



May 6, 2025

TO: Dr. Randal O'Brien

FROM: Susan Jackson

SUBJECT: Pathways Academy Recognition

The Pathways Academy, led by our Area Executive Directors, is a unique leadership development program for classroom teachers with a master's degree who aspire to lead in an administrative role. The program is designed to support the growth of strong educational leadership skills leading to improved student learning and overall organizational effectiveness. Participants were chosen after an application process which included submission of their resume and quality of responses to short essay questions, which were scored using a rubric created by a district committee. In addition, selected candidates had to receive a favorable recommendation from their campus principal. Participants engaged in discussions and activities around topics that included instructional leadership, climate and culture, data-informed decision-making, professional learning communities, and preparedness for administrative interviews.

We are proud of the work that they have done and look forward to seeing the impact they will have as they continue to lead on their campuses and in our district.

Participants:

Ameen, Ashley	Horace Mann JS
Cherry, Jade	Cedar Bayou JS
Colomb, Christa	Bowie Elem.
Coopersweat, Cory	Ashbel Smith Elem.
Emanuel, Bria	Sterling HS
Fernandez, Cristina	Crockett Elem.
Gonzalez, Rosa	Horace Mann JS
Haggerty Allen, LaTanza	Highlands JS
Madrid, Wendy	Language Arts
Markey, Anna	Ashbel Smith Elem.
Mateo, Rutmara	San Jacinto Elem.
Miller, Anya	Clark Elem.
Phillips, Veronica	EF Green JS
Simpson, Kameshia	Gentry JS
Villarreal, Jennifer	Crockett Elem.
Williams, Kirsty	Pumphrey Elem.