



DUNCANVILLE ISD

Writing success stories, one student at a time.

Regular Board Meeting

June 16, 2025

AGENDA SECTION: Consent Agenda

SUBJECT: Board Authorization for the Superintendent to Hire During the Summer

BOARD POLICY: DC (LOCAL)

STRATEGIC GOAL(S): Personnel and Professional Development

FISCAL NOTE: N/A

PREPARED/PRESENTED BY: Pamela Brown, Chief Human Resources Officer

Background Information

To support the recruitment and retention of high-quality employees, staff are actively working throughout the summer to fill vacancies in preparation for the 2025–2026 school year.

According to Board Policy DC (LOCAL), the Superintendent is authorized to hire all contractual personnel below the level of campus principal, while the Board retains authority for positions at the principal level and above.

Approval of this item would extend temporary authority to the Superintendent to hire all contractual personnel at the principal level and above from June 16, 2025, through August 17, 2025. Granting this authority will help secure strong candidates without delay and ensure new leaders are in place to begin planning for the upcoming school year.

Recommendation

The administration recommends authorizing the Superintendent to hire and offer contracts on behalf of the district for all contractual personnel at the level of principal and above from June 16, 2025, through August 17, 2025.

Communication Deployment

- Board Minutes

Suggested Motion

I move that the Board authorize the Superintendent to hire and offer contracts on behalf of the district for all contractual personnel at the level of principal and above from June 16, 2025, through August 17, 2025.

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Respectfully submitted,

Dr. T. Lamar Goree
Superintendent