

<b>Descriptor Term:</b>  OPEN HIRING/EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION	<b>Descriptor:</b> GBA	<b>Issued:</b> Draft 6-10-10
	<b>Rescinds:</b> GBA; GBA-E	<b>Issued:</b> 12/12/2000

BOARD POLICY

The Board of Trustees of the Tupelo Public School District subscribes to the fullest extent to the principles of the dignity of all people and of their labors. The Board also recognizes that it is both culturally and educationally sound to have persons of diverse backgrounds on the staff of the schools within the District. Therefore, the Board District shall promote and provide for equal opportunity in recruitment, selection, promotion and remuneration—dismissal of all personnel.

The Board is committed to providing an employment environment that is free from illegal discrimination based on Total commitment on the part of the District toward equal opportunity employment shall apply to all people without regard to race, color, ethnic background, religion, national origin, citizenship, veteran status, sex, gender, pregnancy, childbirth or pregnancy-related conditions, age (if the individual is 40 years of age or older), handicap. disability or any other classification protected by federal or state law. Every available opportunity shall be taken to insure that The District does shall not discriminate in any area of employment including job interviewing, pre-employment requirements, recruitment, compensation, fringe benefits, job classifications, promotions and terminations.

The Board authorizes the superintendent to develop administrative procedures to consistent with this policy.