

DU PAGE ELEMENTARY SCHOOL DISTRICT 13
BOARD OF EDUCATION
Bloomington, Illinois
Regular Meeting June 27, 2022

FOR ACTION:

Subject: Approval of Administrative and Support Staff Salaries

Attached in your packet this evening are the projections for the salaries for the Administration for FY 2023. In the past, the Board had granted the same salary increase to the other employee groups that had been negotiated with the teachers in their approved collective bargaining agreement.

The data shows the changes in base salary for each administrator and is based on the CPI of 7.2% (5% that is accessible to the District) which is within the salary tiers for the positions identified in the attachment. Those administrators in Tier 10 will have incentives developed to performance related goals which will be shared at a future meeting. Other reassigned members of the team with new roles or market adjustments on their salaries will not receive the increase this fiscal year.

Salary projections for most support staff for FY 2023 are proposed at 4%. Paraprofessionals are projected to receive an overall 11% increase in order to get the entry level hourly rate at \$15 an hour. This will aid in the recruitment of new paraprofessionals in the years to come. The individual employment contracts for the administrators are inside the signature file this evening.

Recommendation: The Board of Education approve the salary recommendation for administration and support staff for FY2023 as presented.