

SAP GOAL AND MEASURES

ACADEMICS

District Growth Areas:

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district
- 1.2 Support a common assessment system to measure student learning
- 1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4 Support universal preschool program

School Growth Areas:

- 1.1 All classroom teachers will implement Common Core Standards in all content areas with fidelity
- 1.2 All students will be assessed using the NWEA as a measure for academic progress and the SBAC as a summative assessment
- 1.3 Teams will use student data, academic, behavioral and social to develop and implement effective strategies to propel student achievement
- 1.4

HUMAN CAPITAL

District Growth Areas:

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need
- 2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.4 Support Human Resource Services

School Growth Areas:

- 2.1 Post, interview and hire qualified staff for all positions
- 2.2 All staff will work collaboratively with the Instructional Coach and each other to continue to develop effective teaching strategies
- 2.3 100% of all certified staff will be evaluated using the Danielson Framework
- 2.4

OPERATIONS

District Growth Areas:

- 3.1 Support the integrated use of technology in all schools
- 3.2 Support Business Management Services
- 3.3 Support Facility Maintenance and Renovations
- 3.4 Write Blueprint for continued support of schools aligned to strategic plan

School Growth Areas:

- 3.1 Continue to support integrated technology such as Google Classroom, IXL and Khan Academy as well as pilot new ways to blend learning
- 3.2 Utilize My Paychex to facilitate efficiency
- 3.3 Provide feedback and School Dude tickets to identify school needs
- 3.4

CULTURE AND CLIMATE

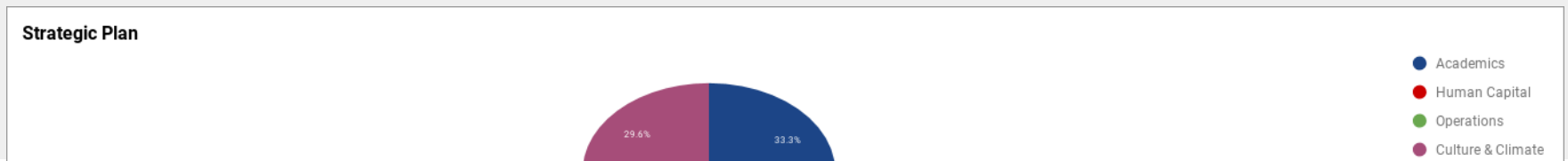
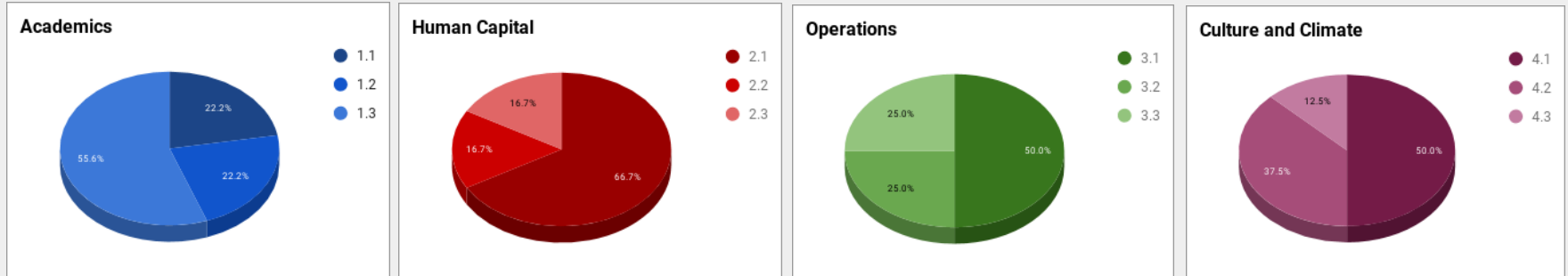
District Growth Areas:

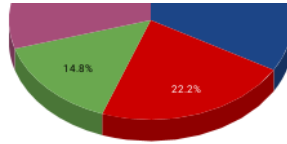
- 4.1 Support continued integration of PBIS in all schools
- 4.2 Increase parent and stakeholder involvement and feedback
- 4.3 Address student/family transiency and illegal residency issues
- 4.4 Actively participate on local and state boards and committies

School Growth Areas:

- 4.1 Promote PBIS through faculty teams and PBIS events
- 4.2 Promote and maintain a school PTO. Utilize school messenger and social media to increase parent information. Use parent surveys to guide school improvement
- 4.3 Report residency concerns, chronic absenteeism, and transient issues
- 4.4

Monthly Statistics Report





Indicator	1.1 All classroom teachers will implement Common Core Standards in all content areas with fidelity	1.2 All students will be assessed using the NWEA as a measure for academic progress and the SBAC as a summative assessment	1.3 Teams will use student data, academic, behavioral and social to develop and implement effective strategies to propel student achievement	1.4	Date Completed	Academics
Academics Enter a 1 in the cells to indicate alignment to goal			✓		April	Child Study Team Met with Grade Teams
	✓		✓		April	Principal met with grade level teams
	✓				April	Khan Academy
		✓			April	PSAT Administered
		✓			April	SBAC Administered
			✓		April	Alliance Meeting Hartford
			✓		April	Alliance Spend down Meeting
			✓		April	Policy Meeting to Review Matriculation Criteria
Indicator	2.1 Post, interview and hire qualified staff for all positions	2.2 All staff will work collaboratively with the Instructional Coach and each other to continue to develop effective teaching strategies	2.3 100% of all certified staff will be evaluated using the Danielson Framework	2.4	Date Completed	Human Capital
Human Capital Enter a 1 in the cells to indicate alignment to goal	✓				April	Hire a Baseball Coach
	✓				April	Hire a Softball Coach
	✓				April	Hire a STEAM Teacher
	✓				April	Hire a Math Tutor
			✓		April	Teachers work on SLO's
			✓		April	Instructional Coach works on lesson development with teachers
Indicator	3.1 Continue to support integrated technology such as Google Classroom, IXL and Khan Academy as well as pilot new ways to blend learning	3.2 Utilize My Paychex to facilitate efficiency	3.3 Provide feedback and School Dude tickets to identify school needs	3.4	Date Completed	Operations
Operations Enter a 1 in the cells to indicate alignment to goal	✓				April	Blended learning using IXL, Khan Academy, Quizlet, Nearpod, Moby Max, Unique and others
		✓			April	Approve time sheets using PayChex
	✓				April	Principals Meet to discuss Science alignment with NGSS
			✓		April	Submit work tickets via School Dude

Indicator	4.1 Promote PBIS through faculty teams and PBIS events	4.2 Promote and maintain a school PTO. Utilize school messenger and social media to increase parent information. Use parent surveys to guide school improvement	4.3 Report residency concerns, chronic absenteeism, and transient issues	4.4	Date Completed	Culture and Climate
Culture and Climate Enter a 1 in the cells to indicate alignment to goal	✓				April	School Store Opened
			✓		April	John Saccu consulted on residency and truancy concerns
	✓				April	VITAHLS Cook Off
	✓				April	Big Picture Learning
			✓		April	April Newsletter Created
			✓		April	40 Tweets
			✓		April	3 School Messengers
	✓				April	DMS Spectacular Talent Show

