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## Board of Education

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### ACTION

<b>TITLE:</b>	Consider COVID Emergency Resolution
<b>DATE:</b>	June 8, 2020
<b>RESPONSIBLE ADMINISTRATOR:</b>	Doug Brubaker, Ph.D. Superintendent
<b>VISION 2023 STRATEGIES:</b>	2. Equity 3. Instruction 5. Staffing 7. Wellness

### BACKGROUND/CONSIDERATIONS:

In response to the COVID-19 pandemic, provisions of federal and state law have been waived or modified. Some of the most significant changes have resulted from the “Emergency Family and Medical Leave Expansion Act (EFMLA) and the Emergency Paid Sick Leave Act (EPSL), as enacted in the Families First Coronavirus Response Act.” These changes differ from district policy and are intended to be temporary.

In order to account for these differences and prepare for future temporary modifications of federal and state law that affect district policies, the Arkansas School Boards Association (ASBA) has drafted the attached model resolution. It allows the district to operate according to these modifications and requires the superintendent to notify the Board of “changes made pursuant to this resolution.”

### RECOMMENDATION:

The administration recommends that the Board adopt the attached resolution. If the Board agrees, the motion would read: *move to adopt the attached resolution.*

**VISION 2023 STRATEGIES** - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student’s unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.