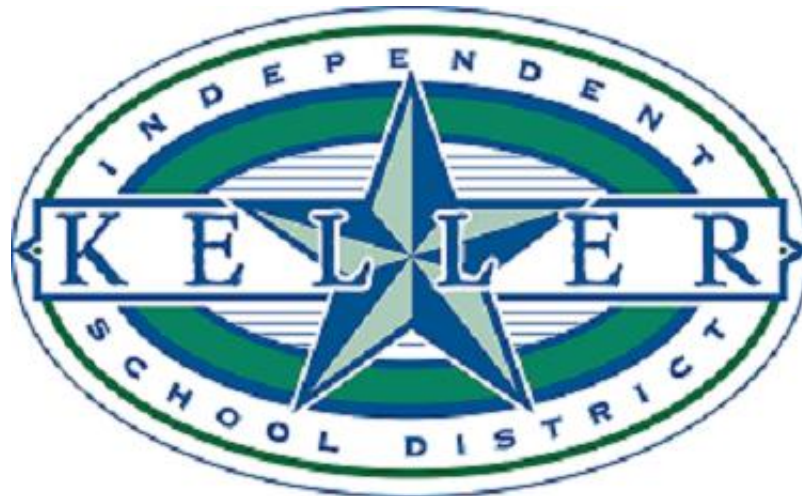


Keller Independent School District

North Riverside Elementary School

2009-2010 Performance Objectives

Accountability Rating: Exemplary



Mission Statement

North Riverside will provide an environment of high expectations to challenge our diverse student population to achieve their highest potential through committment, collaboration, and support of teachers, staff, and community.

Vision

Goals

Goal 1: All students will achieve educational excellence.

Performance Objective 1: If 100% of NRES teachers are trained and utilized best practice teaching strategies 90% of the time, then student achievement will increase in all academic areas

Summative Evaluation: as measured by school views, walk throughs, TPRI, district benchmarks, released TAKS benchmarks and TAKS assessments.

Performance Objective 2: If 100% of NRES teachers teach math and science daily and utilize best practices 80% of the time, then student achievement will increase

Summative Evaluation: as measured by CBA scores, TAKS scores, number of minutes actually taught.

Performance Objective 3: If 100% of NRES students are in attendance 98% of the time then student achievement will increase

Summative Evaluation: as measured by daily attendance reports.

Goal 2: All systems in the Keller ISD will be effective, efficient, and accountable in support of the district's mission.

Performance Objective 1: If 100% of NRES staff consistently implements campus and district key management processes 100% of the time, then NRES will be effective and accountable

Summative Evaluation: as measured by % compliance with campus handbook, KISD employee handbook, KISD Board Policy, KISD Administrative Regulations.

Goal 3: Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.

Performance Objective 1: If NRES hires, recruits, and maintains 100% qualified professionals whose racial diversity reflects our diverse student population then NRES will benefit

Summative Evaluation: as measured by % teachers and paras who meet highly qualified measurement of NLCB and Title I, and % of racially/ethnically diverse professional staff compared to our student ratio

Goal 4: The Keller Independent School District will develop and promote positive community relations through effective communication, the involvement of stakeholders, and the establishment of business and community partnerships.

Performance Objective 1: If 100% of NRES communication is informative, timely and utilizes multiple communication tools then positive stakeholder relations will be established

Summative Evaluation: as measured by % Stakeholders describing communication informative, % Campus newsletters available in print and on-line, % staff accessing information from K-Connect on a daily basis, % Stakeholders describing district communication as timely, % Calendar events and announcements posted on campus website

Performance Objective 2: If 100% of NRES stakeholders are informed of parent education classes then the level of parental and stakeholder involvement will increase

Summative Evaluation: as measured by % parental participation at each event.

Goal 5: Keller Independent School District facilities and services will be operated in a safe manner so that all students and employees may thrive in a secure and nurturing environment.

Performance Objective 1: If 100% of NRES staff implement campus student management processes 90% of the time, then NRES students will be provided with a secure, safe and consistent environment

Summative Evaluation: as measured by % of discipline referrals, % of stakeholders indicating NRES is a safe environment, % of stakeholders indicating NRES is a consistent environment.

2009-2010 Performance Objectives 1

Goals 3

Goal 1: All students will achieve educational excellence. 3

Goal 2: All systems in the Keller ISD will be effective, efficient, and accountable in support of the district’s mission. 3

Goal 3: Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff. 3

Goal 4: The Keller Independent School District will develop and promote positive community relations through effective communication, the involvement of stakeholders, and the establishment of business and community partnerships. 4

Goal 5: Keller Independent School District facilities and services will be operated in a safe manner so that all students and employees may thrive in a secure and nurturing environment. 4