

**Regular Board Minutes (Draft)**  
Tuesday, August 29, 2018 @ 5:00 p.m.  
Administration Conference Room

**Present:** Brian Gallup-Chair, Wendy Bremner, James Evans, Jess Edwards (6:35 p.m. via telephone), Kristy Bullshoe, Donna Yellow Owl, Rae Tall Whiteman. **Absent:** James Running Fisher

Mr. Gallup reconvened the meeting at 5:04 p.m.

**Positives:** Mr. Gallup talked about the most cheerful good morning to a little girl from a bus driver. Superintendent Hall talked about teachers commenting on having the best orientation training ever and thanked Jeri Matt and Everett Holm. Everett Holm let the Board know that the district high school was awarded 10 mobile wifi hotspots for kids that don't have internet at home.

**Approval of Minutes:** Motion by Ms. Yellow Owl to approve the regular board minutes of 8/14/18 and the special board minutes of 8/7/18 and 8/21/18. Second by Ms. Bremner with the following changes: Change Mary Belcourt's CSA to \$4,905.0; Billie Jo Juneau's travel to reflect the mileage per diem @ .545 and Angela Heavy Runners total travel amount changed to \$2,330.00. All in favor/Motion passed.

**Approval of Agenda:** Motion by Mr. Evans to approve the agenda with no changes. Second by Ms. Bullshoe. All in favor/Motion passed.

**Staff Recognition:** Everett recognized staff for their help with the technology training at the high school. Mr. Hol heard a lot of positive reviews and comments about Beyond the Chalk and thanked the local talent for their support, stating that this would not have been possible without this groups support: Julie Hayes for helping 120 teachers with websites, Rudy Rivas and William Kennedy helped staff with iPads and Mac Books, Jason Krane introduced google classroom, Travis Miller helped teachers with using the iPad in math classrooms and, Troy Atchison and Sunnie Bird helped teachers with the apple classroom app for teachers.

**Public Comment:** None.

**ITEMS OF DISCUSSION**

**Building Reports:** Mr. Gallup acknowledged the following building reports: Food Service-Child Nutrition-Warehouse-Copy Center Report; Lynne Keenan; Curriculum & Instruction: Jeri Matt; Technology Department: Everett Holm; Transportation Department: Wayne Hall; Maintenance Department: Reid Reagon Facilities/Construction Department: Reid Reagan. *Public participation/Board discussion:* Ms. Yellow Owl asked to have the links from Ms. Matt sent to her as she couldn't open them. Ms. Yellow Owl complimented Ms. Matt on a job well done and stated that she appreciates everything she does for the district. Ms. Matt teacher reviewed selections for the District Committees stating that they are volunteers and there is a representative for each grade level. Mr. Evans thanked Everett Holm for the savings on cell phones. Ms. Bremner asked about the maintenance report on fixing broken windows. Reid Reagan stated that they replaced several broken windows that had been broken only through the first pane. Ms. Bremner stated that the district has better camera system, and asked if there is better response from police to look at the videos. William Kennedy stated that he only gives them the videos and he doesn't hear back from police. The board felt that the administrator should contact police for follow-up. Dennis Juneau stated that the student receives a consequence at school and police say they will be working at the court with anything else. Jennifer Wagner stated that she has reported stolen items and has been in touch with prosecutor but not a lot has been done on behalf of the police. Ms. Bremner asked for a report on the amount of vandalism and stated that the district needs to discuss this issue with the tribe. Ms. Bremner felt that because of the expense in the new cameras the district needs to work with police or they won't give back information. Everett Holm stated that the number one vandalism is on the cameras because kids don't like them. Ms. Bullshoe asked if the GPS/tracking system has been put into all the vehicles. Reid Reagan stated that they have been installed in all the maintenance vehicles. Superintendent Hall will follow up and get back to the board on installations. No further discussion.

### **Superintendent's Report**

**Superintendent Update:** Superintendent Hall reviewed goals, absences, and classified and certified increase in attendance. Board and staff were asked to make conscience effort support the district in positives and maybe the community will do the same. The district needs to share successes publicly and this will help spread positiveness across the community. BCC will pay elders to work with the district's Immersion and B-NAS classes. The district is working to get the wellness program up and running. Superintendent Hall has continued to leave messages for housing to discuss teacher housing and has also been to the Housing office. No further discussion.

Math Conference Share Learning, Implementation: Ms. Matt thanked board for allowing administrators to attend the Math Conference, and stated that it was a great opportunity for staff. Each staff person that attended the training presented: (Brandy Bremner, Kelly Sharp, Samantha Grant, Edi Wagner, Victoria Guardipee). Each talked about how to engage students, visual learning, manipulatives, problem solving/model drawing steps, conference setup in strands, using notebooks/interactive math journals, decomposing numbers, patterns using numbers, intervention strategies, grading procedures, feedback, assess what student learning, book study. Board members thanked staff for the presentations on the professional development they received.

**Tour Boarding Dorm Facility:** Nikki Hannon stated that Donna Yellow Owl is director of maintenance and can help get this tour set up. Superintendent Hall stated that she can work on students touring the facility. The board will encourage dorm to stay open all year round because of homeless kids, and kids that are not safe. Emorie Bird asked if the Board can do additional lobbying for descendants to go to the dorm and noted that the new ruling is that children are required to be enrolled members. However, there are many students that have more than ¼ Indian because they are descendants of more than one tribe. Mr. Gallup stated that he will also discuss this with NIISA as he sits on the board. Mr. Gallup also noted that Ht. Butte will be attending the Friday meetings with Browning at DC. Ms. Bremner asked if there is has been a superintendent's meeting for Impact Aid. Superintendent Hall stated that they have not met this year and she did not get a response from anyone yet but would like to have a meeting hosted by FIT.

**Second Reading Board Policy #5460 Electronic Resources-Social Networking; #7260 Endowments-Gifts:** Mr. Gallup noted that next reading will be final reading, if any changes please request. No discussion.

**Human Resource Status Report:** Emorie Bird reviewed the vacancy report and stated that on Monday they met on the 2+2 from BCC and reviewed status of teachers graduating. OPI is allowing emergency hires and she will present more on 9/11/18. We have gained a music teacher applicant for Napi; have potential math teacher for emergency hire; potential science teacher at BHS; Rick Hagberg as science which leaves a vacancy in Vo-ag. Special education changes: personal care attendance and sped TA positions. Some PCA's are moving with their students. Sarah DeRoche declined supper supervisor because she felt this was not the right time to move. There will be a new report at the 9/11/18 meeting. A special board meeting may need to be scheduled. Mr. Gallup stated that the Board should send a letter of thank you to Darryl Omsberg/County Superintendent and Christine Thatcher at OPI for their help.

**Resignations:** Superintendent Hall accepted a resignation from Annie Hall, Home School Coordinator-WBHA, Effective 8/21/18. No discussion.

Mr. Gallup noted that starting with the next regular meeting the Board will take a lunch break at this point.

Mr. Edwards joined the meeting at 6:35 p.m. via telephone.

### **ITEMS OF ACTION**

**Hiring:** Motion by Mr. Evans to approve the following hires pending successful background check: Arlan Edwards, 7<sup>th</sup> Grade Girls Basketball Coach-BMS 2-018-2019 (\$1,135.00); Iliff Scotty Kipp, Jr. Football Coach-BMS 2018-2019 (\$860.00); Jarriel Blackman, Football Coach-BMS 2018-2019 (\$860.00) and William Whitegrass, 7<sup>th</sup> Grade Girls Basketball Coach-BMS (\$1,032.00). Second by Ms. Bremner. No public

participation. No board discussion. Motion passed with Brian Gallup, Wendy Bremner James Evans, Kristy Bullshoe, Donna Yellow Owl. Jess Edwards abstained from approving Arlan Edwards, 7<sup>th</sup> Grade GBB Coach and Rae Tall Whiteman abstained from approving William Whitegrass, 7<sup>th</sup> Grade GBB Coach.

**Contract Service Agreements:** Motion by Ms. Yellow Owl to approve the following contract service agreements pending successful background check: Andrea Sangray, Create Videos of Wonders-ELA-Intervention Programs (\$504.00) and Genevieve Bragg, Create Videos of Wonders-ELA-Intervention Programs (\$504.00). Second by Mr. Evans. No public participation. No board discussion. All in favor/Motion passed 7-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae Tall Whiteman, Jess Edwards voting for.

Motion by Ms. Bremner to approve the following contract service agreements pending successful background check: Charles Farmer, 1<sup>st</sup> Aid-CPA Childcare Staff (\$350.00) and Carla Whitegrass, Juanita Sloss, Laura, Mary Belcourt, Special Education Mentors/Provide PD-IEP and Classroom Support 2018-2019 (\$10,845.00), Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 7-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae Tall Whiteman, Jess Edwards voting for.

**Out of State Travel:** Motion by Mr. Evans to approve out of state travel for Angela Heavy Runner, Jessica Racine, National PBIS Conference in Chicago, IL (\$2,276.71) Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed 7-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae Tall Whiteman, Jess Edwards voting for.

Motion by Ms. Bremner to approve out of state travel for Billie Jo Juneau, National PBIS Conference in Chicago, IL (\$2,276.71) Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed 7-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae Tall Whiteman, Jess Edwards voting for.

Motion by Ms. Yellow Owl to approve out of state travel for Daniella Rinehart, Tessa Racine, Jen Ehlers, Karla Bird, Kimberly Tatsey-McKay, School Mental Health Annual conference in Las Vegas, NV (\$2,464.21 ea). Second by Ms. Bremner. No public participation. No board discussion. Motion passed 7-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae Tall Whiteman, Jess Edwards voting for.

**In State Travel:** Motion by Ms. Bremner to approve in state travel for Kimberly Tatsey-McKay, Matthew Johnson, 2018-2019 Montana Soars Monthly Meetings in Helena, MT (\$3,496.30 Annual). Second by Mr. Evans. No public participation. No board discussion. Motion passed 7-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae Tall Whiteman, Jess Edwards voting for.

**Approvals:** Motion by Ms. Yellow Owl to approve the following items: Extended Cotntract-JoAnn Powell, BMS Coaching Plan, Orientation Schedule PD Planning 2018-2019 (\$386.50); Jennifer Fenner-Augare, Lead Teacher Extra Duty Supervisory Assignment-Babb 2018-2019 (\$7,670.00); Side by Side Educational Consulting Agreement (\$60,000.00) and A&E Contract for Browning Middle School Remodel. Second by Mr. Evans. No public participation. No board discussion. Motion passed 7-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae Tall Whiteman, Jess Edwards voting for.

Motion by Mr. Evans to approve the following items: Substitute Eligibility Roster 2018-2019; Title IX Handbook 2018-2019; MOU Custom Educational Consulting 2018-2019 (\$52,000.00); NIISA Membership Dues 2018-2019 (\$3,000.00); A& E Contract: Sports Complex; Purchases Over \$10,000.00); District Claims Check #418737 - #418825 (\$202,610.85); Student Activities Claims Check #703370 - #703385 (\$6,508.79). Second by Ms. Yellow Owl. No public participation. *Board discussion:* Mr. Evans asked about claims on page 9 for Verizon for \$1,000.00 roaming charges. Everett Holm stated that a cell phone user went to Canada and did not tell him. He could have made a rate change if he had been told; the incident was addressed, with consequences. Ms. Tall Whiteman asked about wrestling camp and stated that she wants to bring someone in for cheer camp, basketball,

and cross country be paid out of activities for equitability. Ms. Tall Whiteman asked about the sub overtime wages for Angel Tail and stated that the district will have to give insurance if they work over sub hours. Also Ms. Tall Whiteman stated that she wants to see the additional pays for all subs because of the issues they had with her daughter not getting paid for 4-weeks and stated that if someone is retaliating against her family she has an issue with it and it is cause for termination. Mr. Gallup stated that this has already been discussed and should not be discussed any further. Superintendent Hall stated that she did talk with that director about this issue and noted that there was a timesheet issue where an individual was clocking in early and not taking lunch. Ms. Tall Whiteman stated that if her kids have to suffer for others not doing their jobs she has an issue with it. Ms. Bremner asked about outside persons/educational consultants come in to consult they should not be telling staff what to do. Superintendent Hall stated that she has met with administration and the consultants were told they were there to support and not to critique or evaluate. Ms. Bullshoe asked about the substitute driver having overtime and the fulltime drivers do not get the same. Superintendent Hall stated that she did address this with the director. Ms. Bremner asked if staff have been trained in Title IX and if there is a new chain to go through. Superintendent Hall stated that Ms. Siliezar is at the Colonies as a teacher until colony staff is hired; after that she will work with each building Title IX Coordinator. Superintendent Hall stated that the Title IX information is in staff handbooks too. Mr. Evans asked about LPW A&E contract for 9%. Superintendent Hall stated that it was 8% 10 years ago and the average is 12% today. Mr. Gallup stated that this is a standard cost, it is not high and it is not low, and stated that the Board will be meeting with Tim Peterson a couple more times. Mr. Gallup also noted that the facilities committee meetings will be held at the board meetings from now on. Motion passed 7-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae Tall Whiteman, Jess Edwards voting for.

Motion by Ms. Bremner to recess the meeting at 6:51 p.m. Second by Mr. Evans. All in favor/Motion passed.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary  
\_\_\_\_\_ Brian Gallup, Board Chairperson  
\_\_\_\_\_ Stacy Edwards, District Clerk