



EXECUTIVE SUMMARY

Meeting Date:	March 19, 2026
Agenda Item:	School Board Policy - second reading
Item Type:	Action
Administrator:	Chair Kendell Ferguson
Objective:	Review and consider adoption of the policy.

Background:

Periodically, staff or Board members will bring a policy forward for revision/adoption. Included in this packet is policy BBG that was initiated by a Board member. It was reviewed as first readings on October 16, November 6, November 20, and January 15.

Following the November 20 meeting, the additional revisions to the policy were added by the Board Chair and emailed to OSBA for a legal review. The suggested revisions were implemented in the policy.

At the conclusion of the January 15 discussion it was determined that concerns regarding the proposed policy language would be sent to the Board’s legal counsel for clarification on specific language and a virtual meeting would be scheduled with the attorney.

On March 6, Board Chair Ferguson and Board Directors Williams and Erik Johnsen met with legal counsel to discuss the policy language in question. Following that meeting Director Williams proposed revisions to the policy.

Policy	Title	Summary
BBG <i>(new policy)</i>	Board Member Concerns About Board Member Behaviors	<p><i>At the September 5 Board Retreat, the Board Chair brought forward a proposed policy for consideration and asked Board members to review it and provide feedback. A request was made for a legal opinion to ensure alignment with Oregon law and protection of Board member rights and due process.</i></p> <p><i>At the September 18 Board meeting the Board Chair acknowledged she did not receive any proposals to change the proposed language, and she shared OSBA's response to the draft policy which she stated would be included in the policy to be presented at the next meeting for review as a first reading.</i></p>

		<p><i>Following the meeting, Board members provided suggested revisions which have been included in the first reading presented in the policy packet.</i></p> <p><i>At the October 16 meeting, Board members reviewed/discussed the proposed policy and suggested additional revisions which are indicated in green font to Steps 1, 2 and part of Step 3.</i></p> <p><i>At the November 6 meeting, the Board made revisions to Step 3, and agreed to review Step 4 at the November 20 meeting.</i></p> <p><i>Board Director Erik Johnsen provided a draft of Step 4, which is included in the packet and will be part of the discussion.</i></p> <p><i>At the November 20 meeting the Board discussed revisions to Step 4 of the policy, which were added to the attached policy and have been reviewed by OSBA. OSBA's suggestions were implemented into this version.</i></p> <p><i>At the January 15 meeting the Board reviewed the policy and determined further questions would be emailed to the Board's legal counsel.</i></p> <p><i>On March 6, the Board Chair and Directors Williams and Johnsen met virtually with legal counsel.</i></p>
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Additional Materials: Draft [Policy BBG](#) and suggested [Revisions](#)

Recommendation: Review draft policy and suggested revisions and propose a motion to approve.

Suggested Motion: *“I move to adopt policy BBG as presented (or amended).”*