Marble Falls Independent School District
Board Meeting Minutes
June 16, 2025

Alex Payson, President, called the regular meeting to order at 6:01 p.m. at the Marble Falls Central Office at 1800 Colt Circle, Marble Falls, TX. A quorum was present; notice of this meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Board Members Present: Alex Payson, Mandy McCary, Crystal Tubig, Kevin Naumann, Kevin Virdell, Gary Boshears, Larry Berkman

Board Members Absent:

Administrators Present: Dr. Jeff Gasaway, Yarda Leflet, Dr. Melissa Fields, Nathan Fink, Melissa Fletcher, Dr. Pedro Garcia, Kara Gasaway, Danielle Hinson, Suzie Neuenschwander, Bill Orr, Mackie Price,

Members of the Press: None

Information Items
-General Fund Summary
-Expenditure Report
-GT Update
-SHAC Report
-Special Awareness Dates

Special Recognitions
MFHS Band All State Solo Ensemble
MFHS Band Director Tony Leflet recognized band members who recently competed at the All State Solo Ensemble competition. He introduced the students and the individual competitions they each competed in. He also shared the students' advancement process and celebrated their outstanding final placements. Mr. Leflet also announced that James Lawrence was named an Outstanding Soloist by UIL and awarded a UIL Gold Medal.

Public Hearing
2025-2026 Proposed Budget
Alex Payson opened the public hearing at 6:11p.m. regarding the MFISD 2025-2026 budget. Bill Orr presented the proposed budget to the Board. There were no comments from the public. Mr. Payson closed the public hearing at 6:21p.m.

Presentation/Discussion Items and Possible Action
Policy Update 125 & CW (Local)
Dr. Gasaway and Yarda Leflet gave an overview of Policy Update 125 including the different areas that the Update includes and giving some brief information on each. Dr. Gasaway also introduced the possible addition of CW (Local). This was first read only.

Bilingual/ESL Update
Dr. Pedro Garcia gave an update on the District's Bilingual/ESL Program. His presentation included data on students being served by the programs in his department including areas seeing growth and identifying areas needing more concentration. He also shared some of the family engagement events held this past school year and the various types of professional training that staff has received to better serve students in the programs.

Storage Infrastructure Refresh
Nathan Fink presented a request to use Computer Solutions to purchase upgraded HPE Alletra Storage for the District. Mr. Fink explained that the upgrade will not only meet current needs, but also position the District for greater scalability, performance and cost-efficiency moving forward.

Upon a motion by Kevin Virdell, second by Gary Boshears the Board approved the purchase of the upgraded HPE Alletra Storage array from Computer Solutions for the cost of $149,826.00

For: 7 Against: 0 Absent: 0

Colt Elementary School Roof Replacement
Mackie Price presented information regarding the scope of work needed to replace the roof at Colt Elementary School which is currently at end of life. Mr. Price shared a quote from LBK Roofing including a breakdown and cost of each aspect of the project. LBK roofing also gave a timeline for completion.

Upon a motion by Gary Boshears, second by Crystal Tubig the Board approved $2,297,162.65 for LBK Roofing to perform roof improvements at Colt Elementary School.

For: 7 Against: 0 Absent: 0

The Board took a brief recess at 7:03 p.m. and reconvened at 7:07 p.m.

Marble Falls Middle School Roof Replacement
Mackie Price presented information regarding the scope of work needed to replace the roof at Marble Falls Middle School which is currently at end of life. The project will include the main campus buildings, press box, and dugouts. Mr. Price shared a quote from Target Solutions including a breakdown and cost of each aspect of the project. Target Solutions also gave a timeline for completion.

Upon a motion by Kevin Virdell, second by Mandy McCary the Board approved $2,552,000.00 for Target Solutions to perform roof improvements at Marble Falls Middle School as presented.

For: 7 Against: 0 Absent: 0

District Wide LED Lighting Upgrade
Mackie Price presented Excel Energy Group's proposed District-wide LED lighting upgrade project for the District. The scope of the project will include the replacement or retrofit of all the District's approximately 6,000 interior lighting fixtures with premium LED lighting. This project will complete the LED lighting upgrades for the entire District.

Upon a motion by Kevin Naumann, second by Gary Boshears the Board approved Excel Energy Group to upgrade our buildings with LED and occupancy sensors in the amount of $667,348.00.

For: 7 Against: 0 Absent: 0

Approval of 2024-2025 Final Budget Amendment
Mr. Orr presented the final budget amendment for the 2024–2025 fiscal year, providing an overview of each item and explaining the purpose behind the revisions.

Upon a motion by Kevin Virdell, second by Mandy McCary the Board approved the 2024-2025 Final Budget Amendment as presented.

For: 7 Against: 0 Absent: 0

Approval of 2025-2026 Compensation Plan
Mr. Orr presented the proposed 2025–2026 Compensation Plan, highlighting salary increases for all staff. He outlined how the plan applies to each staff category and provided information on projected health insurance costs, including an increase in the District's contribution to help offset rising premiums.

Upon a motion by Gary Boshears, second by Crystal Tubig the Board approved the 2025-2026 Compensation Plan as presented.

For: 7 Against: 0 Absent: 0

Adoption of 2025-2026 Proposed Budget
Mr. Orr presented the 2025-2026 proposed budget for Board approval. Mr. Orr indicated that there were no changes to the budget since it's first reading at the May Board Meeting.

Upon a motion by Kevin Virdell, second by Kevin Naumann the Board approved the 2025-2026 Budget as presented.

For: 7 Against: 0 Absent: 0

Consider and Possible Approval of Action
Consent Agenda
Upon a motion by Gary Boshears, second by Larry Berkman the Board approved the following as presented:

Minutes from May 19, 2025 Regular Board Meeting
Minutes from June 2, 2025 Special Called Board Meeting
Tax Penalty Waiver

For: 7 Against: 0 Absent: 0

Upcoming Meetings and Board Training Opportunities
Thursday, June 26, 2025 Special Called Board Meeting
Thursday, July 10, 2025 Special Called Board Meeting
Monday, July 21, 2025 Special Called Board Meeting
Monday, July 21, 2025 Regular Board Meeting
Monday, August 18, 2025 Regular Board Meeting

Executive Session
At **7:28 p.m**. the Board adjourned into executive session to discuss Superintendent Goals (TX Govt. Code 551.074) and Professional Personnel (TX Govt. Code 551.074)

The Board reconvened from executive session at 8:33 p.m.

Discussion and Possible Approval of Action Arising from Executive Session
Possible approval of Professional Personnel (TX Govt. Code 551.074)

Upon a motion by Crystal Tubig, second by Kevin Virdell the Board approved Professional Personnel as presented in Executive Session.

For: 7 **Against: 0** **Absent: 0**

Adjournment
Hearing no objection, the Board adjourned at 8:34 p.m.

Approved:

Alex Payson, President

Crystal Tubig, Secretary