

**MULTNOMAH
EDUCATION SERVICE DISTRICT**

Code: JB

Adopted: 10/7/80

Amended: 9/20/94; 12/20/05; 2/19/08

Orig. Codes: 6120

EQUAL EDUCATIONAL OPPORTUNITY - STUDENTS

All students shall be assured equal educational opportunity and treatment. No student shall, on the basis of sex, sexual orientation¹, age, race, religion, color, national origin, disability, marital or parental status, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under an educational program or activity administered or authorized by the Board.

The staff is directed to make a continuous effort to provide equal education opportunities for students, to provide a complaint procedure that is available to all students and to eliminate those conditions which may cause discrimination.

END OF POLICY

Legal Reference(s):

ORS 174.100	ORS 336.082	OAR 581-021-0045
ORS 326.051	ORS 336.086	OAR 581-021-0046
ORS 329.025	ORS 342.123	OAR 581-022-1140
ORS 329.035	ORS Chapter 659	
ORS 336.067	ORS Chapter 659A	

Title VI of the Civil Rights Act of 1964, 42 U.S.C. Section 2006(d).

Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2006(e).

Rehabilitation Act of 1973, 29 U.S.C. ~~Sections §§ 791 et seq. (2006). ,793 and 794.~~

Title IX of the Education Amendments of 1972, 20 U.S.C. Sections 1681-1683 (2006); 34 CFR Part 106 (2006).

Nondiscrimination on the Basis of Sex in Education ~~p~~Programs or Activities Receiving Federal Financial Assistance, 34 CFR Part 106 (2006).

Americans with Disabilities Act of 1990, 42 U.S.C. Sections 12101-12213; 29 CFR Part 1630 (2006); 28 CFR Part 35 (2006); **as amended by the DA Amendments Act of 2008 (P.L. 110-325).**

MESD Policy Cross Reference(s):

AA	MESD Purpose and Goals
AE	MESD Goal Setting
AE-AR(1)	Instructional Service Goals
AE-AR(2)	Support Service Goals

¹ Sexual orientation means an individual's actual or perceived heterosexuality, homosexuality, bisexuality or gender identity, regardless of whether the individual's gender identity, appearance, expression or behavior differs from that traditionally associated with the individual's sex at birth.

MESD Policy Cross Reference(s) continued:

IA/IAA	Instructional Goals
IG	Instructional Design
IGBAE	Special Education - Participation in Regular Education Programs
IGBAF	Special Education – Individualized Education Program (IEP)**
IGBAH	Special Education – Evaluation Procedures
IGBAJ	Special Education – Free Appropriate Public Education (FAPE)
IGBHA	Alternative Education Programs
IGBHE	Expanded Options Program
II/IIA	Instructional Resources/Instructional Materials
II/IIA-AR	Instructional Materials Selection
IIBGA	Electronic Communications System
IIBGA-AR(1)	Electronic Communications System Procedures and Guidelines
IIBGA-AR(2)	Electronic Communications – Sample Parent Letter
IIBGA-AR(3)	Student Agreement for an Electronic Communications System Account
IIBGA-AR(4)	Agreement for an Electronic Communication System Account Non-School System User
IIC	Community Instructional Resources
IJ	Guidance Program
IKB	Homework
IKF	Graduation Requirements
IM	Evaluation of Instructional Programs
JA/JAA	Student Policies, Goals and Objectives
JB-AR(1)	Equal Opportunity Plan Students
JB-AR(2)	Equal Opportunity Complaint Form
JBA/GBN	Sexual Harassment
JBA/GBN-AR	Sexual Harassment
JE	Attendance
JE-AR	Attendance
JECD	Assignment of Students to Classes
JECD-AR	Assignment of Students to Classes
JFCEB	Personal Communication Devices and Social Media
JFCEB-AR	Personal Communication Devices and Social Media Procedures and Guidelines
JFCF/GBNA	Hazing/Harassment/Intimidation/Bullying/Menacing
JFCF/GBNA-AR	Hazing/Harassment/Intimidation/Bullying/Menacing
JFE	Pregnant Students
JFF	Married Students