

Candidate Name: _____

Reviewer Name: _____

Date: _____

Superintendent Interview Feedback Form

Focus Area Ratings:

1: unsatisfactory; not competent	2: improvement needed; marginal skills	3: good; adequate skills	4: very good; above-avg. skills	5: outstanding; superior skills
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Focus Area		Note(s)	Rating
1	General		
2	Board/Superintendent Relations		
3	Personnel		
4	Professional Negotiations		
5	Curriculum		
6	Public School Finance		

Candidate Name: _____

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Focus Area		Note(s)	Rating
7	Facilities and Maintenance		
8	School/Community Relations		
9	Final Question		
TOTAL SCORE		(45 points possible)	

Overall Rating Descriptors:

1. This is not the right person for SISD.
2. This person's experience and skills do not meet the needs of SISD.
3. This person has potential for fitting into SISD's Community Culture and meeting the needs of the District.
4. I believe this person is a good fit for SISD and recommend we do a second interview.
5. This is the person for SISD and a second interview is not needed.

Select Your Overall Rating Recommendation:

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5

Final Comment(s):