




NORTH SLOPE BOROUGH SCHOOL DISTRICT

M E M O R A N D U M

TO: Nancy Rock, President
Members of the School Board

FROM: David Vadiveloo, Chief School Administrator 

DATE: May 3, 2022

SUBJECT: **Board Policy Update: First Reading**
BP 0410, BP 4030, and BP 5145.3

Memo No: SB22-209
(Action Item)

NSBSD Policy Manual:

Board Bylaw 9311, Board Policies:...Prior to adoption, policies shall normally be given two readings by the Board. At its second reading, the policy may be adopted by a majority vote of all members of the Board.

Issue Summary:

As directed by the Commission for Human Rights and as part of a settlement agreement between the District and a former employee, a proposed anti-discrimination policy and an associated pamphlet for distribution to all schools is required to be sent to the Commission for review no later than May 11, 2022. The Board is presented with this proposed anti-discrimination policy and associated pamphlet for first reading and information purposes prior to being sent to the Commission that has been reviewed and revised by the Districts attorney. If there are no further revisions from the Commission, these policies will be brought to the Board in August for second reading and adoption.

These policies are:

Board Policy 0410, Nondiscrimination in District Programs and Activities

Board Policy 4030, Nondiscrimination in Employment (All Personnel)

Board Policy 5145.3, Nondiscrimination

The change to Board Policy 0410, Nondiscrimination in District Programs and Activities, incorporates language from existing policy BP 1312.3, Public Complaints Concerning Discrimination.

Proposed Motion:

“I move that the NSBSD Board of Education approve the first reading of: Board Policy 0410, Nondiscrimination in District Programs and Activities; Board Policy 4030, Nondiscrimination in Employment; and Board Policy 5145.3 Nondiscrimination, and further, direct Administration to provide a copy to the Commission for Human Rights.”

Motion by _____ Seconded by _____

Advisory Vote _____ Vote _____