

**RESOLUTION OF THE BOARD OF TRUSTEES OF KILLEEN INDEPENDENT
SCHOOL DISTRICT TO PROVIDE ADDITIONAL LEAVE FOR STAFF WITH A
POSITIVE COVID-19 DIAGNOSIS**

WHEREAS, on August 29, 2021, the Governor of the State of Texas renewed the disaster declaration for all counties in Texas due to the imminent threat posed by COVID;

WHEREAS, as of August 18, 2021, Bell County is in COVID Level 1, signifying severe uncontrolled community transmission of COVID;

WHEREAS, on August 13, 2021, the Bell County Judge reissued a local disaster declaration in response to COVID;

WHEREAS, a need exists to address leave for employees with a lab-confirmed positive test for COVID and who are unable to work due to quarantine requirements;

WHEREAS, the Board determines there is a public purpose served and a benefit to Killeen ISD to demonstrate support for its employees, enhance employee morale, and support retention of employees during the ongoing COVID pandemic; and

WHEREAS, the Board further determines that granting up to five additional days of paid leave as needed due to quarantine to employees serves those public purposes.

NOW THEREFORE BE IT RESOLVED

1. All the above paragraphs are incorporated into and made a part of this resolution.
2. The Board finds that a public purpose is served and a benefit to Killeen ISD exists to provide up to five additional days of paid leave to employees with a lab-confirmed positive test for COVID, who need to quarantine in accordance with guidance issued by the Centers for Disease Control and the Department of State Health Services.
3. The additional leave only applies to current employees as of the 14th day of September 2021, and may be retroactively applied from the qualifying employee's first assigned contract day for the 2021-2022 duty calendar.
4. The Board hereby authorizes such leave for the 2021-2022 school year and directs the Superintendent and his designee(s) to create guidelines and make decisions regarding absences and compensation of any employee who receives a lab-confirmed positive test for COVID, is unable to work due to quarantine requirements, and seeks to access the leave granted herein.
5. The above Resolution is passed and adopted the 14th day of September 2021, by the Killeen ISD Board of Trustees.

Approved the 14th day of September 2021.

By _____
JoAnn Purser
Killeen ISD Board President

Attest _____
Brett E. Williams
Killeen ISD Board Secretary