

**Unofficial Minutes
Morrow County School District
Board of Directors Work Session
January 13, 2020**

These are minutes of the Morrow County School District Board of Directors work session on Monday, January 13, 2020, at Irrigon Elementary School in Irrigon, OR at 6:00 pm.

<u>BOARD MEMBERS PRESENT:</u>	Barney Lindsay, Richard Cole
<u>BOARD MEMBERS PRESENT VIA PHONE:</u>	Andy Fletcher, Mary Killion, Becky Kindle, Brian Kollman
<u>BOARD MEMBERS ABSENT:</u>	Marcie Rodelo
<u>STAFF MEMBERS PRESENT:</u>	Dirk Dirksen, Cheryl Costello, Erin Stocker, Marie Shimer
<u>OTHERS PRESENT:</u>	N/A

Call to Order:

Chairman Barney Lindsay called the work session to order at 6:00pm.

Purpose

The purpose of this work session was evaluation of the superintendent and an update on the Student Improvement Act.

Mr. Dirksen reviewed and discussed the following 9 standards as they relate to his position:

Standard 1: LEADERSHIP AND DISTRICT CULTURE

This standard stresses the superintendent's performance in leadership through empowering others, visioning, helping shape school culture and climate, and understanding multicultural and ethnic differences.

Standard 2: POLICY AND GOVERNANCE

This standard describes the superintendent's ability to work with the board to formulate internal and external district policy, defining mutual expectations of performance with the board and demonstrating good school governance to staff, students and the community at large.

Standard 3: COMMUNICATIONS AND COMMUNITY RELATIONS

This standard emphasizes the skills necessary to establish effective two-way communications and engagement with students, staff, parents, media and the community as a whole. It also stresses responding to community feedback and building community support for and engagement with the district.

Standard 4: ORGANIZATIONAL MANAGEMENT

This standard requires the superintendent to gather and analyze data for decision-making and for making recommendations to the board. It stresses the skills necessary to meet internal and external customer expectations and to effectively allocate resources.

Standard 5: CURRICULUM PLANNING / DEVELOPMENT

This standard addresses the superintendent's skills in staying up-to-date in curriculum, teaching, learning and testing theories. It requires the superintendent to make sound recommendations for learning technologies.

Standard 6: INSTRUCTIONAL LEADERSHIP

Standard #5 addresses what is to be taught; this standard emphasizes *how* it should be taught. It emphasizes the skills required to ensure that the most effective teaching techniques are in place and that all instructional resources are used to maximize student achievement. This standard also requires applying research and best practices with respect to diversity sensitivities.

Standard 7: HUMAN RESOURCES MANAGEMENT

This standard requires skills in developing and implementing a staff performance evaluation system. It also requires skills in applying ethical, contractual and legal requirements for personnel selection, development, retention, promotion and dismissal.

Standard 8: VALUES AND ETHICS OF LEADERSHIP

This standard requires the understanding and modeling of appropriate value systems, ethics and moral leadership. It also requires superintendents to exhibit multicultural and ethnic understanding and to coordinate with social agencies and human services to help students grow and develop as caring, informed citizens.

Standard 9: LABOR RELATIONS

This standard requires the superintendent to provide technical advice to the board during labor negotiations, to keep the board apprised of negotiation status, to understand and effectively administer negotiated labor contracts and to keep abreast of legislative changes affecting the collective bargaining process.

SIA - Mr. Dirksen reviewed the districts proposal for the SIA funding they will receive. This funding will begin with the 2020-2021 school year. The district plan will be presented to the Board in February and submitted to ODE for approval in March.

Bond – Mr. Dirksen discussed progress on the Bond and information from Piper Sandler (formerly Piper Jaffray). DLR will present remodel and new construction costs as well as design at the next Bond committee meeting.

Insurance – Mr. Dirksen discussed the issues related to insurance and allowing outside groups access to our facilities. He is in contact with PACE and Wheatland Insurance and will have additional information for the board at a later date.

Division 22 Assurances – Division 22 Assurances were presented to the Board. Mrs. Shimer has reviewed the documentation and the district is in compliance.

Retirement – Mr. Dirksen announced to the Board he plans to work until the Spring of 2022.

Work session adjourned at 6:51 p.m.

Respectfully submitted:

Cheryl Costello, Board Secretary

Barney Lindsay, Board Chair

Date Approved: _____