

Browning Public Schools
Board Agenda Request
Meeting to Be Held: 5/29/19



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignation Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other: _____
This action request pertains to Elementary (only) High School/District Wide

Date: 5/22/2019

To: **Corrina Guardipee Hall**
 Superintendent

From: John Salois
 Title: Human Resources Director

Subject: Wage Modification: Lane Change for Certified Teacher 2018-2019

Description: Corrina Guardipee-Hall is recommending a horizontal lane change movement for 2018-2019 for BHS Teacher, Gustavo Garces. Mr. Garces has submitted documents to the Superintendent prior to the April 1, 2018 deadline as described in the certified master contract Section V, E, Titled Salary and Other Benefits, and has provided official transcripts indicating 10 credits beyond a Master's Degree.

| Now | Was |
|-----------------------|--------------------|
| \$49,600.00 (MA+10/3) | \$47,622.00 (MA/3) |

Financial Impact: \$1,978.00

Financial Funding Source (Budget/grant, etc.): Salaries, plus benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Contract Modification

Approval: Superintendent's Office/Finance/Personnel as applicable (Initial) _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____

Browning Public Schools
SCHOOL DISTRICT NO. 9



MODIFICATION
EMPLOYMENT CONTRACT (2018-2019)
(Salary)

THIS MODIFICATION is incorporated by this reference into that certain Employment Contract dated May 29, 2019, between **Gustavo Garces** ("Employee") and the Board of Trustees, Glacier County School District No. 9, Browning, Montana ("School District").

The Employee's salary is incremented as follows:

| | Salary | |
|-----|---------------|---------|
| Now | \$49,600.00 | MA+10/3 |
| Was | \$47,622.00 | MA/3 |

All other terms, conditions, and provisions of the 2018-2019 Employment Contract remain unchanged.

IN WITNESS WHEREOF, the parties hereto cause this agreement to be duly signed in original and copy this 29th of May, 2019.

EMPLOYEE

SCHOOL DISTRICT NO. 9

By: _____

By: _____
Chair, Board of Trustees

SSN: _____

ATTEST:

By: _____
District Clerk
P. O. Box 610
129 First Avenue S. E.
Browning, MT 59417
Tel: 406-338-2715/FAX: 406-338-3200