

Red Wing Public Schools
2451 Eagle Ridge Drive
Red Wing, MN 55066



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www.rwps.org

School Board Meeting Agenda Item

Topic: School Board Member Pay Plan
 Contact(s):
 Presenter(s): Pam Roe and/or Karsten Anderson
 Estimated Time: 25 Minutes

Nature of Action Requested

Board Action
 Board Information or Report

Background Information

Each year, the school board sets board member compensation amounts. This spring, there was a brief discussion about setting up a longer-term pay plan so it is in place before elections and the seating of new members. Implementing such a plan will also streamline yearly discussions.

Superintendent Anderson suggests the following as a starting point for discussions:

Position	Current	Proposed 2022	Proposed 2023	Proposed 2024
Chair	\$4,200	\$5,200	\$5,400	\$5,600
Vice-Chair	\$3,500	\$4,200	\$4,400	\$4,600
Clerk	\$4,000	\$4,700	\$4,900	\$5,100
Treasurer	\$3,500	\$4,200	\$4,400	\$4,600
Directors	\$3,500	\$3,700	\$3,900	\$4,100
Negotiations Meetings	\$30/meeting	\$30/meeting	\$30/meeting	\$30/meeting

The proposal includes \$200 increases each year for all board members as well as adjustment for officers beginning in 2022.

The \$200 increase was proposed because it is slightly less than a 1% salary increase for someone working full-time on student days at \$16.00/hour. A beginning teacher in the BA lane earns \$41,591 per year.