

School Board Minutes
INDEPENDENT SCHOOL DISTRICT 191
April 10, 2025

The regular meeting of the Board of Education was called to order by Chair Werb at 6:30 p.m. The meeting was held at Diamondhead Education Center, 200 West Burnsville Parkway, Burnsville, MN, 55337.

Call to Order

Directors Alt, Anderson, Chester, Hume, Sachse, and Chair Werb were present. Director Mikkelsen was absent. Superintendent Dr. Battle, Student Representative Maryam Bradai, administrators, staff and members of the public were also present.

Attendance

Chair Werb welcomed the audience and asked Director Chester to lead the Pledge of Allegiance.

Pledge of Allegiance

Moved by Chester, seconded by Anderson, to approve the agenda. The motion carried unanimously (6,0).

Agenda

Received a report about the Southwest Metro District #288 Overview & Update from Dr. Jeff Horton, superintendent Southwest Metro District #288.

Reports

Received a report about the Printer & Copier Lease Renewal from Elizabeth Kopp, technology specialist and Rachel Gorton, director of technology.

Received a report about the Superintendent Search Process from Chair Werb.

Received a report about the Updated Guidelines for Sharing School Board Meetings from Vice Chair Alt.

Received a Long Term Facility Maintenance Report from Vice Chair Alt.

Received a report from Maryam Bradai, student representative.

Received a report from Dr. Theresa Battle, superintendent.

Reports from Director Hume about the Chamber of Commerce Policy Meeting.

Moved by Hume, seconded by Alt, to approve the consent agenda:
-Approve the minutes for March 27, 2025 and March 28, 2025.
-Approve personnel recommendations for Natalie Broich, Jessica Ruiz, AnaLiisa Olson, Jennifer Demetriades, Mellisa Larson, Michael Anyirah, Sarah Stousland, Melanie Johnson, Kerry Oliver, Geuk Yong Lau, Christian Kibler, Zahra Hassan, Kristie Spaulding, Gale Mackey, and Julie Boldt

Consent Agenda
Minutes
Personnel
Recommendation

- Receive report about listening session from March 27, 2025.
 - Approve, on a Second Reading Basis, Changes to Policy 519: *Interviews of Students by Outside Agencies*
 - Approve, on a Second Reading Basis, Changes to Policies 701: *Establishment and Adoption of School District Budget*, 721: *Uniform Grant Guidance Regarding Federal Revenue Sources* and 704: *Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System*
 - Approve, on a Second Reading Basis, Changes to Policies 899: *Name School Buildings or Facilities* and 512: *School-Sponsored Student Publications and Activities*
 - Approve Special Meeting Dates for Superintendent Search Process
- The motion carried unanimously (6,0).

Listening Session
Policies

Moved by Hume, seconded by Anderson, to approve Third Party Administrator and Stop Loss Insurance Provider. The motion carried unanimously (6,0).

Third Party
Administrator &
Stop Loss
Insurance

Moved by Alt, seconded by Chester, to approve premiums and rates for FY26 employee benefits. The motion carried unanimously (6,0).

Insurance
Premiums and
Rates

Moved by Anderson, seconded by Hume to adopt the following resolution:

BE IT RESOLVED, by the Board of Education of School District 191, that the teaching contracts of the following long-term substitute teachers be terminated at the close of the 2024-2025 school year.

Long-term
Substitute Teacher

Last Name	First Name	Building
Bernstein	Mikhail	Nicollet
Broich	Natalie	Burnsville High School
Demetriades	Jennifer	Burnsville High School
Gamble	Thomas	Nicollet
Homen	Philip	Hidden Valley
Horwart	Leslie	William Byrne
Malacko	Benjamin	Nicollet
McCarthy	Jennifer	Rahn/District-Wide
McGinnis	Rodney	Rahn/Nicollet Middle
Schiltz	Danielle	Hidden Valley
Soderholm	William	Burnsville Alternative High School
Thorson	Bonnie	Gideon Pond
Weitzenhoffer	Salem	Edward Neill/Virtual Academy
Wheeler	Jennifer	Harriet Bishop

BE IT FURTHER RESOLVED, that written notice is sent to said teachers regarding termination and nonrenewal of their contract as provided by law. The motion carried unanimously (6, 0).

Moved by Sachse, seconded by Chester, to adopt the following resolution:

Teaching
Contracts of Staff
in Excess of 1.0

BE IT RESOLVED, by the Board of Education of Independent School District 191 that the portion of teaching contracts of staff in excess of 1.0 and/or contractual rights be terminated at the close of the 2024-2025 school year.

Last Name	First Name	Full Time Equivalent (FTE)
Blazquez	Javier	0.12657
Borden	Paige	0.01028
Brevik	Lori	0.00277
Brown	Christopher M.	0.06500
Carrane	Mackenzie	0.01304
Challgren	Peg	0.06500
Curley	Michael	0.06500
Gamble	Thomas	0.06500
Glas	John	0.01219
Grueneich	Janelle	0.06500
Hammer	Jeffrey	0.06500
Hermes	Shelley	0.03048
McGraw	Nick	0.06500

Last Name	First Name	Full Time Equivalent (FTE)
Neseth	Paul	0.06500
Parkinson	Jacquelyn	0.06500
Queen	Jordyn	0.06500
Schmidt-Boyles	Dawn	0.06500
Waller	Jennifer	0.00277
Webber	Gloria	0.00277
Winter	Olive	0.13000

BE IT FURTHER RESOLVED, that written notice is sent to said teachers regarding termination and nonrenewal of their contract as provided by law. The motion carried unanimously (6,0).

Moved by Hume, seconded by Alt, to adopt the following resolution:

BE IT RESOLVED, by the Board of Education of Independent School District 191, pursuant to Minnesota Statute § 122A.40 that the teaching contracts of the following licensed probationary teachers in Independent School District 191 be terminated at the end of the 2024-2025 school year.

Probationary
Teachers

Last Name	First Name	Building	Full Time Equivalent (FTE)
Abdullahi	Sahro	BHS	1.0
Amegbleame	Coudjo	BHS	1.0
Anyirah	Michael	BHS	1.0
Baker	Grant	ERMS	1.0
Best	Ana	HB	1.0
Bolfing	Alisha	VV	1.0
Bromenschenkel	Emma	VA-SEC	1.0
Brynjegard	Peter	NMS	1.0
Bunce	Jack	RAHN	1.0
Carrane	Mackenzie	BHS/ERMS	1.0
Collins	Toria	WB	1.0
Comer	Anthony	NMS	1.0
Cooper	Matthew	BHS	1.0
Curley	Michael	NMS	.66

Last Name	First Name	Building	Full Time Equivalent (FTE)
Dayvis	Margaret	VA-SEC	.2
DeDomines	Jennifer	SO	1.0
Dougherty	Charles	BHS	.2
Fassbender	Tyler	ERMS	1.0
Fisch	Nicole	NMS	1.0
Flogio-Stamper	Justyne	ECSE	1.0
Foster	Theresa	VV	1.0
Gobran	Kamilah	ERMS	1.0
Hovde	Lynelle	EN	1.0
Jagow	Haley	BHS	1.0
Jawla	Saikou	ERMS	1.0
Kibler	Christian	BHS	1.0
Kolman-Keen	Scott	BEST	1.0
Lamphere	Gailyn	HV	1.0
Larson	Rachel E.	SO	1.0
Larson	Rachel M.	ERMS	0.4
Larson	Rachel M.	BHS	0.6
Laurent	Kalin	VA-SEC	0.4
Lobben	Angela	NMS	1.0
Lund	Moriah	DEC	1.0
Manon-Og	Christian	EN	1.0
Mattern	Jonathan	BHS	1.0
McGee	Steven	ERMS	1.0
McWatt	Lynn	VV	1.0
Merriitt	Michael	BAHS	0.1
Millard	Lisa	WB	1.0
Mode	Jason	WB	1.0
Mokandu	Ryan	ERMS	1.0
O'Neal	Sara	BHS	1.0
Olson	AnaLiisa	NMS	.74
Ongondi	Lisa	VV	1.0
Pflipsen	Debra	NMS	0.8
Plazo	Noel	BHS	1.0
Poppler	Nora	SO	1.0

Last Name	First Name	Building	Full Time Equivalent (FTE)
Raspel	Sergei	BHS	1.0
Schroeder	Laura	BHS	1.0
Sersland	Faith	HV	1.0
Shah	Amisha	BHS	1.0
Smith	Brittney	ECSE	1.0
Spangler	John	VV	1.0
Stout	Sarah	BHS	1.0
Tandberg	Jennifer	BHS	1.0
Thammalangsy	Kristen	GP	1.0
Trosen	Shanna	SO	1.0
Vogt	Kathrine	SO	1.0
Voves	Angela	NMS	1.0
Wilcox	Hannah	WB	1.0
Wright-Connelly	Caitlin	GP	1.0
Zeigler	Kaia	EN	1.0

BE IT FURTHER RESOLVED, that written notice is sent to said teachers regarding termination and nonrenewal of their contract as provided by law. The motion carried unanimously (6,0).

Moved by Anderson, seconded by Chester, to approve Updated Guidelines for Sharing School Board Meetings. The motion carried unanimously (6,0).

Moved by Alt, seconded by Chester, to adopt a Resolution to Accept Donations. The motion carried unanimously (6,0).

Having no further agenda items, Chair Werb adjourned the meeting at 7:15 p.m.

Guidelines for
School Board
Meetings

Resolution to
Accept Donations

Adjourn

Scott Hume, Clerk

April 24, 2025
Date Approved