



Oak Park Elementary School District 97

970 Madison ▪ Oak Park ▪ Illinois ▪ 60302 ▪ ph: 708.524.3000 ▪ fax: 708.524.3019 ▪ www.op97.org

**TO: Members, Board of Education
Dr. Albert Roberts, Superintendent**

FROM: Chris Jasculca

RE: Adoption of Policy 2260

DATE: May 10, 2011

The District 97 Policy Committee recently received feedback from several community members regarding policy 2260 (Nondiscrimination and Access to Equal Educational Opportunity). More specifically, these individuals asked if the word disability could be added to the staff training section, which would be changed from:

B. Staff Training

develop an ongoing program of in-service training for school personnel designed to identify and solve problems of color/racial, gender, sexual orientation, religious, national, age, cultural, or other bias in all aspects of the program;

to:

B. Staff Training

develop an ongoing program of in-service training for school personnel designed to identify and solve problems of color/racial, gender, sexual orientation, **disability**, religious, national, age, cultural, or other bias in all aspects of the program;

While the phrase "other bias in all aspects of the program" covers disability, the members of the policy committee believe making this change will ensure that the language in this section is consistent with what is featured in the policy's curriculum content and student access sections.

The Board of Education discussed this recommended revision during its special meeting on May 3, 2010, and suggested the policy be brought back for adoption this evening.

Attachment:

- Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity