# **Bylaws of the Board**

## Commitment to Democratic Principles in Relation to Community, Staff, Students

#### **Board-Staff Communications**

The New Fairfield Board of Education values the need for input and recognizes the need to maintain open communication between itself and the staff. Essentially, communications with staff deal with three general areas -- administration, policy and philosophy. While the Board recognizes the necessity for board-staff communications, it also recognizes that administrative matters must be dealt with through its chief administrator. Hence, the basic line of communication for administrative matters shall be through the Superintendent or her/his designee.

#### 1. Staff Communications to the Board

All formal reports to the Board or any Board committee from administrators, supervisors, teachers or other staff members shall be submitted through the Superintendent.

Staff members are also reminded that Board meetings are public meetings. As such, they provide an excellent opportunity to observe and participate first hand in the Board's deliberations. on problems of staff concern.

### 2. Board Communication to Staff

All official communications, policies and directives of staff interest and concern will be communicated to staff members through the Central Office Administration and will employ all such media as are appropriate to keep staff fully informed of the Board's decisions, problems, concerns and actions.

#### 3. Visits to Schools

During normal school hours, individuals who make visits to schools in their official capacity as Board members will do so with the knowledge of building administrators. Any other presence in the schools would will be treated in accordance with the building's policies and procedures for parents or other visitors.

Bylaw adopted by the Board:

Bylaw revised:

Bylaw reviewed:

May 2, 2002

May 3, 2007

NEW FAIRFIELD PUBLIC SCHOOLS

New Fairfield, Connecticut