



**DATE:** June 9, 2025

**TITLE:** Health Insurance Transparency and Accountability Bid Results

**TYPE:** Action

**PRESENTER(S):** Todd Lechtenberg, Executive Director of Finance and Operations

**BACKGROUND:**

Austin Public Schools proudly maintains a self-funded insurance program for both medical and dental insurance. The plan is housed within the Internal Service Fund (Fund 20) of the District Financial Statements. This fund tracks the premiums collected and claims incurred by the plan members, related administrative costs, and employee benefits aligned with overall employee health.

Health Insurance Transparency and Accountability (HITA) Law requires districts over 25 employees to request proposals every two years. Austin Public School was required to send out three health insurance companies and MN Public Employers Insurance Plan (PEIP) must be included.

**RATIONALE:**

National Insurance Services (NIS) manages this process with the following timeline

- March 17, 2025, Request for Proposal (RFP) is released
- April 9, 2025, RFP is due and Bid opening happens
- April 23, 2025- Final and best offer bid opening happens

Austin Public Schools received five bids on April 9 from BlueLink, HealthEZ, Gravie, Medica and PEIP. On April 23, APS received best and final bids from: PEIP-revised, Medica and BlueLink. BlueLink was the most competitive proposal and provided the flexibility to transition to a calendar year renewal date.

**RECOMMENDATION:**

It is the recommendation of NIS and our insurance committee to continue with BlueLink as our third-party administrator and transition to January 1<sup>st</sup> renewal date effective January 1, 2026.