

**School Board Meeting:**

November 26, 2012

**Subject:**

2012-14 Food Service Contract

**Presenter:**

Moreen Martell

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**SUGGESTED SCHOOL BOARD ACTION:**

Recommend Board approval of the 2012-14 Master Contract between Independent School District No. 877 and School Food Service Personnel.

**DESCRIPTION:**

On October 15<sup>th</sup> the school district began negotiations with members of the Food Services negotiations committee to meet and negotiate the Master Contract covering 2012-14. The Food Service unit is locally organized and represented by Sue VanLith, NES Food Service Manager, Edith Engnell, HES Food Service Manager, Dorothy Valentine, BCMS Food Service Aide, Renae Pollock, BCMS Food Service Assistant and Susie Karels-Brown, BHS Food Service Lead. The School District was represented by Moreen Martell, Marilyn Splinter and Board Members Patti Pokorney and Dean Perry. Following two sessions, a tentative agreement has been reached and the local members voted to support the contract on November 7<sup>th</sup>.

Contract language changes in the 2012-14 Master Contract are outlined below.

- Effective January 1, 2013, School Nutrition Association memberships will be owned by the school district and will be transferable to another employee if the original employee leaves the district.
- Certification pay will occur the first of the month following verification of certification. Previously it was September, November, February and April <sup>1st</sup>. In addition, the district will pay the certification renewal for managers and leads.
- Uniform allowance increased to \$200 in 2012-13 and \$225 in 2013-14.
- Clarification – Other revisions that do not change the intent of the contract were agreed upon for clarification and ease of understanding.

Compensation changes in the 2012-14 Master Contract are outlined below:

- Year 1 salary schedule increases in the steps are 1.25% or \$.16 to \$.29 per hour
- Year 1 certification increases are 1.25%
- Year 1 longevity pay - Increase of 10% after 7, 14 and 20 years or \$.01 to \$.04 per hour
- Year 2 salary schedule increase in the steps are 2.5% or \$.32 to \$.58 per hour
- Year 2 certification increases are 2.50%
- Year 2 longevity pay – Increase of 10% after 7, 14 and 20 years or \$.01 to \$.04
- Health Insurance  
Year 1 Dependent Premium = increase to 54.83%; Individual Premium = increase to remain at 100%
- Year 2 Dependent Premium = A maximum increase of 6.10% or 57.43% of the premium - whichever is the lesser; Individual Premium = A maximum increase of 6.10% or 100% of the premium – whichever is the lesser  
Total Package 4.98%