



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Agenda Item Summary

Meeting Date: July 22, 2020

Purpose: Presentation/Report Recognition Discussion/ Possible Action

Closed/Executive Session Work Session Discussion Only Consent

From: Eugene Tovar; Chief of Police / Emergency Management Coordinator

Item Title: Presentation / Report - Police Department Services and Emergency Management Operations

Description: Presentation on police department and community engagement services. Also, to include emergency management services to our school district and community.

Historical Data:

Recommendation: Continue to promote servant leadership services to engage our students and community that we serve.

District Goal/Strategy:

Strategy 5 We will promote and ensure a safe and secure learning environment for all students.

Funding Budget Code and Amount:

APPROVED BY:

SIGNATURE

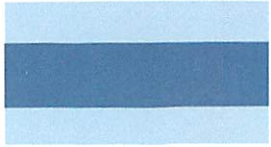
DATE

Chief Officer:

CFO Funding Approval:

Superintendent:

South San Antonio ISD
Police Department
Operations



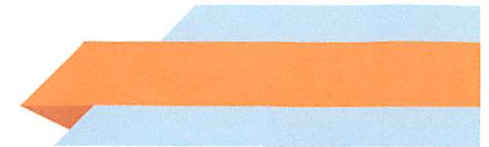


Uniform Services

The uniform services oversees the South San Antonio ISD (SSAISD) campus officer assignments and the patrol division.

Campus Officers help provide a safe and secure environment for South San Antonio ISD students, employees and visitors by deterring and disrupting criminal activities. Some of our officers are certified as mental health officers who provide emergency mental health assessments. All district officers are a vital part of their campus crisis management teams and are responsible for the safety and security of their campuses, which also requires extensive knowledge of neighboring communities.

Patrol officers actively patrol campuses and facilities, respond to calls for service. Each patrol officer is responsible for providing a safe and secure learning and working environment for the elementary schools within their assigned area. Patrol officers assist campus officers assigned to secondary campuses when additional officers are needed.





Special Operations

The special operations is responsible for the oversight of the investigations division, police communications, courier services, training/recruiting and the joint juvenile gang intervention unit.

- **Criminal Investigations Unit** oversees investigations of incidents and offenses occurring on district property, personnel investigations for the human resources department, internal investigations of department officers and allegations of child abuse occurring on SSAISD property.
- **Communications Center** provides a communication hub for the department 8 hours a day, 5 days a week, 365 days a year, including monitoring and dispatch of security, surveillance and fire alarm systems.
- **Courier Division** is responsible for the collection, safeguard and delivery of district funds when they have to be transferred between SSAISD schools/facilities. The courier division is also responsible for the delivery of all court and law enforcement-related documents throughout Bexar County.
- **Training Division** is responsible for training all officers to meet Texas Commission on Law Enforcement-required standards and mandates, as well as for the recruitment and selection of new officers.
- **Joint Juvenile Gang Intervention Unit** consists of one SSAISD officer. The unit is responsible for the prevention of juvenile gang activity, and for educating students and families to prevent them becoming involved in gang activity.





Emergency Management

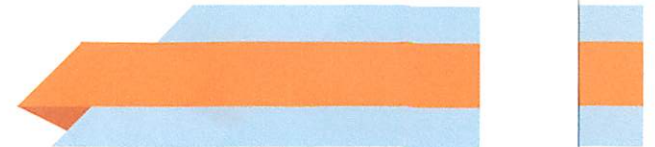
Emergency management staff are responsible for making sure that SSAISD is prepared for any emergency that might happen on a campus or at a facility. These staff undertake risk assessments, provide training and drills, help coordinate SSAISD's critical incident actions with local, regional, state and federal partners in the event of an emergency, and work to facilitate recovery once the event is over.





Administrative Services

- Administrative services and staff support the day-to-day operation of the department, taking reports by phone, processing crime reports and supporting our officers in the course of their work.
- To obtain a copy of a report, a request must be made in writing. The easiest way is to email ruben.elizondo@southsanisd.net. There is a standard waiting period of 10 business days to locate and prepare the report for release. You will be notified when the report is ready and when and where it can be retrieved. Please note that information related to a case still under investigation or pending court cannot be released, and some cases are ineligible for release.





Life Safety Systems

- Life Safety Systems is the name given to equipment such as fire alarm and sprinkler systems, building intruder alarms and video systems that is installed to increase the safety of building occupants.
- Life safety systems technicians are responsible for the testing and inspecting the systems installed at SSAISD facilities, and keeping them in working order. SSAISD fire alarm, building intrusion and video systems are monitored by the SSAISD dispatch center, which operates 8 hours a day, five days a week, Monday through Friday.



2019-2020
South San Antonio ISD



South San Antonio ISD
Police Department

Beyond the Badge

The Why?



District Vision:

All students enjoy successful education experiences, empowering them to make decisions while enriching their lives in a future they create.

District Core Beliefs:

We believe in constructive engagement of the school community for the success of our district.

We believe in a strong support system for the school community to achieve excellence.

We believe that trusting relationship among the school community are essential to student success.

We believe that an inclusive school culture promotes positive student development and voice.

We believe strong and effective student and adult leadership is essential to build a culture of high expectations.

District Strategy:

We will promote and ensure a safe and secure learning environment for all students.

Department Vision and Mission

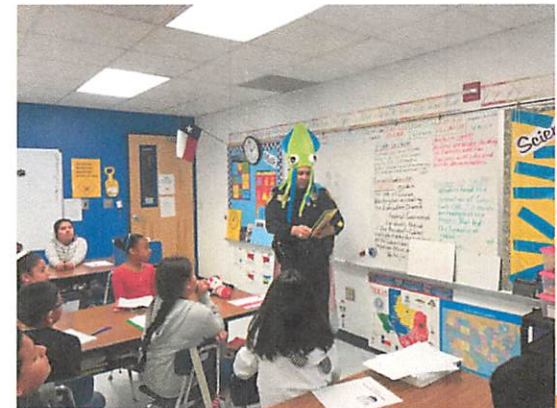




Vision Statement



Always ready to protect and serve the South San Antonio I.S.D. community by providing a safe and drug free environment for all members that it serves.

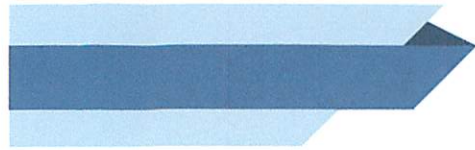




Mission Statement

South San Antonio I.S.D. Police Department is dedicated to protect and serve the future. We accomplish this by collaborating efforts with the school district and the community it serves; therefore, the focus of all our officers is to work as a positive influence to the students by providing a safe learning environment.





South San Antonio ISD Police Department Operations



South San Antonio ISD Police Department: Triad Model

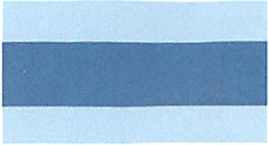
Triad Model



District Emergency Management



South San Antonio ISD
Police Department
Operations



South San Antonio ISD
Police Department

Triad Model

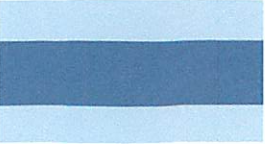


Law
Enforcement



Mentorship

Educate

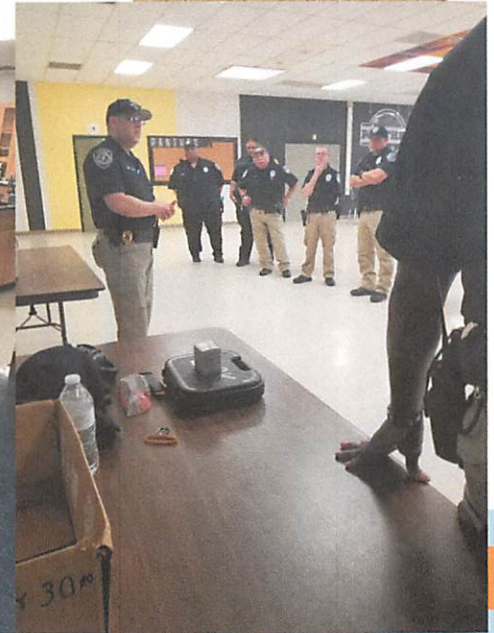
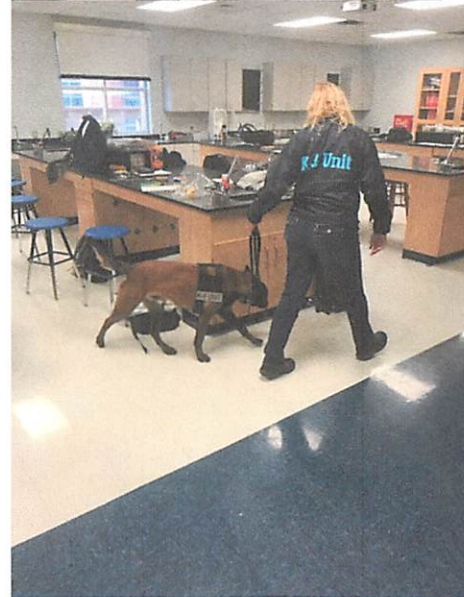




Triad Model - Law Enforcement

Training:

- Officers must take a minimum of 40 hours of training every two years.(types of courses)
- CPR Trained
- District annual required training (HR)
- Active Shooter Training
- Mental Health Training (3 officers have a mental certification)
- Additional training with other local agencies
- Emergency Management Training (FEMA)
- Police One Academy (Online Training)
- Firearms Qualifications (Annually)
- Servant Leadership Training





Triad Model - Educate

- Dr. Seuss Read Across America
- Bike Rodeo
- Stranger Danger topic – Elementary Schools
- Red Ribbon Week – Say no to Drugs
- Career Day – Middle Schools
- School Safety Patrol Training
- High School Police Explorer
- South San CARES Zone – Emergency Detention
- Standard Response Protocols - Lockdowns, Lockouts, Shelter in Place, Evacuations and Hold the Bells.





Triad Model - Mentorship

- Leadership and mentorship partnership with Region 20 for at risk students. (DEAP and Kazen MS)
- South San High School Explorer Program
- Expand Police Explorer program to the Middle School.
- Little Paws Holiday Toy Drive





Community Service

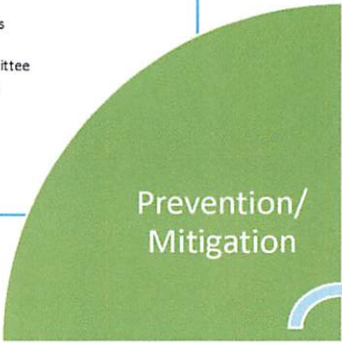
Little Paws Holiday Toy Drive
District Parades
Senior Parade
National Night Out
Blue Santa





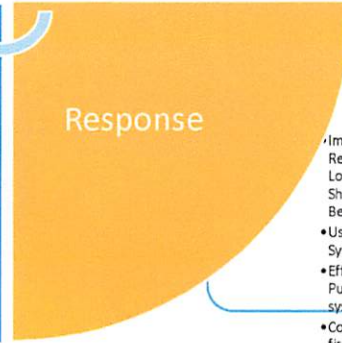
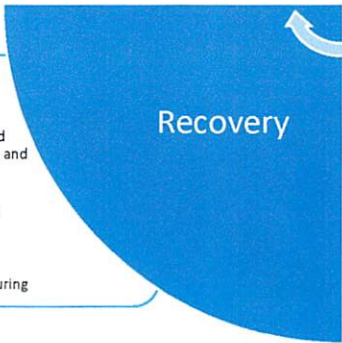
District Emergency Management

- Police Department
- Raptor System
- Training Staff and Students
- School Safety Audits
- Safety and Security Committee
- Threat Assessment Teams



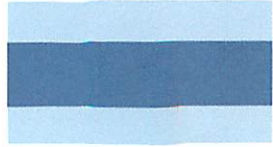
- District Emergency Operations Plan
- Campus Emergency Operations Plan
- Drills in accordance with the standards of the TxSSC
- Coordination with Federal, State and Local authorities and first responders
- District and Campus emergency equipment and supplies
- MOU with other agencies and stakeholders

- Plans for the emotional and physical health of students and staff after incident
- After-action reviews and corrective actions plans, as needed
- Continuity of operations planning to continue school/district functions during and after an incident.



- Implementation of Standard Response Protocols, e.g. Lockdown, Lockout, Evacuation, Shelter in Place and Hold the Bells
- Use of Incident Command System(ICS)
- Effective Public/information/notification systems.
- Collaborations with other local first responders





District Emergency Management



Preparedness



Emergency preparedness and safety are the mission of our school district. Our goal is to ensure that all students, staff and visitors are safe in our campuses and facilities.

Our prevention/mitigation measures include:

- Police Department - campus and patrol services at our elementary and secondary campuses during and after school hours.
- Screening visitors through the Raptor system and requiring that visitors be identified.
- Training staff and students to be observant and to report unidentified individuals and any safety concerns.
- Conducting safety and security audits, as required by the Texas Education Code and as needed to ensure a safe learning environment.
- A school safety and security committee that monitors compliance with local, state and federal mandates.
- Threat assessment teams, as required by the Texas Education Code and as needed to ensure a safe learning environment.

Our preparedness efforts include: **Plans**

- Multi-hazard district and campus emergency operations plans.
- Drills in accordance with the standards of the Texas School Safety Center.
- Coordination with federal, state and local authorities and first responders.
- District and campus level emergency equipment and supplies.
- Mutual-aid, inter-local and other agreements to support comprehensive emergency preparedness.

Our response elements include:

- Implementation of Standard Response Protocol, e.g. Lockdown, Lockout, Evacuation, Shelter-in-Place and Hold the Bells.
- Use of Incident Command System (ICS).
- Effective public information/notifications systems.
- Collaboration with local first responders.

Our recovery procedures include:

- Plans for the emotional and physical health of students and staff after an incident.
- After-action reviews and corrective action plans, as needed.
- Continuity of operation planning to continue school/district functions during and after an incident.

