

DRAFT FOR BOARD CONSIDERATION

Bandera ISD Board Priorities & District Performance Goals September 2019

Board Priority: **Advance our** Vision and Core Values to Tell the Bandera ISD Story

District Goal #1: ***BISD will advance our vision and core values with an emphasis on community engagement to tell our story.***

Board Priority: Emphasize Leadership and Clear Systems of Operation

District Goal #2: ***BISD will develop aligned district systems with an emphasis on growing leadership capacity, student safety, and the retention of passionate, high-integrity staff.***

Board Priority: Emphasize Advanced Academics and Career-Readiness

District Goal #3: ***BISD will continually increase student performance on national and state measures with an emphasis on advanced academics and career readiness.***

District Goal #4: ***BISD will nurture an environment of innovation and collaboration as we increase choices in learning experiences for students and staff.***

LAST YEAR'S PRIORITIES/GOALS

Superintendent's Priority Performance Goals Bandera ISD Board of Trustees Fall 2018

Board Priority: Create a Compelling Vision and Tell the Bandera ISD Story

Superintendent Priority Performance Goal: The Superintendent will initiate and execute a collaborative Visioning process and demonstrate several measures of increased and improved public relations.

Board Priority: Emphasize Leadership and Clear Systems of Operation

Superintendent Priority Performance Goal: The Superintendent will initiate at least one new initiative to grow the leadership capacity and retention of staff and provide evidence of aligned systems across campuses.

Board Priority: Emphasize Advanced Academics and Career-Readiness

Superintendent Priority Performance Goals: The Superintendent will identify and demonstrate increased participation and opportunities for Advanced Placement (AP), Dual Credit coursework, and Career and Technical Education (CTE) programs that lead to certifications for students.