him to have served on the school board alongside Dr. Galaviz. Mr. Simental mentioned how Dr. Galaviz was invested in the community and is the best Superintendent Canutillo has ever had.

Dr. Veronica Vijil shared her experience with Dr. Galaviz when she got hired and worked alongside him. Dr. Vijil also mentioned how, during her tenure in Canutillo, she grew close to staff and made lasting friendships thanks to the culture and environment fostered by Dr. Galaviz.

Dr. Marnie Rocha listed a series of accolades accomplished during Dr. Galaviz's tenure and her time as Associate Superintendent. She mentioned that Dr. Galaviz is leaving Canutillo better than he found it, which is the ultimate mark of a great leader.

Guadalupe Montanez thanked Dr. Galaviz for giving her the opportunity to serve as Principal for DDE and allowing her to prove her leadership skills. She mentioned that Dr. Galaviz leads with kindness and humanity and wishes him the very best in the next chapter.

Virginia Bernal mentioned that she was hired in CISD as a new teacher in 2013, and she is currently working in a leadership position as Assistant Principal of RES. On behalf of the Reyes Community and staff, she wants to thank Dr. Galaviz for his service and wishes him the best in his future endeavors.

Arthur Beck addressed the Board and Dr. Galaviz on behalf of the Canutillo Student population and Student Council. Mr. Beck thanked Dr. Galaviz for always putting students first and showing it time after time.

Dr. Galaviz added words of support and advice to Interim Superintendent Dr. Arellano and he also thanked the board for serving alongside with them.

### **3. OPEN FORUM-OTHER**

**Any person wishing to address the Board during the period reserved for public comment at a Board meeting must sign up to be heard, in accordance with District policy BED(LOCAL):**

**Each participant will be limited to THREE MINUTES to make comments to the Board.**

**The Board is NOT permitted to discuss or act upon any issues that are not posted on the agenda for tonight's meeting.**

**For further information on those policies, contact the Superintendent's Administrative Assistant.**

No community members signed up to be heard.

### **4. BOARD OF TRUSTEE BUSINESS**

**4.A. Discussion and Possible Action on the Selection of a 2025 Delegate to the Texas Association of School Boards.**

Mr. Rodriguez mentioned that he received an email from TASB requesting we select a delegate to attend the assembly. Mr. Rodriguez nominated trustee Sergio Martinez as a delegate and Trustee Maldonado as an alternative.

Trustee Martinez and Maldonado mentioned that they would like the full board to be able to attend future sessions. Trustee Maldonado also asked if the conference is for the entire school board. She asked if trustees are interested in attending if they would be able to.

Trustee Ortega expressed concerns over the cost to the district. She would like to know how much it would cost to send trustees to the conference.

Trustee Barnes asked Mrs. Pulley how much money was budgeted for travel.

Mrs. Pulley explained there was no money allocated for travel for any department for SY2025

Barnes-Yes, Maldonado-Yes, Martinez-Yes, Ortega-Yes, Rodriguez-Yes, Zuniga-Yes  
Motion Passes.

4.B. Discussion and Possible Action to Address the Process for Superintendent Search Firm Selection.

Mr. Rodriguez explained that the item was requested to clarify if they want to interview firms on September 3<sup>rd</sup>.

Mrs. Campbell clarified to the board that they were provided with a timeline as well as evaluation criteria for the evaluation. She also explained that purchasing invited 297 vendors to participate.

Mrs. Maldonado asked what the cost of hiring a search firm was, as well as expressing concerns over how hiring a firm could impact on the budget.

Mr. Rodriguez explained that hiring a firm would create a more transparent process as well. It was also explained that without a firm responsibility would fall on the CISD human resources department, and it could create future conflicts, and we would not want to have the district in such a position.

Mr. Martinez expressed concerns over the way the criteria points are distributed. He is concerned that someone with a higher cost could score higher than a better option with a lower cost.

Mrs. Ortega also requested an estimate on how much it could potentially cost to the district.

Mr. Blanco also explained that having a search firm is the most standard process used. The process helps keep information confidential. The board needs to decide criteria for how to screen the firm. The firm will be the one to invite candidates, get community and staff and administration input.

Board decided on, changing the points given for the criteria being used as well as interviewing no more than 6 firms for about 30 minutes each (3 hours total)

Trustee Martinez motioned to approve administration's recommendation, Trustee Ortega seconded the motion.

Barnes-Yes, Maldonado-Yes, Martinez-Yes, Ortega-Yes, Rodriguez-Yes, Zuniga-Yes

Motion Passes.

4.C. Discussion and Possible Action On Hiring a Dedicated Project Manager to Coordinate all Bond-related Projects.

Mr. Martinez mentioned that he requested the item to have someone responsible for the bond projects for the next 2-4 years. He mentioned that, currently Dr. Rico is overseeing the projects from the district side. Unfortunately he feels like there is a big amount of money going out into the projects and the board needs to ensure that money is administered wisely per project. He also suggested the idea of having the salary for that position come out from bond interest.

Trustee Barnes expressed concerns over duplication of services since PROCEDEO/Ernesto Ortiz is the current bond management company.

Mr. Martinez mentioned concerns over what will happen once PROCEDEO is done with the project. He wants to know who would take over after buildings are turned over to Canutillo.

Dr. Rico addressed the board as the interim facilities director. He mentioned that he oversees current documents and that he has a current team composed of Mr. Gurrola- Facilities manager supported by Mr. Favela, Small Const. Specialist.

Dr. Arellano expressed concern over using bond interest for a position that has a job description matching the PROCEDEO job description. She also conveyed that the salary of that position could amount to approximately ½ a million dollars which could be used towards other projects elsewhere.

4.D. Presentation – Overview of How the Child Nutrition Program is Meeting the Needs of Children in the District as Requested by Trustee Carolina Ortega

Mrs. Ortega clarified that she requested this specific item due to the Child Nutrition department having an overall healthy budget. She feels like kids consume ultra processed foods. She would like to see more meals made from scratch in the district cafeterias.

Mr. Marco Macias – Child Nutrition Director mentioned that all meals are made following USDA guidelines as it pertains to carb limits, processed food, whole grain and specific levels of fats and sugars. He also explained that a challenge is the time that cafeteria staff has to prepare, cook, pack, deliver and serve breakfast. He also provided information to the board on how students reject other meals that were provided during his 7 years of experience. Mr. Macias periodically meets with students to explore other options.

Trustee Maldonado expressed concern over number of added sugars on menu items. She mentioned some of the items are the same items you could buy at Walmart for example. She would like to see more protein and more handmade items.

Mr. Macias explained that the items used in school cafeterias are products which use less sugar than consumer products from grocery stores.

Mr. Martinez mentioned that Child Nutrition doesn't need to have a large budget surplus and that the money could be used for providing better meals for the students.

Student advisors Mason and Moises shared experience over how students might go all day without eating vs eating something handmade which they might not like. Moises mentioned hot menu items produce more leftovers and waste of food at his campus. Mason suggested allowing secondary students with larger portions or for them to be allowed seconds.

Dr. Arellano mentioned that the district cafeteria staff is very hard working and they will take board suggestions into consideration.

#### 5. **CONSENT AGENDA-VOTING**

Motion to approve consent agenda as presented with the exceptions of items 5.B.4 and 5.C.1. Second by Mrs. Zuniga.

Barnes-Yes, Maldonado-Yes, Martinez-Yes, Ortega-Yes, Rodriguez-Yes, Zuniga-Yes  
Motion passes.

#### 5.A. *BUSINESS SERVICES*

##### 5.A.1. Approval of the Meeting Minutes

###### 5.A.1.a. Approval of the May 27th 2025 Minutes

###### 5.A.1.b. Approval of the June 17th 2025 Minutes

##### 5.A.2. Approval of the Budget Amendments

##### 5.A.3. Approval of 2025-2026 Memorandum of Understanding between Canutillo ISD and ESC Region 19 Texas Student Data Systems (TSDS) Support Cooperative

##### 5.A.4. Approval of Guaranteed Maximum Price (GMP) for Construction Manager-At-Risk (CMAR) Services for Renovations at Congressman Silvestre & Carolina Reyes Elementary School (RES), RFQ 2025-02B, from Banes General Contractors

##### 5.A.5. Approval of Guaranteed Maximum Price (GMP) for Construction Manager-At-Risk (CMAR) Services for Renovations at Canutillo Elementary School (CES), RFQ 2025-02B, from Banes General

##### 5.A.6. Approval of Guaranteed Maximum Price (GMP) for Construction Manager-At-Risk (CMAR) Services for Renovations at Canutillo High School (CHS), RFQ 2025-02B, from AO General Contractors

5.A.7. Approval of Guaranteed Maximum Price #1 (GMP) for Construction Manager-At-Risk (CMAR) Services for Asbestos Abatement at the new Canutillo Middle School (CMS) RFQ 2025-02B, from Banes General Contractors

5.A.8. Approval of Memorandum of Understanding: Texas Reading Academies ESC Implementation

5.B. *CURRICULUM AND INSTRUCTION*

5.B.1. Approval of Child Evangelism Fellowship of West Texas Good News Club facility request-Canutillo Elementary School

5.B.2. Approval of Child Evangelism Fellowship of West Texas Good News Club facility request-Bill Childress Elementary School

5.B.3. Approval of Child Evangelism Fellowship of West Texas Good News Club facility request-Garcia Elementary School

5.B.4. Approval of the Optional Flexible School Day Program (OFSDP) Application for the 2025-2026 school year

Dr. Monica and TOA teacher Cardiel addressed board concerns over the Optional Flexible School Day Program.

Trustee Barnes mentioned she is concerned over decrease enrollment in the program.

Dr. Reyes clarified that they can only have 28 students per teacher per waiver and that there is an increased interest from students and referrals.

Motion to approve agenda item by trustee Maldonado and Second by trustee Ortega.

Barnes-Yes, Maldonado-Yes, Martinez-Yes, Ortega-Yes, Rodriguez-Yes, Zuniga-Yes  
Motion passes

5.B.5. Approval of 2025-2026 Canutillo ISD Student Code of Conduct (SCOC)

5.C. *HUMAN RESOURCES*

5.C.1. Approval of the reinstatement of the Migrant Assistant position

Trustee Maldonado asked if Migrant Assistant position was one of the ones affected by the reduction in force.

Ms. Carrasco explained that after position was eliminated. Services were contracted through region 19. However, administration and the community felt like needs were not being met and the position needed to be reinstated. It was also clarified that this 1 employee serves between 20-30 migrant students district wide.

Trustee Martinez asked Dr. Arellano and administration to explore other funding options to support the program and have all the services needed. He

also would like to see some encouragement for those migrant students to apply for scholarships that apply uniquely to them.

Dr. Arellano mentioned that there is title money associated with the position and it does not inquire additional debt.

Trustee Barnes motioned to approve, second by trustee Martinez

Barnes-Yes, Maldonado-Yes, Martinez-Yes, Ortega-Yes, Rodriguez-Yes, Zuniga-Yes  
Motion passes

Trustee Barnes mentioned she overlooked Policy FD and would like to be brought back at a later meeting.

5.C.2. Approval of Adoption and Revision of Local Policies: EFB, FD, CW, FM, FNCE

**6. EXECUTIVE SESSION** **Closed at: 9:15 PM**  
**To Consult with Attorney Under Sections 551.071, 551.072 and 551.074 of the Texas Government Code:**

(A certified agenda or recording of a closed meeting is confidential and is not available to the public except by court order. A person who knowingly and without lawful authority makes a certified agenda or recording public commits a Class B misdemeanor. Any exceptions will be communicated in accordance with applicable policies and regulations)

6.A. Discussion with administration regarding the potential sale of district owned property located at 7311 Bosque Rd. Canutillo, TX 79835 to El Paso County

6.B. Discussion and possible action regarding the ground lease between El Paso Community College and the District for the Northwest Early College High School (NWECHS).

**7. NEW BUSINESS (continued); OTHER** **Open at 9:42 PM**

7.A. Discussion and possible action regarding the potential sale of district owned property located at 7311 Bosque Rd. Canutillo, TX 79835 to El Paso County.

Mr. Blanco explained that Dr. Rico briefed the school board regarding the potential acquisition of the site by the El Paso County.

Administration is asking that the board act and authorize Dr. Rico and Administration and Legal counsel to discuss and explore options with The County including additional appraisal options for the value of that property before any letter of intent is offered.

Trustee Martinez motioned to approve, Second by trustee Zuniga

Barnes-Yes, Maldonado-Yes, Martinez-Yes, Ortega-Yes, Rodriguez-Yes, Zuniga-Yes  
Motion passes



7.B. Discussion regarding the ground lease between El Paso Community College and the District for the Northwest Early College High School (NWECHS).

Mr. Blanco mentioned that administrations recommendation is that you authorize the administration and if necessary, the president of the board to complete the lease agreement in its current form has been approved by council. So, the motion would authorize the administration legal counsel to execute the final version of the agreement approved by legal counsel to El Paso Community College and school district for the northwest early college high school location.

Motion to approve by trustee Barnes and second by trustee Martinez.

Barnes-Yes, Maldonado-Yes, Martinez-Yes, Ortega-Yes, Rodriguez-Yes, Zuniga-Yes  
Motion passes

8. **ADJOURNMENT**

The meeting was adjourned at **9:45 PM** under unanimous consent.

Presented to the Board of Trustees for approval on **November 18, 2025**. The minutes reflect all agenda items in the order as originally posted and do not necessarily reflect the order in which they were discussed.