

The Three Rivers School District School Board conducted Superintendent Valenzuela's annual performance review on April 21, 2021.

The Board is pleased with Superintendent Valenzuela's performance over the last year, especially with how he has led Three Rivers School District (TRSD) through the pandemic during the 2020-2021 school year. While the pandemic has been disruptive to the typical classroom environment, TRSD under the leadership of Superintendent Valenzuela, has maintained a focus on keeping students engaged and allowing in-person instruction to the extent allowed under the Ready Schools, Safe Learners guidance. TRSD has maintained a flexible approach through this time, anticipating changes in state guidance and responding quickly. The District's attention to successful virtual learning environments has benefitted students and will be a resource on into the future.

The Board commended Dave for his solid administrative team at the District office and at each of our school buildings, providing a strong foundation for TRSD. New positions and contracts have benefitted the district while also allowing Superintendent Valenzuela to maintain focus on teaching, learning, and student success. Improvements have also been seen in recruiting and retention throughout the district. Diligent communication to the Board and community has been appreciated over the last year with the constant, sometimes daily changes.

The Board appreciates the Superintendent's proactive and strong leadership during this difficult year. We asked that he maintain this approach during the year ahead as he navigates TRSD out of the pandemic and towards the next chapter for our school and community. We look ahead with hope that our school settings will return to a more typical environment, but with hope that we can utilize lessons and tools gained during this difficult year for the ongoing betterment of our educational process.