# **Celina Independent School District**

O'Dell Elementary School

2025-2026 Performance Objectives



#### **Mission Statement**

Celina ISD will educate students at the highest levels, empower them to succeed, develop their leadership potential, instill faith-based traditional values, and prepare them to become contributing members of society.

### Vision

Expecting Excellence, Inspiring Creativity, Growing Leaders

## The Learner Experience

Love the learner; drive the rigor

Responsible for one's own learning

Interdependent self-managers

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### Goals

Goal 1: Love the Learner; Drive the Rigor: Aware we all have unique life experiences that should be respected while assuming collective responsibility to get better each day.

**Performance Objective 1:** By the end of the school year, all staff will demonstrate a commitment to both honoring the diverse life experiences of our learners and colleagues and advancing high levels of academic challenge by collaboratively implementing instructional practices that promote respect, equity, and continuous improvement (BG1)

**Performance Objective 2:** Celina ISD along with O'Dell Elementary will increase the percentage of students involved in co-curricular and extracurricular activities at all school levels. (BG2) (HB3 CCMR)

**Performance Objective 3:** Celina ISD along with O'Dell Elementary will develop new CTE pathways aligned with student needs and interests. (BG4) (HB3 CCMR)

Goal 2: Responsibility for Ones Own Learning: Aware of one's own strengths and actively seeks learning opportunities.

**Performance Objective 1:** O'Dell teachers will have opportunities to serve as leaders and on a variety of committees (BG3)

Performance Objective 2: O'Dell will support high-quality teaching and learning by increasing educator capacity (BG5).

**Performance Objective 3:** O'Dell students will increase by 10% for the Meets Performance Standard on 3rd-5th Grade Math STAAR in the 2025-2026 school year. (HB3 Math)

**HB3 Goal** 

**Performance Objective 4:** O'Dell students will increase by 10% for the Meets Performance Standard on 3rd-5th Grade RLA STAAR in the 2025-2026 school year. (HB3 Literacy)

**HB3 Goal** 

**Performance Objective 5:** O'Dell Elementary Administrators are designing systems of support for teachers and staff members that are new to the profession. (BG5)

Goal 3: Interdependent Self-managers: Aware of one's own self-worth and recognizes the worth of each person.

**Performance Objective 1:** O'Dell will improve the retention rate of teachers. (BG5)

Performance Objective 2: O'Dell will foster opportunities to lead, serve and connect with the community of Celina. (BG1)