

## **HOUSE BILL 3372 Supplemental Details**

House Bill (HB) 3372 of the 89th Texas Regular Legislative Session added new restrictions on certain administrators' performance of outside employment. Texas Education Code (TEC) § 11.006 prohibits employees with significant administrative duties related to the operations of a campus, program, or other part of the district from performing personal services or receiving any financial benefit for the performance of personal services for any business entity that conducts or solicits business with the district that employs the administrator. An administrator may not be excepted from this prohibition by board vote.

Administrators are also prohibited from performing personal services or receiving financial benefits for performing personal services for:

- An education business that provides services regarding the curriculum or administration of any school district
- Another school district, open enrollment charter school, or regional education service center

Unlike the prohibition on performing work for current contractors of the district, an administrator who is not a superintendent, assistant superintendent, or member of a board of managers may be excepted from these prohibitions if the board approves as described below. To request an exception, an administrator must provide the Board with a copy of the written contract describing the services to be performed.

The Board must then vote to approve the contract after determining that:

- The contract will not harm the district;
- The arrangement doesn't present a conflict of interest; and
- The services will be performed by the administrator entirely on the administrator's personal time.