

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING

May 1, 2014

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by President Rob Rapheal at 7:01 p.m. on Thursday, May 1, 2014, at the School District Offices. Following the Pledge of Allegiance, roll was called and the following members were present: Kathleen Bystrom, Julie Corcoran, Dan Kieger, Karen Morehead, Robert Rapheal, Gail Theisen, Erin Turner and Superintendent Linda Madsen, ex officio.

The meeting agenda was reviewed and no changes were made.

4. VISITORS:

Listening session - Members Corcoran and Rapheal reported two visitors attended and the bond was discussed.

5. STUDENT ACHIEVEMENT:

Columbus Elementary Principal Neal Fox reported Columbus is celebrating 38 years of excellence. He showed a video the Columbus Elementary staff created highlighting the learning and activities that occur throughout the day.

Positive Happenings: School Board members reported on the many programs, events, meetings and visits to district schools during the past month including: 4th annual Lake Fest meetings, HOF committee meetings, Decades reunion planning, MSBA conference in New Orleans, orchestra concert at Century, prom at Great Hall, mock funeral, the trades open house, ag meeting, Festival of Cultures, and the Bethel concert.

6. REPORTS:

Buildings & Grounds – Member Bystrom reported the committee received a facility task force update, reviewed the growing Q&A section on the website regarding the bond, discussed the current telephone system and the request for proposals for a new system, received a legislative update, discussed the Safe Routes to School grant and the school district planning grant.

Communications Committee – Member Morehead reported the committee reviewed the School Connections, talked about having the School Board members' names in each issue and possibly adding a short message from the Board Chair in each edition, and discussed the Hall of Fame booklets that are published annually after the Hall of Fame event.

Finance Committee – Member Rapheal reported the committee received a 2013-2014 budget update, discussed the current telephone system and the request for proposals process, and received a legislative update.

Policy Committee – Member Turner reported the committee reviewed the Harassment and Violence policy which is on the agenda for the first reading.

Staff Welfare – Member Turner reported the committee discussed the Anti-Bullying bill. At the time of the committee meeting, the bill had not been voted on.

City of Forest Lake – Member Theisen reported State Representative Bob Dettmer was at the city council meeting. He gave a legislative update and spoke positively about the bond. Jessica Racchini is the new administrative assistant for the police department. Monday will be a public hearing to consider Headwaters 8th Addition, and the city administrator discussed Lake Fest.

EMID – Member Morehead passed out a summer programs listing as EMID is preparing for summer programs.

916 – Member Theisen reported the board meets next week.

Superintendent’s Report: Dr. Madsen reported that the City of Forest Lake received a Safe Routes to School grant that will benefit schools in Forest Lake. The district also received a planning grant that will allow us to research and plan additional items that will enhance what currently exists and what will be added through the city’s grant. The next step after that is to apply for a grant to implement those additional items. Supt. Madsen thanked LATV for initiating and producing shows about the district including Hall of Fame, school security, community education, facilities, and partnerships. These shows allow the community to have a greater understanding of the work that is done in the district. All district employees retiring will be honored at the high school on May 21 at 4:00 in the media center. Lake Fest will run from May 30 through June 7 and will again have many events and activities. She encouraged all to come out and enjoy. Another partnership that will be featured at Lake Fest is Health UP. Health UP is dedicated to making the healthy choice the easy choice focusing on eating, moving, playing and connecting. Supt. Madsen stated that bond information is on the website including a video, FAQs, floor plans, Review and Comment submitted to MDE, a tax calculator and voting locations. She reminded all to get out and vote on May 20. The next committee meeting is May 15 and the regular school board meeting will be May 29 which is the June meeting moved to avoid graduation.

7. CONSENT AGENDA ITEMS: Member Kieger moved to approve Consent Agenda Items 7.1-7.5. The motion was seconded by Member Turner. All members present voted aye and the motion carried. High school principal Steve Massey introduced the new District Activities Director Aaron Forsythe.

7.1 Approved the Minutes of April 3 and 10, 2014

7.2 Approved the bills as of May 1, 2014

7.3 Approved Classified Personnel:

End of Employment:

Robinette, Mieko – Custodian at Forest Lake Sr. High, effective April 2, 2014.

Swanson, Dustin – Custodian at Forest Lake Sr. High, effective April 2, 2014.

Recommendation of Employment:

Hill-Logie, Monica – Cook Helper/Short Hour at Forest Lake Sr. High, 3.5 hours per day and 175 days per year, effective April 21, 2014. (Open position)

Marble, Christopher – Custodian, B shift at Forest Lake Sr. High, effective April 21, 2014.
(Open position)

New Hire:

Forsythe, Aaron – District Activities Director, 8 hours per day, 12 months per year
effective July 1, 2014

Authorization of Transfer:

Carnes, Mark – from Custodian, B shift at the Central Learning Center to Custodian, B
shift at Forest Lake Sr. High, effective May 5, 2014. (Open position)

Huschka, Duane – from Night Lead Custodian V at Southwest Jr. High to Head
Custodian VI at Lino Lakes Elementary, effective April 11, 2014. (Open position)

Leave of Absence:

Schneider, Colleen - School Bus Driver, leave of absence from March 21, 2014 through
May 21, 2014.

7.4 Approved Licensed Personnel:

Unpaid Leave of Absence:

Bleskey, Andrea: Unpaid Child Care LOA for approximately 9/11/14-10/10/14

Kaluza, Eric: Unpaid Policy 415 LOA for 2014-15

Larson, Michelle: Unpaid Child Care LOA for 2014-15

Reynolds, Sallyann: Unpaid Child Care LOA for approximately 9/26/14-10/31/14

Non-Curricular Assignment (on non-contract status):

Faymerville, Brent: Trap Shooting Asst Coach (SR)

Mester, Joshua: .5 Boys' Lacrosse 7/8 Head (SR)

Pagel, Kyle: Gen Music Elem Choir & Gen Music Elem Band (SC)

Wilke, Ashley: from Softball Head 7/8 to Softball Head 7/8 using 9th grade rate due
to changed activity schedule running more as a 9th grade program (as discussed/approved
with FLEA) (CEN)

Employment:

Mitchell, Kathryn: Regular 1.0 FTE contract effective 14-15 school year

Change in FTE:

Increase in Chinese Instruction @ Scandia from .17 FTE to .67 FTE

Krueger, Keri: from 1.0 FTE to .5 FTE, effective 2014-15 school year

7.5 Adopted 2014-2015 Resolution for Membership in the Minnesota State High School League

8. Donations: Member Turner moved, seconded by Member Kieger to adopt the resolution and accept with appreciation the following donations: “The Bronco Buster” sculpture by Frederic Remington to FLHS to display in the media center from Judy Dittberner, FL, valued at \$600; \$250 from Blue Cross and Blue Shield of Minnesota – Dollars for Doers (employee volunteer service) to Wyoming Elementary for general operations; 2 sets of golf clubs valued at \$200 from John Hebert, Lindstrom, to FLHS to use in phy-ed classes; Yale pallet jack valued at \$150 from John and Michelle Ulvin, North Branch, to CLC for custodial staff use; HP Pavillion computer valued at \$25 from John and Michelle Ulvin, North Branch to Buildings and Grounds for running software; Brother printer valued at \$250 from John Schneider, Forest Lake, to Forest Lake School District. All members present voted aye and the motion carried.
9. OLD BUSINESS:
- 9.1 Approve Discipline Policy 515 – Member Turner moved to Approve Discipline Policy 515. The motion was 2nd by Member Corcoran by roll call vote all members present voted aye and the motion carried.
- 9.2 & 9.3 Approve Discontinuance of: Cancellation of Student Activities Policy 523 and Approve Emergency Closing of Schools Policy 608. Member Theisen moved to approve Discontinuance of: Cancellation of Student Activities Policy 523 and approve Emergency Closing of Schools Policy 608. The motion was 2nd by Member Corcoran by roll call vote all members present voted aye and the motion carried.
- 9.4 Approve Discontinuance of: Compulsory Attendance Policy 503: Member Morehead moved to approve Discontinuance of: Compulsory Attendance Policy 503. The motion was 2nd by Member Corcoran by roll call vote all members present voted aye and the motion carried.
10. NEW BUSINESS:
- 10.1 First Reading: Teacher Development and Evaluation Plan – This will be placed on the next agenda for board action.
- 10.2 First Reading: Harassment and Violence Policy 425 – This policy will be placed on the next agenda for board action.
11. COMMUNICATIONS: The School Board reviewed communications and upcoming calendar dates.

As there was no further business, Member Theisen moved, seconded by Member Morehead to adjourn. All members present voted aye and the meeting adjourned at 8:08 pm.

Rob Rapheal

President

Kathleen Bystrom

Clerk