

**OFFICIAL MINUTES: AUSTIN SCHOOL BOARD****STUDY SESSION**

Independent School District No. 492

**Tuesday, May 27, 2025 4:00 pm**

District Administration Office Conference Room

401 Third Avenue NW, Austin, MN

**MEMBERS PRESENT:** Carolyn Dube  
Robert Hartman  
Cece Kroc  
Don Leathers  
Carol McAlister  
Dan Zielke  
Superintendent Dr. Joey Page

**MEMBERS ABSENT:** Peggy Young

**MEETING CALLED  
TO ORDER:**

Chairperson Dube called the meeting to order at 4:00 p.m. in the District Office Conference Room at Austin High School.

**AGENDA APPROVED:** A motion was made by Zielke, seconded by Hartman and carried unanimously to approve the agenda as printed.

**FY26 BUDGET & HEALTH/  
DENTAL RATES UPDATE:**

Executive Director of Finance and Operations Todd Lechtenberg noted a draft review of the FY26 budget will be presented at the June 9 school board meeting with approval scheduled for June 24. Todd also shared it will be recommended we stay with our current insurance vendor, expecting an approximate 14% premium increase in 2025-26 and an additional 10-12% in 2026-27. The health and dental insurance renewal will be presented for approval at the June 9 School Board meeting.

**CLIMATE DISCUSSION:** Board members resumed their discussion from the last study session on the topic of district climate, sharing information they have received from staff throughout the district and their thoughts on improvements they would like to see made.

**ANNUAL SCHOOL  
BOARD EVALUATION:**

MN School Boards Association's Director of Strategic Planning and Board Leadership Gail Gilman led the board through their annual self-evaluation and initial goal setting process.

**ADJOURNMENT:** A motion was made by Zielke, seconded by Hartman and carried unanimously to adjourn at 8:20 pm.

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Cece Kroc, Clerk