



Custodial Master Contract

Presented to the School Board

December 16, 2025

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Executive Director of Human Resources

Agreement - Highlights

- Step movement for each year of the contract and consolidate the step schedule for Level IV and Level V to one rate each.
- Medical insurance that reflects a cost sharing
 - District pays the first 6.5% of the renewal increase
 - Employees pay the next 6.5% of the renewal increase
 - Any increase over 13% will be shared equally between the District and employees
- Salary schedule increases of 2.25% in year 1 and 2.25% year 2 that includes a market adjustment.
- Elimination of the Short Term Disability benefit effective 1/1/26.

This agreement matches the parameters set by the school board.



Expect
More.



Questions