

Minutes of Regular Meeting

The Board of Trustees Palestine ISD

A regular meeting of the Board of Trustees of Palestine ISD was held Monday, March 25, 2019, beginning at 6:00 PM in the Palestine ISD Administrative Offices Board Room, 1007 East Park Avenue, Palestine, Texas 75801.

President Tutt called the meeting to order and announced that a quorum was present.

A motion was made by Trustee Bennett, seconded by Trustee Sokolowski, and unanimously approved by the Board that the Board convene in closed session at 6:00 PM in accordance with the Tex. Govt. Code Sect. 551.001, Texas Revised Statutes.

**Members present: Dyna Tutt, President
Michael Bennett, Vice President
Kurt Herrington, Secretary
Davi Killion Ingram
Jeffrey Schwab
Brandon Sheeley
Stanley Sokolowski**

**Others present: Jason Marshall, Superintendent
Suzanne Eiben, Assistant Superintendent of
Human Resources
Chris Kiser, Assistant Superintendent of
Instructional Services
David Atkeisson, Chief Financial Officer (Absent)
Mark Schrader, Director of Technology
Lisa Edge, Recording Secretary**

Visitors present: Jessica Guzman, Veronica Porras, Manuel Porras, Monia Bradford, Salvador Castillo, Allison Sanchez, Marco Sanchez, Joann Sanchez, Jesus Garcia, Bryston Lewis, Janet Lewis, Jozette Jenkins, Destiny Matthews, Johnathan Johnson, Regis Andrez, Matt Wages, Joseph Mason, Kathleen Brown, Robby Clark, Jaime Clark, Sheila Bradley, Barbara Dutton, Dee Dietz, Stephen Cooksey, William Stewart, and Trey Comstock.

President Tutt opened the regular meeting at 7:00 PM and stated that the meeting had been duly called in the time and manner prescribed by law and that no action had been taken in closed session.

Pastor Trey Comstock of Grace United Methodist Church gave the invocation.

Sheila Bradley, Washington E.C.C. Principal, introduced children who attend the PISD Employee Daycare. The daycare children led pledges to the American and Texas flags.

Spotlight

Junior Rotarians of the Month

Monia Bradford and Salvador Castillo were recognized for being named PHS Junior Rotarians for the month of March. Bryston Lewis, who was not able to attend the February school board meeting due to a tennis tournament, was recognized for being named PHS Junior Rotarian for the month of February.

Students of the Month

Allison Sanchez and Jesus Garcia were recognized for being named PHS Students of the Month for March

Ladycat Basketball

Coach Jozette Jenkins introduced PHS Girls' Basketball team members and shared the following season accomplishments: Season record (10-16), District record (3-5), Team was 4th in District and made it to Bi-District playoffs. 2019 All District Awards: Destiny Mathews, (Most Valuable Player), JaBrea Simmons and Ja'mya Reeves (1st Team All District), Alexis Calhoun and Machaela Jordan (2nd Team All District). Destiny Mathews (TGCA All State), Chanylla Gibson and Carmen Aguilar (THSCA Academic All State).

Wildcat Basketball

Johnnathan Johnson introduced PHS Boys' Basketball team members and shared the following season accomplishments: Season record (25-5), District record (8-0), Ranked in state, 2019 District Champions (1st time in 15 years), Bi-District Champions (2nd consecutive year), and made it to Area playoffs. 2019 All District Awards: Matt Wages (Most Valuable Player), D'Michael Bellfield (Offensive MVP), Enoch Fatade (Co-Defensive MVP), Johnnathan Johnson (Coach of the Year), Eric Carthan and TJ Dever (1st Team All District), Amad Deckard, Quinton Cook, and Elvin Calhoun (Honorable Mention). All State Awards: Matt Wages (THSCA 2nd Team Academic and selected to play in Texas Roundup All-Star Game).

Public Comment

There were no requests for public comment.

Financial Report

Superintendent Jason Marshall presented a brief financial report. The district has received 67.26% of budgeted general fund revenue, and spent or encumbered 50.32% of general fund expenditure budget. Interest earned in the amount of \$20,180.32 during the previous month, which was almost twice the amount earned in one month in many years.

Consent Items

Upon the recommendation of Superintendent Jason Marshall, a motion was made by Trustee Bennett, seconded by Trustee Herrington to approve the following consent items as presented. Motion carried 7-0.

- Minutes of the Regular Meeting of February 21, 2019
- Bills paid for February, 2019
- Financial Report

- **Monthly Investment Report**
- **Tax Collection Report**
- **Donations**
 - Palestine High School**
\$1,000.00 from Spencer Distributing to be used for Math & Science.
\$500.00 from Scott Thompson to PHS welding for electronic hand magnet.
 - A.M. Story Intermediate**
\$500.00 from Spencer Distributing to be used for Math & Science.
 - PISD Food Service**
\$500.00 from Charles Nichols for student meals.
- **Allotment and TEKS Certification for 2019-2020 Instructional Materials/Textbook Order**
- **2019-2020 Certification of Superintendent for Region 7 ESC Regional Advisory Committee**
- **School Trustee Election Notice for May 4, 2019**
- **Superintendent's Report**
Student Enrollment as of March 25, 2019: 3,388
March-May Calendar of Events (Copy provided to Board members)
Legislative Update on Texas 86th Legislative Session

Personnel

Upon the recommendation of Superintendent Jason Marshall, and Suzanne Eiben, Assistant Superintendent of Human Resources; a motion was made by Trustee Sheeley, seconded by Trustee Sokolowski to approve the following personnel as presented. Motion carried 7-0.

Huff, Chelsi	6 th Grade ELA	A.M. Story Intermediate
Langley, Amy	Education	Palestine High School
Liljequist, Tara	4 th Grade Math	A.M. Story Intermediate
Manley, John Paul	Fire Service (New Position)	Palestine High School

Upon the recommendation of Superintendent Jason Marshall and Suzanne Eiben, Assistant Superintendent of Human Resources; a motion was made by Trustee Sheeley, seconded by Trustee Bennett to approve the issuance of term contract extensions to teachers for 2019-2020 as presented. Motion carried 7-0.

1) Absalom, John	Palestine High School
2) Armstrong, Tammy	Palestine High School
3) Asher, Kathy	Palestine High School
4) Atkinson, Deanne	Instructional Services
5) Bailey, Millye	Special Education
6) Baker, Johnny	Palestine Junior High School
7) Banuelos, Silvia	Palestine High School
8) Bearden, Lori	A.M. Story Intermediate
9) Bell, Julie	A.M. Story Intermediate
10) Bledsoe, Karen	Northside Primary
11) Boone, Michelle	Southside Elementary
12) Bowden, Mary	A.M. Story Intermediate

13) Boyd, Keesa	Palestine Junior High School
14) Bristow, Sandra	Palestine High School
15) Brooks, Robert	Southside Elementary
16) Brown, Kathleen	Palestine High School
17) Buell, Virgil	A.M. Story Intermediate
18) Burgess, Patricia	Palestine Junior High School
19) Butler, Shannon	Southside Elementary
20) Camacho, Stephanie	Palestine High School
21) Carr, Paul	Palestine High School
22) Carr, Stacey	A.M. Story Intermediate
23) Carrizales, Ivette	Washington Early Childhood Center
24) Carroll, Elizabeth	Northside Primary
25) Catala-Cano, Patricia	Southside Elementary
26) Catchot, Scott	Palestine High School
27) Caveness, Deborah	Northside Primary
28) Chapman, Robin	CCLC
29) Clakley, Shannon	Palestine High School
30) Conner, Tamra	CCLC
31) Cook, Marlena	Southside Elementary
32) Cooksey, Tiffany	A.M. Story Intermediate
33) Corb, Charles	Palestine High School
34) Corbell, Patti	Northside Primary
35) Covington, Lisa	Palestine High School
36) Coyne, Bethany	Palestine High School
37) Danchak, Diana	Palestine Junior High School
38) Davis, Carmen	Southside Elementary
39) Davis, Susan	Palestine Junior High School
40) Dear, Michael	Palestine High School
41) Dominguez, Carolina	Palestine High School
42) Durham, Juli	Special Education
43) Estes, Penny	A.M. Story Intermediate
44) Evans, Austin	Palestine High School
45) Evans, Janae	Palestine High School
46) Everhart, Teresa	Southside Elementary
47) Faucett-Davis, Johanna	Northside Primary
48) Fenton, Happy	Palestine High School
49) Firmin, Melissa	Palestine High School
50) Flood, Tammy	Palestine Junior High School
51) Foote, Emily	Southside Elementary
52) Forward, Drusillia	Southside Elementary
53) Garcia, Rebecca	Southside Elementary
54) Gill, Donna	A.M. Story Intermediate
55) Giron, Luis Ernesto	Palestine Junior High School
56) Glenn, Laura	Northside Primary
57) Gray, Katrina	Southside Elementary
58) Gray, Lauren	Palestine Junior High School
59) Gregory, Lauren	Palestine Junior High School
60) Harmon, Kendrick	Palestine High School
61) Harrison, Jodi	A.M. Story Intermediate

62) Healey, Martha	Southside Elementary
63) Hearn, Julie	Palestine High School
64) Henry, Olivia	Palestine Junior High School
65) Hernandez, Mayra	Northside Primary
66) Hernandez Rivas, Ernesto	Palestine High School
67) Hernandez, Luis	Palestine Junior High School
68) Herring, Carol	Palestine High School
69) Hickman, Laci	Palestine Junior High School
70) Hill, Kimberly	Palestine High School
71) Hooe, Leslie	Palestine High School
72) Hudson, Ashley	Washington Early Childhood Center
73) Hudson, Cinda	Palestine High School
74) Jackson, Jeanne	Northside Primary
75) Jackson, Melanie	A.M. Story Intermediate
76) Jenkins, Jessica	Southside Elementary
77) Johnson, Angela	Palestine High School
78) Johnson, Johnathan	Palestine High School
79) Johnson, Sarah	Palestine High School
80) Johnson-Thomas, Zerita	A.M. Story Intermediate
81) Jones, Jana	Northside Primary
82) Jones, Danna	A.M. Story Intermediate
83) Jordan, Flor	Palestine High School
84) Keisling, Terri	A.M. Story Intermediate
85) Kelly, Rebekah	A.M. Story Intermediate
86) Kincade, Tracy	Palestine Junior High School
87) King, Misti	Northside Primary
88) Kiser, Paula	Northside Primary
89) Kuhn, Kelcie	Northside Primary
90) Kuhn, Ty	Palestine High School
91) Kuhn, Cory	Palestine Junior High School
92) Lacy, Tamara	A.M. Story Intermediate
93) LaFontaine, Phillippe	Palestine High School
94) Lawson, Colleen	Palestine High School
95) Lazarine, Bruce	A.M. Story Intermediate
96) Lazarine, Shannon	Southside Elementary
97) Leach, Tony	Palestine High School
98) Lewis, Janet	Special Education
99) Loviette, Lynna	A.M. Story Intermediate
100) Lupo, Kelly	Northside Primary
101) Magee, Janice	Palestine High School
102) Marino, Melanie	Southside Elementary
103) Mason, Michelle	Palestine High School
104) Massey, Marisa	Southside Elementary
105) Matthews, Kandice	Palestine High School
106) Mayberry, Victoria	Southside Elementary
107) McComas, Carrie	Palestine High School
108) McComas, Kitty	Northside Primary
109) McCreary, Janet	Palestine Junior High School
110) Mendiotta, Diana	Northside Primary

111) Meza, Melanie	Southside Elementary
112) Miller, Jackie	Palestine Junior High School
113) Moore, Amy	Northside Primary
114) Moore, Michelle	Palestine Junior High School
115) Moseley, Mark	Palestine High School
116) Murray, Charles	Palestine Junior High School
117) Murray, Meredith	Washington Early Childhood Center
118) Nance, Kristen	A.M. Story Intermediate
119) Nichols, Angela	CCLC
120) Nolan, Rachel	Palestine High School
121) Odom, Jake	A.M. Story Intermediate
122) Oliva, Cynthia	Washington Early Childhood Center
123) Oranch, Erin	Palestine Junior High School
124) Owens, Tabitha	Northside Primary
125) Paine, Ann	Special Education
126) Parks, Freta	Palestine High School
127) Pitcock, Kimberli	A.M. Story Intermediate
128) Plumber, Januel	Palestine Junior High School
129) Poff, Julia	A.M. Story Intermediate
130) Pritchett, Kayla	Northside Primary
131) Reagan, Adrian	A.M. Story Intermediate
132) Reeves, Charles	Palestine High School
133) Richards, Clay	Palestine High School
134) Robinson, Amy	A.M. Story Intermediate
135) Robinson, Morgan	Palestine High School
136) Rodgers, Kathy	Southside Elementary
137) Roman-Riley, Maria	Washington Early Childhood Center
138) Rosson, Amy	Northside Primary
139) Rubalcava, Cindy	Northside Primary
140) Ryal, Jonathan	Palestine High School
141) Sanchez, Norma	Palestine Junior High School
142) Schoppe, Julie	Instructional Services
143) Sharp, Grace	Palestine High School
144) Sharrock, Pamela	Palestine High School
145) Shelton, Jimmy	Palestine High School
146) Stevens, Sara	Northside Primary
147) Sylvester, Richard	Palestine High School
148) Teal, Connie	Palestine High School
149) Templin, Samantha	Palestine Junior High School
150) Thigpen, James	Palestine High School
151) Thigpen, Rachel	A.M. Story Intermediate
152) Thomason, Yvonne	Special Education
153) Tiner, Megan	Palestine High School
154) Titlow, Lucretia	A.M. Story Intermediate
155) Tomme, Kathy	Northside Primary
156) Turner, Darold	Palestine High School
157) Turner, Gary	A.M. Story Intermediate
158) Tyler, Scott	Palestine High School
159) Valdez, Ramona	Palestine Junior High School

160) Villa, Sherolynn	Palestine High School
161) Walding, Cheryl	Southside Elementary
162) Waldon, Julie	Palestine High School
163) Wammack, Cammie	Northside Primary
164) Webb, Ruth	Northside Primary
165) Wheat, Wendy	Palestine High School
166) White, Pamela	Washington Early Childhood Center
167) Wickham, Stephen	Palestine High School
168) Wilbourn, Tiffany	Special Education
169) Williams, Gary	Palestine High School
170) Wright, Pamela	Palestine High School

Probationary for current year, moving to Term for 2019-2020 school year.

1) Anderson, Kristina	Special Education
2) Barrera, Tammy	A.M. Story Intermediate
3) Boroughs, Carolyn	Special Education
4) Brantley, Anne	Southside Elementary
5) Estrada, Jonathan	Southside Elementary
6) Foster, Sidney	Palestine Junior High School
7) Gonzalez, Holly	Special Education
8) Harden, Karen	Southside Elementary
9) Higgins, Lori	Palestine High School
10) Highsmith, Nicole	A.M. Story Intermediate
11) Hinton, Brandi	A.M. Story Intermediate
12) Hooe, Damon	CCLC
13) Johnson, Leslie	Washington Early Childhood Center
14) Lierman, Claire	Special Education
15) Love, James	Palestine Junior High School
16) Mayo, Sandra	Southside Elementary
17) Rose, Robin	Special Education
18) Smith, Erica	Washington Early Childhood Center
19) Stephens, Beckie	A.M. Story Intermediate
20) Tiner, Christopher	Palestine Junior High School

Upon the recommendation of Superintendent Jason Marshall and Suzanne Eiben, Assistant Superintendent of Human Resources; a motion was made by Trustee Bennett, seconded by Trustee Herrington to approve the issuance of probationary contract extensions to teachers for 2019-2020 as presented. Motion carried 7-0.

1) Alonso, Donna	Northside Primary
2) Ashford, Veronica	Palestine Junior High School
3) Bacon, Carrie	A.M. Story Intermediate
4) Calhoun, Heather	Palestine Junior High School
5) Carnell, Amber	Southside Elementary
6) Davenport, Kristen	Special Education
7) Durham, Ashley	Palestine Junior High School
8) Everhart, Chadin	Palestine Junior High School

9) Fritze, Brandi	Northside Primary
10) Gayle, Naomi	Northside Primary
11) Grayson, Mandy	Southside Elementary
12) Harrison, Amanda	A.M. Story Intermediate
13) Hogan, Meredith	Northside Primary
14) Johnson, Samuel	Palestine Junior High School
15) Lockett, Courtney	Palestine Junior High School
16) Nixon, Angela	CCLC
17) Perez, Juan	Palestine Junior High School
18) Pouncy, Jessica	Northside Primary
19) Reeves, Erica	Palestine Junior High School
20) Reyes, Azucena	Special Education
21) Ruiz, Elizabeth	Northside Primary
22) Salinas, Rosalinda	Southside Elementary
23) Schulze, Christopher	A.M. Story Intermediate
24) Starnes, Kasi	Southside Elementary
25) Taylor, Brandy	CCLC
26) Timmons, Cailynn	Northside Primary
27) Torres, Tina	Northside Primary
28) Tubbs, Sherry	Northside Primary
29) Vaughn, Kaysi	Palestine Junior High School
30) White, Norris	Palestine Junior High School
31) Williams, Kathy	Special Education

Superintendent Jason Marshall accepted the resignation of Brennan McGinty.

School Calendar for 2019-2020

Chris Kiser, Assistant Superintendent of Instructional Services, presented a proposed 2019-2020 calendar for adoption. Mr. Kiser informed that the District Action Team and Administrative team had reviewed several calendars and recommended a combination of each of the calendars for adoption. The calendar includes 173 student days, 187 staff days, and a total of 76,415 minutes of student instruction.

Upon the recommendation of Chris Kiser; a motion was made by Trustee Bennett, seconded by Trustee Schwab, to adopt the school calendar for 2019-2020 as presented. Motion carried 7-0.

Pre-Kindergarten Expansion

Discussion continued from the previous school board meeting in February of the possible expansion of the district's Pre-Kindergarten program to allow all children who meet the income qualification and reside in the district to attend the district's Pre-K program. Superintendent Marshall shared that there are approximately 140 children enrolled each year in the PISD Pre-K program, but there are still children who qualify each year but do not get to attend Pre-K due to the program being full. If the Pre-K program were expanded, Pre-K enrollment would increase by 50-70 students. Pre-K expansion would require the district to move PISD Employee Daycare Center from WECC to a new location to allow the necessary space requirements at the WECC campus for additional Pre-K children.

Motion 1: Upon the recommendation of Superintendent Marshall, a motion was made by Trustee Bennett, seconded by Trustee Schwab to create additional space in the Pre-K program to allow admission of all Pre-K children who qualify based on income and reside in the school district. Motion carried 7-0.

Motion 2: Upon the recommendation of Superintendent Marshall, a motion was made by Trustee Bennett, seconded by Trustee Schwab for the district to continue investigating expansion of the Pre-K program to include all children who live in PISD regardless of income qualification. Motion carried 7-0.

Teacher Stipends

Superintendent Marshall and the Board discussed the value of the district's effective teaching staff and the desire to retain excellent classroom teachers. Superintendent Marshall stated that the number one priority of the current Texas legislative session was teacher compensation, and that one of PISD's Vision 2020 goals was to address teacher compensation which the Board had addressed in a variety of ways over the past several years. The Board discussed addressing teacher compensation prior to the outcome of the legislative session by paying a one-time stipend to classroom teachers during the 2019-2020 school year.

Upon the recommendation of Superintendent Marshall, a motion was made by Trustee Sheeley, seconded by Trustee Bennett to approve a one-time stipend for teachers in the amount of \$2,500.00 to be paid during the 2019-2020 school year only. The Board clarified the motion by stating the following: If the legislature approves additional funding for teacher salaries during the current legislative session, the district would adhere to the new legislative requirements in lieu of the \$2,500.00 stipend. Staff would not receive the \$2,500.00 stipend plus the full amount of any legislative increase. The Board noted that salaries for other PISD employees would be discussed at a later date. Motion carried 7-0.

A motion was made by Trustee Schwab seconded by Trustee Bennett for the Board to adjourn into executive session at 8:00 PM to discuss future district plans. Motion carried 7-0.

The Board reconvened into open session at 9:02 PM and President Tutt announced that no action had been taken during executive session. There being no further business, the regular meeting was adjourned at 9:02 PM.

Dyna Tutt, President

Kurt Herrington, Secretary