

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION PLACING
RYAN RUTTEN
ON UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No. 877 adopted a resolution proposing placement of Ryan Rutten on an unrequested leave of absence, on the grounds of financial limitations and discontinuance of position, and,

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Ryan Rutten by personal service on April 29, 2025, and,

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that he was entitled to a hearing before the school board provided he make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Ryan Rutten to the school board's proposed action, and,

WHEREAS, no written request for a hearing of any kind was received by the school board or superintendent of schools from Ryan Rutten as of May 12, 2025, and,

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Ryan Rutten to his placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 877 that Ryan Rutten be and hereby is placed on an unrequested leave of absence as a teacher of Independent School District No. 877 without pay or fringe benefits on the grounds of financial limitations and discontinuance of position effective at the end of the 2024-25 school year on June 30, 2025, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, along with applicable provisions of ARTICLE VI, Section 3, of the current Master Agreement between the School District and the exclusive representative.

BE IT FURTHER RESOLVED, that said placement on unrequested leave of absence is not a result of the implementation of an education district agreement.

BE IT FURTHER RESOLVED, that a notice of placement on requested leave of absence, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.