

# **Superintendent Goals – Levelland ISD**

## **Goal 1: Improve Student Academic Achievement**

Objective: Increase student performance across all campuses with a focus on reading and math proficiency.

SMART Target:

- By May 2026, increase the percentage of students approaching grade-level expectations on STAAR by 5% in Reading and 5% in Math districtwide compared to Spring 2025 results.
    - Each campus will identify targeted subgroups and implement evidence-based instructional strategies.
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## **Goal 2: Strengthen Instructional Leadership and Teacher Capacity**

Objective: Ensure every classroom has a highly effective, certified teacher supported by strong campus leadership.

SMART Target:

- By August 2026, increase the percentage of certified teachers districtwide to at least 80% overall.
    - We will depend heavily on our teachers to help us go on the offensive to recruit neighboring district teachers.
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## **Goal 3: Strengthen School Culture and Student Belonging**

Objective: Improve student engagement and sense of belonging across all grade levels to support academic success and attendance.

SMART Target:

- Increase student attendance rate by 2 percentage points by May 2026.

## **Goal 4: Foster Transparent Communication and Community Trust**

Objective: Engage families, staff, and the community in shared accountability for student success.

SMART Target:

- Increase parent satisfaction **or** parent participation in campus surveys by 2% by Spring 2026.
    - Publicly post superintendent performance goals and quarterly progress updates on the district website.
    - Host two open forums per year to share data and gather feedback on district priorities.
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## **Goal 5: Support Long-Term Strategic Planning and Organizational Growth**

Objective: Lead the district in implementing forward-looking decisions that sustain improvement.

SMART Target:

- Begin development of a five-year Strategic Plan by June 2026 emphasizing clear academic, operational, and facility benchmarks.
    - Complete community engagement sessions and present measurable milestones to the Board.
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