

Regular Board Minutes (Draft)

Wednesday, November 29, 2023 @ 12:00 pm

Hosted by Stamiksiitsiikin (Bullshoe) Elementary

Reconvene @ 5:00 pm Administration Conference Room

Present: Donna YellowOwl-Acting Chair, James Evans, Lockley Bremner, James RunningFisher. **Absent:** Steve Conway, Michael Hoyt, Rae TallWhiteman, Brian Gallup.

Approval of Board Agenda: The board agenda was approved removing Special Minutes of 11/1/23. Motion passed with Donna YellowOwl, James Evans, Lockley Bremner, Steve Conway, James RunningFisher, Michael Hoyt, Rae TallWhiteman voting for.

Approval of Board Minutes: The regular board minutes of 11/14/23 and Special Minutes of 11/16/23 were approved with no changes. Motion passed with Donna YellowOwl, James Evans, Lockley Bremner, Steve Conway, James RunningFisher, Michael Hoyt, Rae TallWhiteman voting for.

Stamiksiitsiikin Elementary Recognitions/Presentations: Tonia Tatsey recognized George Hall, Angie Pepion, Britney Shooter, Raneé Bird Rattler, and Andrea Evans for stepping up and using their expertise to help a fellow employee with a medical issue.

Tonia Tatsey recognized Reid Reagan for all that he does for the district. Mr. Reagan responds to all his emails and phone calls and is always on the go. Mr. RunningFisher commended Mr. Reagan for working long hours, after school and weekends too. You will see Mr. Reagan out plowing on Saturdays and Sundays.

Stamiksiitsiikin Elementary Presentations: Cultural opening by Immersion students, Attendance Data by William Huebsch, Graduation Data by Toni Tatsey and Brandy Bremner, and a tour of the new Breezeway connecting the Vina and Stamiksiitsiikin Elementary which creates Safety for all.

Meeting recessed at 12:48pm

Present: Donna YellowOwl-Acting Chair, James Evans, Lockley Bremner, James RunningFisher, Steve Conway, Michael Hoyt, Rae TallWhiteman (5:15pm). **Absent:** Brian Gallup.

Ms. YellowOwl reconvened the board meeting at 5:00 pm

Community Recognitions: Sicily Bird recognized Edward Del Toro and Andreas Lozano, high school juniors from Miami, Floriday. Both selected a community project at Napi Elementary and sent students over 100 Halloween costumes for 2023; all students received current themed costumes and the kids loved them. They were able to dress up and enjoy their Halloween day. Edward and Andreas choice had very positive impacts on the Napi students and they are both very appreciated. Both plan to continue the program.

Public Comment: None.

ITEMS OF INFORMATION

Building Reports: Ms. YellowOwl acknowledged the following reports: Child Nutrition-Copy Center-Warehouse - Dalaina Grant; Curriculum and Instruction-Rebeca Rappold; Childcare Department-Rose Racine; Blackfeet Language-Native American Studies-Robert Hall; GEAR UP Report-Melanie Magee; Parent, Community Outreach/ FIT-Irene Augare; Spokinappi (Good Health) Project-Cinnamon Salway; Athletic Department-Tony Wagner; Student Activities-Heidi Bullcalf; Athletics Department-Tony Wagner; Transportation Department-Francis Bullcalf and Maintenance/Facilities/ Security and Construction-Reid Reagan. *Discussion:* Ms. YellowOwl thanked Stamiksiitsiikin Elementary for all their kindness and the wonderful presentations at the noon board meeting. Tony Wagner stated he is ready for the weekend; only the HS is not up yet but they are working on the problem and the back-up plan is to use jetpacks for the gate and concessions, and work with Travis and NHFS for jetpacks for the cameras; Go fan tickets is up and working; All lights are taken care of and the gyms are ready for

Friday morning at 9am; the Hospitality room will be ready. Mr. Wagner held a final meeting Tuesday afternoon. Cinnamon Salway stated there are 33 vendors that will set-up for the event and Don Wetzel will be in attendance doing a workforce program; Covid vaccines will be available; the student Club “2 is better than 1” is on board. All have food handlers’ certification, bead work, clothing, student hospitality room that is open to teens, and HS students. Heidi and Cinnamons staff will rotate doing activities with kids. Mr. Wagner stated that Close-up and Choir are doing t-shirt/sweatshirt sales and popcorn sales for their trips in March; the design is the map of the tribe with basketball and warbonnet, native American Classic and the year. Ms. Wagner stated they will have classrooms that will offer gifts to the teams and Student Council will greet schools and buses; BPS students will deliver the gifts to the teams. Students were asked to monitor elders and take them what their needs are. Mr. Conway stated that Irene Augare’s letter about the grandmother with 12 kids and in a 3-bedroom house is sad and stated it doesn’t seem like the parents are being held accountable or doing anything to help. Wayne Bullcalf had 67 field trips already this year. Mr. Bullcalf stated he is trying to get more and more sub drivers. Currently all BPS drivers are experienced to cover all routes so they don’t lose. Mr. Bremner stated he visited with other ADs and asked where the teams will stay. Mr. Wagner stated Shelby, Cut Bank, Browning, East Glacier. The hotel is booked solid. Mr. Bremner stated that in a meeting held recently, Tony Wagner and Vic Hall were to meet. Mr. Wagner stated that he sent him the schedule and Mr. Hall has the referee schedule out.

Ms. TallWhiteman entered the meeting at 5:15 pm

Superintendent’s Report

Superintendent Update-November: Superintendent Hall stated the Strategic plan is on for approval and will be the guide for the next 2 years, then it will be redone and they will continue to update. BNAS is assessing students. Robert Hall has Facebook Blackfeet Language that is very good and it is about our students; he is working with the Blackfoot Confederacy for curriculum that all can use. Cinnamon Salway went over data on the survey and is putting into graph form; they received good feedback and information on what could be different. Matthew Johnson will have a presentation on restorative practice at the next board meeting. Community involvement; Eekahkiimaht and 21st Century are working with the senior toy drive and Native American Classic. The superintendent held 3 student advisory meetings and 1 parent advisory meeting. Buster Bus will be out in January. Superintendent Hall reviewed things that are happening: parent requests; life classes; online teachers in math at BMS; parents can observe; more gifted and talented things; homework be called “catch up night” and parents attend; more communication sent home for parents; parents with skills to help with things and do drug and background checks so they can volunteer; have radio announcements; have teachers be more energetic; want their students challenged in reading; more infinite campus; calls to the parents from teachers and tell them if failing or positives; they love the student TAs, they are glad our kids get all supplies; kids love the counseling staff for reaching out to families when there is grief; have career fairs. Ms. YellowOwl did parents talk about kids with math problems and to be educated on our math. Superintendent Hall stated yes, that is why they asked for “catch-up night” so they can be there with their students. BPs had Montana teacher of the year, and Malia Kipp, Tamara Guardipee, Cimmaron Schildt, Shanea Gilham shared their college basketball as well. Superintendent Hall stated BPS is waiting for OPI and teacher background checks to be received for emergency teachers. Mr. YellowOwl asked Dennis Juneau about meeting with tribe. Mr. Juneau stated he met with them and tribal council today, family court, healing to wellness, Crystal Creek and A rep from Ht Butte. Next step is to be on tribal agenda and he will do a presentation on this. All are in agreement with the MOU the board approved. He will get communications out to community and reservation. Each pointed out parts where they could step in and take the lead on issues. Mr. Juneau had 2 referrals that can be used as a pilot and had good buy-in from everyone. The tribal resolution is age 6-19 and Mr. Juneau recommended to change to 4-19.

Ms. YellowOwl asked when the board wanted to schedule the superintendent evaluation. Superintendent Hall stated that Mr. Gallup recommends 12/18/23 at 5pm. Ms. TallWhiteman can be available on 12/20/23 at 5pm. Board consensus to schedule the superintendent evaluation on December 20, 2023 @ 5:00pm

Budget Update: Superintendent Hall noted that Gwyn Andersen is not available to report on the budget however it is in the packet for board review.

HR Status Report: Bev Sinclair reported status of staff needed: 1 teacher position at Stamiksiitsiikin; BES librarian, PCA, & 2 TAs, Napi music and TA; BMS Counselor 6th, 8th grade PE/health, BNAS teacher 6-8, math teacher 7th but is now iTutor; BHS business ed, ELA, ELA reading, SS, 2 TAs, PCA, Drivers Ed; Babb ½ time TA/1/2 SpEd TA; skilled electrician, facilities secretary; Hiset; Transportation mechanic, 3 bus drivers, SpEd director, 6 SpEd teachers.

Coaching Status Update: Tony Wagner stated that the spring coaches will be hired the first of the 2024 year for BHS, BMS, and Napi; Napi will have 2 Basketball coaches on 12/18/23 agenda.

ITEMS OF ACTIONS

Hiring: Motion by Ms. TallWhiteman to approve the following hires pending successful background checks/drug tests: Jasmine Little Plume, Elementary Teacher-BES 2023-2024 (\$25,497.00 pro-rated); Kandis TalksDifferent, Teacher Assistant-BES; Paris Vaile, Teacher Assistant-BES; Earl Tail, Napi Football Coach 2023-2024 (\$624.00). Second by Mr. Bremner. *Discussion:* It was noted that Mr. Tail is a late addition for Napi football due to a loss in his family. Motion passed with Donna YellowOwl-Acting Chair, James Evans, Lockley Bremner, James RunningFisher, Steve Conway, Michael Hoyt, Rae TallWhiteman voting for.

Motion by Mr. Hoyt to approve the following hiring pending successful background check/drug test: Matthew Higgins, Assistant Cook-BHS and Marlin Wippert, BHS Assistant Wrestling Coach 2023-2024 (\$2,539.00). Second by Mr. Conway. No public participation. No board discussion. Motion passed with Donna YellowOwl, James Evans, Lockley Bremner, Steve Conway, James RunningFisher, Michael Hoyt, Rae TallWhiteman voting for.

Motion by Mr. Bremner to approve hiring Sandra Rivas, Finance Director-District Clerk 2023-2024 (\$38,000.00 pro-rated) pending successful background check/drug test. Second by Mr. Conway. No public participation. No board discussion. Motion passed with Donna YellowOwl, James Evans, Lockley Bremner, Steve Conway, James RunningFisher, Michael Hoyt, Rae TallWhiteman voting for.

Contract Service Agreements: Motion by Mr. Conway to approve the following contract service agreements pending successful background checks: Shaylea Tatsey, BNAS Newsletters 2023-2024 (\$588.00) and Ee-Kah-Ki-Maht Afterschool Tutors-Student Workers 2023-2024 (\$3,820.00). Second by Mr. Evans. *Discussion:* Ms. TallWhiteman asked for the procedure to hire the student workers. Superintendent Hall stated a district email is sent out for student workers and building administration makes them aware of the notice. Motion passed with Donna YellowOwl-Acting Chair, James Evans, Lockley Bremner, James RunningFisher, Steve Conway, Michael Hoyt, Rae TallWhiteman voting for.

Out of State Travel: Motion by Mr. Evans. to approve out of state travel for Wendy MadPlume, Get Your Teach on Conference in Las Vegas, Nevada 2023- 2024 (\$2,168.71). Second by Ms. TallWhiteman. No public participation. No board discussion. Motion passed with Donna YellowOwl-Acting Chair, James Evans, Lockley Bremner, James RunningFisher, Steve Conway, Michael Hoyt, Rae TallWhiteman voting for.

Motion by Mr. Bremner. to approve out of state travel for Kari McKay, Collin Sibernsen and 11 students, Close Up Washington DC 2023-2024 (\$2,502.00 ea). Second by Mr. Evans. *Discussion:* Mr. Evans asked if closeup fund raises. Superintendent Hall state yes. Motion passed with Donna YellowOwl-Acting Chair, James Evans, Lockley Bremner, James RunningFisher, Steve Conway, Michael Hoyt, Rae TallWhiteman voting for.

In State Travel: None.

Approval: Motion by Mr. Conway to approve the following items: Contract Modification-Verna Smith Yallup, Salary Change 2023-2024 (\$1,537.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed with Donna YellowOwl-Acting Chair, James Evans, Lockley Bremner, James RunningFisher, Steve Conway, Michael Hoyt, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve the following items: Contract Modification: Harvey Sansavere 2023-2024 (\$6,351.00); Christopher Lewis, BHA Night School, Credit Recovery 2023-2024 (\$5,854.00); Katie McDonald, BHA Night School/Credit Recovery 2023-2024 (\$6,115.00); BPS-UM Dual Enrollment MOU 2023-2024 (\$3,420.00) Amend Criteria for 8th Grade Participation in High School Athletics 20023-20024 and Create One (1) BHS Wrestling Coaching Position. Second by Mr. Hoyt. *Board discussion:* Mr. Evans stated that Harvey Sansavere was hired 2-weeks ago and it looks like he is getting a raise. Bev Sinclair stated that she was not made aware of the starting salary that was agreed on between Mr. Sansavere, Superintendent Hall and Ms. Wagner and she based her information on the documentation she received. Following Mr. Sansavere's hire, she was told that he did not get paid what he was promised, which is 5-additional years for his experience. Tony Wagner and Coaches Casey McDonald and Michael Burns presented information on modifying the criteria for 8th grade participation in HS athletics and creating another wrestling coach position. Mr. Wagner stated that in order to complete the team for tournaments, they will need to create positions for 8th grade students because of the weight classes; the 8th grader/s will get experience from this. Casey McDonald stated that the 8th grade student is eligible to wrestler at the high school level and if they make varsity, they can wrestle at tournaments; girls and boys are the same. A student can get 5-years eligibility in sports plus experience and it builds the program at the high school level. The student will wrestle at their weight or one step up and the coaches will make sure they are all wrestling at their level and their weight. The girls' weights needed to fill are: 100, 107, 120 and only one that weights less than 120. The boys need 120, 126, 130, and 138 and can go down only one weight class. The athletes are put in weights according to their skill level and weight. The new wrestling coach position would combine girls and boys and be accustomed with both styles and eventually be able to run the both programs. Mr. Conway stated that without the skill level the athlete could get hurt. Mr. Burns stated that the kids do get hurt, they can forfeit if the wrestler does not match up with their opponent; they will not put the kids at risk. Mr. Burns stated that last year an 8th grader made it to the finals at state. Ms. TallWhiteman stated that there are a couple boys and girls that will be coming from DeLaSalle and have been allowed to practice at open gym; some parents have already signed off with the coaches; if they make the finals against a senior, they have earned that spot. No public participation. No board discussion. Motion passed with Donna YellowOwl-Acting Chair, James Evans, Lockley Bremner, James RunningFisher, Steve Conway, Michael Hoyt, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve the following: Substitute Eligibility Roster 11/29/23; Strategic Plan 2023-2025; ARP ESSER Plan 2023-2024; District Claims, Check #94271-#94454, Check #439675-439824 (\$695,893.06); Student Activities Claims Checks #705611-#705627 (\$16,414.92) and Additional Pays/Payroll. Second by Mr. Conway. Superintendent Hall stated that the ARP ESSER Plan 2023-2024 and the Strategic Plan are both on the BPS website and it is a requirement for ESSER to be updated every 6 months and the strategic plan has information on the ARP ESSER Plan. OPI did approve expenditures for ESSER II of \$3.5 million. No public participation. No board discussion. Motion passed with Donna YellowOwl-Acting Chair, James Evans, Lockley Bremner, James RunningFisher, Steve Conway, Michael Hoyt, Rae TallWhiteman voting for.

It was noted that the following Extended Contract for June Matt, BHS Department Planning-Music 2023-2024 (\$897.00) will be moved to the next regular scheduled meeting in December 2023.

Personnel: None

Break at 6:10 pm
Reconvene at 6:15 pm

Legal Issue-Not Allowed on BPS District #9 Property-Caleb Murray
Closed Session 6:15 pm

Present: Donna YellowOwl-Acting Chair, James Evans, James RunningFisher, Steve Conway, Michael Hoyt, Rae TallWhiteman, Lockley Bremner. **Absent:** Brian Gallup

Also present: Sicily Bird-Napi Principal, Corrina Guardipee Hall-Superintendent, Carlene Adamson-Secretary.

Motion by Mr. Bremner to not allow Caleb Murray on school district property indefinitely or until he requests to change it. Mr. RunningFisher asked that the district have a restraining order issued to stay off Browning Public School'S property. Second by Mr. Evans. Motion passed with Donna YellowOwl-Acting Chair, James Evans, Lockley Bremner, James RunningFisher, Steve Conway, Michael Hoyt, Rae TallWhiteman voting for.

Legal Issue-Not Allowed on BPS District #9 Property: Kenny Hipp, III

Present: Donna YellowOwl-Acting Chair, James Evans, Lockley Bremner, James RunningFisher, Steve Conway, Michael Hoyt, Rae TallWhiteman. Absent: Brian Gallup

Also Present: Corrina Guardipee Hall-Superintendent, Carlene Adamson-Secretary

Convene to open session @ 6:50pm

Motion by Mr. Evans to not allow Kenny Hipp, III, on school district property indefinitely or until he requests to change it. Ms. YellowOwl stated that the district will have a restraining order issued to stay off Browning Public School'S property. Second by Mr. Conway. Motion passed with Donna YellowOwl-Acting Chair, James Evans, Lockley Bremner, James RunningFisher, Steve Conway, Michael Hoyt, Rae TallWhiteman voting for.

Motion by Mr. Hoyt to adjourn at 6:52pm. Second by Mr. Bremner. Motion passed with Donna YellowOwl-Acting Chair, James Evans, Lockley Bremner, James RunningFisher, Steve Conway, Michael Hoyt, Rae TallWhiteman voting for.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Brian Gallup, Board Chairperson

_____ Sandra Rivas, District Clerk