

**SUBSTITUTE
HOURLY RATES
2020 - 2021**

	2020-21 hourly start rate for set positions	2019-20 Substitute Rate		Recommended 2020-21 Substitute Rate
NON-CERTIFIED				
OFFICE				
SUBSTITUTE SECRETARY	\$12.31	\$9.25		
KITCHEN				
SUBSTITUTE COOK	\$11.03	\$9.25		
SUBSTITUTE AIDE	\$9.52	\$9.25		
SUBSTITUTE CASHIER	\$9.52	\$9.25		
CUSTODIAN				
SUBSTITUTE CUSTODIAN	\$12.91	\$11.00		
6 months Good Standing		\$12.91		
TRANSPORTATION				
SUBSTITUTE DRIVER	\$15.92	\$12.25		
SUBSTITUTE BUS AIDE				
SUBSTITUTE ALTERNATE SCHOOL	9.52			
SUBSTITUTE CROSSING GUARD	10.62	\$9.25		
	\$9.52	\$9.25		
SUBSTITUTE PARAPROFESSIONAL				
	\$13.41	\$925.00		
SUBSTITUTE PLAYGROUND AIDE				
	\$9.52	\$9.25		
CERTIFIED				
SUBSTITUTE TEACHER		\$90.00		

January 1 2020 - Minumum wage increase from \$8.25 to \$9.25

July 1, 2020 - State Minumum Wage increase from \$9.25 to \$10.00

January 1, 2021 - State Minumum Wage increase from \$10.00 to \$11.00

Substitute Teacher Change - August 19, 2019 Board Meeting

Custodian Change - January 22, 2018 Board Meeting