

.Our non-teaching staff is currently offered Health Insurance through Southeast Service Coop/Blue Cross Blue Shield The new plan year will begin on September 1, 2019. In Accordance with State Law, we were required to go out for bids for the plan year beginning September 1, 2019.

We have 21 employees participating and utilizing this insurance. The Bids were required to be solicited in accordance with We received bids from PEIP, Blue Cross Blue Shield independently, and the SSC Health Pool.

It is still not easy to compare the plans as the benefits differ, the SSC plans are open network plans and the PEIP plans require a designation of a primary care clinic. Also a difference, the PEIP plans have different deductibles based on the primary clinic that is chosen.

Summaries of two of the bids are below. PEIP is the insurance that the Teachers have elected to participate in, it is a calendar year plan, premiums change Jan 1.

The increase in health insurance cost for the District would be about \$9,100 with the SSC Plan .

The increase in health insurance cost for the District would be between \$16,300 to \$27,200 with the PEIP Plan depending on the plans chosen.

Both unions were involved in the decision. Overall the employee premium cost would be more with the PEIP plans. The unions would like to stay with the Southeast Service Cooperative Plan.

We recommend that the District remain with the SSC Pool. We will again review rates and plans in May/June of 2020.

<b>Southeast Service Coop - Blue Cross Blue Shield</b>			
	<b>2018-19</b>	<b>2019-2020</b>	<b>increase</b>
<b>\$1000 CMM</b>			
Single	767.00	805.50	5.02%
Family	1,917.00	2,013.00	5.01%
<b>\$2700 H S A</b>			
Single	719.50	755.50	5.00%
Family	1,798.50	1,888.50	5.00%
<b>\$6350 H S A</b>			
Single	569.50	598.00	5.00%
Family	1,395.50	1,465.50	5.02%

<b>EMPLOYEE COSTS for PEIP Plans</b>			
		<b>9/1/2019</b>	<b>1/1/2020</b>
<b>Advantage Plan</b>			
Single		885.78	?
Family		2,364.88	?
<b>Value Plan</b>			
Single		795.40	?
Family		2,123.64	?
<b>H S A Plan</b>			
Single		605.10	?
Family		1,615.52	?