School Board Minutes INDEPENDENT SCHOOL DISTRICT 191 April 10, 2025	
The regular meeting of the Board of Education was called to order by Chair Werb at 6:30 p.m. The meeting was held at Diamondhead Education Center, 200 West Burnsville Parkway, Burnsville, MN, 55337.	Call to Order
Directors Alt, Anderson, Chester, Hume, Sachse, and Chair Werb were present. Director Mikkelsen was absent. Superintendent Dr. Battle, Student Representative Maryam Bradai, administrators, staff and members of the public were also present.	Attendance
Chair Werb welcomed the audience and asked Director Chester to lead the Pledge of Allegiance.	Pledge of Allegiance
Moved by Chester, seconded by Anderson, to approve the agenda. The motion carried unanimously (6,0).	Agenda
Received a report about the Southwest Metro District #288 Overview & Update from Dr. Jeff Horton, superintendent Southwest Metro District #288.	Reports
Received a report about the Printer & Copier Lease Renewal from Elizabeth Kopp, technology specialist and Rachel Gorton, director of technology.	
Received a report about the Superintendent Search Process from Chair Werb.	
Received a report about the Updated Guidelines for Sharing School Board Meetings from Vice Chair Alt.	
Received a Long Term Facility Maintenance Report from Vice Chair Alt.	
Received a report from Maryam Bradai, student representative.	
Received a report from Dr. Theresa Battle, superintendent.	
Reports from Director Hume about the Chamber of Commerce Policy Meeting.	
Moved by Hume, seconded by Alt, to approve the consent agenda: -Approve the minutes for March 27, 2025 and March 28, 2025. -Approve personnel recommendations for Natalie Broich, Jessica Ruiz, AnaLiisa Olson, Jennifer Demetriades, Mellisa Larson, Michaeal Anyirah, Sarah Stousland, Melanie Johnson, Kerry Oliver, Geuk Yong Lau, Christian Kibler, Zahra Hassan, Kristie Spaulding, Gale Mackey, and Julie Boldt	Consent Agenda Minutes Personnel Recommendation

<ul> <li>Approve, on a Second of Students by Outside</li> <li>Approve, on a Second Establishment and Accounting Regarding and Maintenance of a Accounting System</li> <li>Approve, on a Second School Buildings or Fee Publications and Active</li> </ul>	nd Reading Basis le Agencies and Reading Basis loption of School Federal Revenue in Inventory of Fi acilities and 512: vities eting Dates for Su	n from March 27, 2025. s, Changes to Policy 519: Interviews s, Changes to Policies 701: District Budget, 721: Uniform Grant e Sources and 704: Development xed Assets and a Fixed Asset s, Changes to Policies 899: Name School-Sponsored Student uperintendent Search Process	Listening Session Policies
		on, to approve Third Party e Provider. The motion carried	Third Party Administrator & Stop Loss Insurance
		o approve premiums and rates for carried unanimously (6,0).	Insurance Premiums and
Moved by Anderson,	seconded by Hur	ne to adopt the following resolution:	Rates
· •	s of the following	lucation of School District 191, that long-term substitute teachers be 25 school year.	Long-term Substitute Teacher
Last Name	First Name	Building	
Bernstein	Mikhail	Nicollet	
Broich	Natalie	Burnsville High School	
Demetriades	Jennifer	Burnsville High School	
Gamble	Thomas	Nicollet	
Homen	Philip	Hidden Valley	
Horwart	Leslie	William Byrne	
Malacko	Benjamin	Nicollet	
MacCasther	le en la en	Daha (District ) Mista	

Rahn/District-Wide

Hidden Valley

Gideon Pond

Harriet Bishop

Rahn/Nicollet Middle

Burnsville Alternative High School

Edward Neill/Virtual Academy

BE IT FURTHER RESOLVED, that written notice is sent to said teachers regarding termination and nonrenewal of their contract as provided by law. The motion carried unanimously (6, 0).

Jennifer

Rodney

Danielle

William

Bonnie

Salem

Jennifer

McCarthy

McGinnis

Soderholm

Weitzenhoffer

Thorson

Wheeler

Schiltz

Moved by Sachse, seconded by Chester, to adopt the following resolution:

BE IT RESOLVED, by the Board of Education of Independent School District 191 that the portion of teaching contracts of staff in excess of 1.0 and/or contractual rights be terminated at the close of the 2024-2025 school year.

Teaching Contracts of Staff in Excess of 1.0

Last Name	First Name	Full Time Equivalent (FTE)
Blazquez	Javier	0.12657
Borden	Paige	0.01028
Brevik	Lori	0.00277
Brown	Christopher M.	0.06500
Carrane	Mackenzie	0.01304
Challgren	Peg	0.06500
Curley	Michael	0.06500
Gamble	Thomas	0.06500
Glas	John	0.01219
Grueneich	Janelle	0.06500
Hammer	Jeffrey	0.06500
Hermes	Shelley	0.03048
McGraw	Nick	0.06500
Last Name	First Name	Full Time Equivalent (FTE)
Nesseth	Paul	0.06500
Parkinson	Jacquelyn	0.06500
Queen	Jordyn	0.06500
Schmidt-Boyles	Dawn	0.06500
Waller	Jennifer	0.00277
Webber	Gloria	0.00277
Winter	Olive	0.13000

BE IT FURTHER RESOLVED, that written notice is sent to said teachers regarding termination and nonrenewal of their contract as provided by law. The motion carried unanimously (6,0).

Moved by Hume, seconded by Alt, to adopt the following resolution:

BE IT RESOLVED, by the Board of Education of Independent School District 191, pursuant to Minnesota Statute § 122A.40 that the teaching contracts of the following licensed probationary teachers in Independent School District 191 be terminated at the end of the 2024-2025 school year.

Last Name	First Name	Building	Full Time Equivalent (FTE)
Abdullahi	Sahro	BHS	1.0
Amegbleame	Coudjo	BHS	1.0
Anyirah	Michael	BHS	1.0
Baker	Grant	ERMS	1.0
Best	Ana	нв	1.0
Bolfing	Alisha	vv	1.0
Bromenschenkel	Emma	VA-SEC	1.0
Brynjegard	Peter	NMS	1.0
Bunce	Jack	RAHN	1.0
Carrane	Mackenzie	BHS/ERMS	1.0
Collins	Toria	WB	1.0
Comer	Anthony	NMS	1.0
Cooper	Matthew	BHS	1.0
Curley	Michael	NMS	.66

Probationary Teachers

Last Name	First Name	Building	Full Time Equivalent (FTE)
Dayvis	Margaret	VA-SEC	.2
DeDomines	Jennifer	SO	1.0
Dougherty	Charles	BHS	.2
Fassbender	Tyler	ERMS	1.0
Fisch	Nicole	NMS	1.0
Flogio-Stamper	Justyne	ECSE	1.0
Foster	Theresa	vv	1.0
Gobran	Kamilah	ERMS	1.0
Hovde	Lynelle	EN	1.0
Jagow	Haley	BHS	1.0
Jawla	Saikou	ERMS	1.0
Kibler	Christian	BHS	1.0
Kolman-Keen	Scott	BEST	1.0
Lamphere	Gailyn	HV	1.0
Larson	Rachel E.	so	1.0
Larson	Rachel M.	ERMS	0.4
Larson	Rachel M.	BHS	0.6
Laurent	Kalin	VA-SEC	0.4
Lobben	Angela	NMS	1.0
Lund	Moriah	DEC	1.0
Manon-Og	Christian	EN	1.0
Mattern	Jonathan	BHS	1.0
McGee	Steven	ERMS	1.0
McWatt	Lynn	vv	1.0
Merritt	Michael	BAHS	0.1
Millard	Lisa	WB	1.0
Mode	Jason	WB	1.0
Mokandu	Ryan	ERMS	1.0
O'Neal	Sara	BHS	1.0
Olson	AnaLiisa	NMS	.74
Ongondi	Lisa	vv	1.0
Pflipsen	Debra	NMS	0.8
Plazo	Noel	BHS	1.0
Poppler	Nora	so	1.0

Respet       Serget       BHS       1.0         Schroeder       Laura       BHS       1.0         Serland       Faith       HV       1.0         Serland       Faith       HV       1.0         Sender       Laura       BHS       1.0         Smith       Britiney       ECSE       1.0         Spanjer       John       VV       1.0         Stand       BHS       1.0       Integration         Torder       Shanna       SO       1.0         Torder       Shanna       SO       1.0         Vogt       Kathine       SO       1.0         Vogt       Kathine       SO       1.0         Vogt       Kathine       SO       1.0         Vogt       Kathine       SO       1.0         Wingtb-Connetly       Catlin       GP       1.0         BE IT FURTHER RESOLVED, that written notice is sent to said teachers regarding termination and nonrenewal of their contract as provided by law.       Guidelines for School Board Meetings. The motion carried unanimously (6,0).         Moved by Alt, seconded by Chester, to adopt a Resolution to Accept Donations. The motion carried unanimously (6,0).       Resolution to Accept Donation to Accept Donation to Accept Donation         <	Last Name	First Name	Building	Full Time Equivalent (FTE)	_	
Servitand       Faith       HV       1.0         Shah       Arnisha       BHS       1.0         Simith       Bittmey       ECSE       1.0         Spangler       John       V/       1.0         Stoat       BHS       1.0         Tandberg       Jernifier       BHS       1.0         Tandberg       Jernifier       BHS       1.0         Tandberg       Jernifier       BHS       1.0         Tandberg       Jernifier       BHS       1.0         Tradeerg       Jernifier       BHS       1.0         Tradeerg       Jernifier       BHS       1.0         Thammalangsy       Kristen       GP       1.0         Vores       Angela       NMS       1.0         Vores       Angela       NMS       1.0         Viloox       Hannah       WB       1.0         Wigotx       Hannah       WB       1.0         Zeigler       Kaia       EN       1.0         BE IT FURTHER RESOLVED, that written notice is sent to said teachers       Guidelines for         School Board Meetings. The motion carried unanimously (6,0).       Moved by Anderson, seconded by Chester, to adopt a Resolution to Accept	Raspel	Sergei	BHS	1.0		
Shah       Amisha       BHS       1.0         Smith       Britiney       ECSE       1.0         Spangler       John       VV       1.5         Stout       Sarah       BHS       1.0         Tranberg       Jennifer       BHS       1.0         Thammalangsy       Kristen       GP       1.0         Trosen       Shanna       SO       1.0         Vogt       Kathrine       SO       1.0         Vogt       Kathrine       SO       1.0         Vogt       Kathrine       SO       1.0         Vogt       Kathrine       SO       1.0         Wilcox       Hannah       WB       1.0         Wilcox       Hannah       WB       1.0         Wilcox       Hannah       WB       1.0         Zeigler       Kaia       EN       1.0         Starting School Board Mooreneewal of their contract as provided by law.       School Board         Noved by Anderson, seconded by Chester, to approve Updated Guidelines for School Board Meetings. The motion carried unanimously (6,0).       Resolution to Accept Donation         Moved by Alt, seconded by Chester, to adopt a Resolution to Accept Donation carried unanimously (6,0).       Adjourn	Schroeder	Laura	BHS	1.0	1	
Smith       Britiney       ECSE       1.0         Spangler       John       VV       1.0         Stout       Sarah       BHS       1.0         Tandberg       Jennifer       BHS       1.0         Tandberg       Jennifer       BHS       1.0         Transmalangsy       Kristen       GP       1.0         Trosen       Shanna       SO       1.0         Yogt       Kathrine       SO       1.0         Voves       Angela       NMS       1.0         Wilcox       Hannah       WB       1.0         School Carlin       GP       1.0       School Board         Zeigler       Kaia       EN       1.0       School Board         Abord by Anderson, seconded by Chester, to approve Updated Guidelines or School Board Meetings. The motion carried unanimously (6,0).       Resolution to Accept Donation: Accept Donation: Accept Donation: Accept Donation: Accept Donation: Accept	Sersland	Faith	HV	1.0		
Spangler       John       VV       10         Stout       Sarah       BHS       10         Tandberg       Jennifer       BHS       10         Tandberg       Jennifer       BHS       10         Translangsy       Kristen       GP       10         Vores       Angela       NMS       10         Vores       Angela       NMS       10         Wilcox       Hannah       WB       10         Segarding termination and nonrenewal of their contract as provided by law.       he motion carried unanimously (6,0).         Moved by Anderson, seconded by Chester, to approve Updated Guidelines for School Board Meetings. The motion carried unanimously (6,0).       Resolution to Accept Donation: Accept Donation: Accept Donation: Iaving no further agenda items, Chair Werb adjourned the meeting at 7:15       Adjourn         .m.       April 24, 2025       Adjourn	Shah	Amisha	BHS	1.0		
Stout       Sarah       BHS       1.0         Tandberg       Jennifer       BHS       1.0         Thammaliangsy       Kristen       GP       1.0         Trosen       Shanna       SO       1.0         Yogt       Kathrine       SO       1.0         Vores       Angela       NMS       1.0         Wiloox       Hannah       WB       1.0         Wiloox       Hannah       GP       1.0         Vores       Angela       NMS       1.0         Wiloox       Hannah       WB       1.0         Wiloox       Hannah       GP       1.0         Zeigler       Kaia       EN       1.0         Catifin       GP       1.0       School Board         Che ot optimization and nonrenewal of their contract as provided by law.       The motion carried unanimously (6,0).         Moved by Anderson, seconded by Chester, to approve Updated Guidelines for School Board Meetings. The motion carried unanimously (6,0).       Resolution to Accept Donation:	Smith	Brittney	ECSE	1.0		
Tandberg       Jennifer       BHS       1.0         Thammalangsy       Kristen       GP       1.0         Trosen       Shanna       SO       1.0         Vogt       Kathrine       SO       1.0         Voves       Angela       NMS       1.0         Wilcox       Hannah       WB       1.0         Wight-Connelly       Catilin       GP       1.0         Zeigler       Kaia       EN       1.0         BE IT FURTHER RESOLVED, that written notice is sent to said teachers egarding termination and nonrenewal of their contract as provided by law. The motion carried unanimously (6,0).       Guidelines for School Board Meetings. The motion carried unanimously (6,0).         Moved by Anderson, seconded by Chester, to approve Updated Guidelines for School Board Meetings. The motion carried unanimously (6,0).       Resolution to Accept Donations. The motion carried unanimously (6,0).         Moved by Alt, seconded by Chester, to adopt a Resolution to Accept Donation. The motion carried unanimously (6,0).       Resolution to Accept Donation.         Auxing no further agenda items, Chair Werb adjourned the meeting at 7:15       Adjourn	Spangler	John	vv	1.0		
Thanmalingsy       Kristen       GP       1.0         Trosen       Shanna       SO       1.0         Vogt       Kathrine       SO       1.0         Vowes       Angela       NMS       1.0         Wilcox       Hannah       WB       1.0         Wight-Connelly       Cattlin       GP       1.0         Zeigler       Kaia       EN       1.0         BE IT FURTHER RESOLVED, that written notice is sent to said teachers egarding termination and nonrenewal of their contract as provided by law. The motion carried unanimously (6,0).       Guidelines for School Board Meetings. The motion carried unanimously (6,0).         Moved by Anderson, seconded by Chester, to approve Updated Guidelines for School Board Meetings. The motion carried unanimously (6,0).       Resolution to Accept Donations. The motion carried unanimously (6,0).         Moved by Alt, seconded by Chester, to adopt a Resolution to Accept Donations. The motion carried unanimously (6,0).       Resolution to Accept Donation.         Having no further agenda items, Chair Werb adjourned the meeting at 7:15 or Main 24, 2025       Adjourn	Stout	Sarah	BHS	1.0		
Trosen       Shanna       SO       1.0         Vogt       Kathrine       SO       1.0         Voves       Angela       NMS       1.0         Wilcox       Hannah       WB       1.0         Wilcox       Hannah       WB       1.0         Wilcox       Hannah       WB       1.0         Wight-Connelly       Cattin       GP       1.0         Zeigler       Kaia       EN       1.0         BE IT FURTHER RESOLVED, that written notice is sent to said teachers egarding termination and nonrenewal of their contract as provided by law.       Guidelines for School Board More their contract as provided by law.         The motion carried unanimously (6,0).       Moved by Anderson, seconded by Chester, to approve Updated Guidelines for School Board Meetings. The motion carried unanimously (6,0).       Guidelines for School Board Meetings.         Moved by Alt, seconded by Chester, to adopt a Resolution to Accept Donations. The motion carried unanimously (6,0).       Resolution to Accept Donation: Accept Donation: Adjourn         Having no further agenda items, Chair Werb adjourned the meeting at 7:15 D.m.       Adjourn	Tandberg	Jennifer	BHS	1.0		
Vogt       Kathrine       SO       1.0         Voves       Angela       NMS       1.0         Wilcox       Hannah       WB       1.0         Wright-Connelly       Cattlin       GP       1.0         Zeigler       Kaia       EN       1.0         BE IT FURTHER RESOLVED, that written notice is sent to said teachers egarding termination and nonrenewal of their contract as provided by law. The motion carried unanimously (6,0).       Guidelines for School Board Meetings. The motion carried unanimously (6,0).         Moved by Anderson, seconded by Chester, to approve Updated Guidelines or Sharing School Board Meetings. The motion carried unanimously (6,0).       Resolution to Accept Donations. The motion carried unanimously (6,0).         Moved by Alt, seconded by Chester, to adopt a Resolution to Accept Donations. The motion carried unanimously (6,0).       Resolution to Accept Donation.         Aaving no further agenda items, Chair Werb adjourned the meeting at 7:15 b.m.       Adjourn	Thammalangsy	Kristen	GP	1.0		
Voves       Angela       NMS       1.0         Wicox       Hannah       WB       1.0         Wright-Connelly       Cattlin       GP       1.0         Zeigler       Kaia       EN       1.0         BE IT FURTHER RESOLVED, that written notice is sent to said teachers egarding termination and nonrenewal of their contract as provided by law.       Guidelines for School board nonrenewal of their contract as provided by law.         The motion carried unanimously (6,0).       Moved by Anderson, seconded by Chester, to approve Updated Guidelines for School Board Meetings. The motion carried unanimously (6,0).       Guidelines for School Board Meetings. The motion carried unanimously (6,0).         Moved by Alt, seconded by Chester, to adopt a Resolution to Accept Donations. The motion carried unanimously (6,0).       Resolution to Accept Donation.         Anving no further agenda items, Chair Werb adjourned the meeting at 7:15 0.m.       Adjourn	Trosen	Shanna	SO	1.0		
Wilcox       Hannah       WB       1.0         Wight-Connelly       Caitin       GP       1.0         Zeigler       Kaia       EN       1.0         BE IT FURTHER RESOLVED, that written notice is sent to said teachers egarding termination and nonrenewal of their contract as provided by law.       Guidelines for School by Chester, to approve Updated Guidelines for School Board Meetings. The motion carried unanimously (6,0).       Guidelines for School Board Meetings. The motion carried unanimously (6,0).         Moved by Alt, seconded by Chester, to adopt a Resolution to Accept Donations. The motion carried unanimously (6,0).       Resolution to Accept Donation: Accept Donation: Accept Donation: Accept Donation: Adjourn         April 24, 2025       April 24, 2025	Vogt	Kathrine	so	1.0		
Wight-Connelly       Caitin       GP       1.0         Zeigler       Kaia       EN       1.0         BE IT FURTHER RESOLVED, that written notice is sent to said teachers egarding termination and nonrenewal of their contract as provided by law.       Guidelines for School by law.         The motion carried unanimously (6,0).       Moved by Anderson, seconded by Chester, to approve Updated Guidelines for School Board Meetings. The motion carried unanimously (6,0).       Guidelines for School Board Meetings.         Moved by Alt, seconded by Chester, to adopt a Resolution to Accept Donations. The motion carried unanimously (6,0).       Resolution to Accept Accept Donations.         Having no further agenda items, Chair Werb adjourned the meeting at 7:15 p.m.       April 24, 2025	Voves	Angela	NMS	1.0		
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BE IT FURTHER RESOLVED, that written notice is sent to said teachers egarding termination and nonrenewal of their contract as provided by law. The motion carried unanimously (6,0). Moved by Anderson, seconded by Chester, to approve Updated Guidelines for Sharing School Board Meetings. The motion carried unanimously (6,0). Moved by Alt, seconded by Chester, to adopt a Resolution to Accept Donations. The motion carried unanimously (6,0). Having no further agenda items, Chair Werb adjourned the meeting at 7:15 D.m. April 24, 2025	Wright-Connelly	Caitlin	GP	1.0		
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o.m. April 24, 2025	egarding ter he motion o loved by Ar or Sharing S	mination and carried unanir iderson, secc School Board	nonrenewal of the nously (6,0). onded by Chester, Meetings. The mo	ir contract as provide to approve Updated G tion carried unanimou	d by law. Guidelines sly (6,0).	School Board Meetings
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