

Classified Employee - Substitute Pay 2026-27

Wayzata Cafés (current contract rates):

Wayzata Cafés Assistant rate
Work Study Students: \$20.45

Custodians (current contract rates): Step 1

Paraprofessionals (current contract rates):

Class IV/Step 1

Retirees: Class IV/Step 3

If in a long term position for ten (10) or more consecutive days, pay at Step 1 of the classification of the position.

Administrative Professionals (current contract rates):

Class IV/Step 1

Retirees: Class IV/Step 3

If in a long term position for ten (10) or more consecutive days, pay at Step 1 of the classification of the position.

Health Office Subs:

RN: \$30.49

LPN: \$26.21

Non-License: Class II/Step 1 (current contract rate)

Non-License Retiree: Class II/Step 2 (current contract rate)

Community Ed Preschool (current contract rates):

Preschool Assistants: Step 1

Preschool Inclusion Assistants: Step 1

Preschool Teachers: Step 1

Community Ed Wayzata Kids (current contract rates):

Program Assistants: Step 1

Program Instructors: Step 1

NOTE: If the above pay guidelines are not utilized, the supervisor must contact the Executive Director of Human Resource Services for approval prior to hiring.