

INTERMEDIATE SCHOOL DISTRICT 917
Organizational and Regular School Board Meeting

A School Board Meeting of the Intermediate School District 917 was held in the 917 Board Room at Dakota County Technical College on Tuesday, August 4, 2026, at 5:45 PM.

Members Present: Kyle Christensen, Lisa Ehleringer, Mark Zuzek (virtually), Monica Weber, Cindy Nordstrom, Byron Schwab, and ex officio member Dr. Michael Favor.

Members Absent: Lesley Chester, Dawn Steigauf

Also Present: Mark Johns, Melissa Schaller, Brooke Peterson, Michelle Humphrey, Melissa Torres, and Nicole Flesner.

The meeting was called to order at 5:48 PM by Chair Cindy Nordstrom.

The Pledge of Allegiance was conducted in the work session prior to this meeting.

1. Motion by Kyle Christensen, seconded by Byron Schwab, to approve the consent items, as presented.
Voting aye: Kyle Christensen, Lisa Ehleringer, Mark Zuzek, Monica Weber, Cindy Nordstrom, and Byron Schwab. Voting nay: none. Motion carried.

- **Minutes:** July 7, 2026, Regular School Board Meeting

Personnel:

NEW HIRES:

Thomas Anderson, Education Support Professional, effective August 26, 2026.

Jennifer Arika, Teacher, effective August 18, 2026.

Mark Bernarde, Teacher, effective August 18, 2026.

Talya Cagle-Pratt, Education Support Professional, effective August 26, 2026

Sarah Callahan, Cosmetology Teacher, effective August 18, 2026.

Angel Capaciete, Teacher, effective August 18, 2026.

Tadaiza Davis, Education Support Professional, effective August 26, 2026.

Marie Domeyer, Sign Language Interpreter, effective August 26, 2026.

Carolyn Jahnke, Education Support Professional, effective August 26, 2026.

Michelle Humphrey, Director of Social Emotional Learning and Support, effective July 13, 2026.

Sally Lehmkul, Cosmetology Teacher, effective August 18, 2026.

Anjanette McCarthy, Education Support Professional, effective August 26, 2026.

Jeremy Morris, School Social Worker, effective August 18, 2026.

Alexandra Moore, Teacher, effective August 18, 2026.

Clare Muyskens, Physical Therapist, 0.80 FTE, effective August 18, 2026.

Alexandra Reilly, Mental Health Professional, effective August 18, 2026.

Andrea Riffe, Teacher, effective August 18, 2026.

Nicole Rutt, Mental Health Professional, effective August 18, 2026.

Madison Schlenvogt, Education Support Professional, effective August 26, 2026.

Kobe Schroeder, Education Support Professional, effective August 26, 2026.

Donna Wood, Teacher, effective August 18, 2026.

RE-HIRES:

Martha Davis, Administrative Assistant, SpED, effective July 6, 2026.

CHANGE IN STATUS:

LEAVES OF ABSENCE:

*SUMMARY OF PERSONNEL ITEMS RECOMMENDED FOR
ACTION AT BOARD MEETING OF August 4, 2026.*

RESIGNATIONS & TERMINATIONS:

Timothy Bluhm, Education Support Professional, effective July 27, 2026.

Summer Holmes, Education Support Professional, effective August 20, 2026.

Pamela Schuh, Teacher, effective July 6, 2026.

RETIREMENT:

Roll Call

Kyle Christensen	Lisa Ehleringer	Mark Zuzek	Monica Weber	Cindy Nordstrom	Byron Schwab
X	X	X	X	X	X

2. Motion by Kyle Christensen, seconded by Lisa Ehleringer, to approve the bills from June 27, 2026, through July 27, 2026, Investment Report, Direct Deposits, and Wire transfers as presented by the Director of Finance. Voting aye: Kyle Christensen, Lisa Ehleringer, Mark Zuzek, Monica Weber, Cindy Nordstrom, and Byron Schwab. Voting nay: none. Motion carried.

Roll Call

Kyle Christensen	Lisa Ehleringer	Mark Zuzek	Monica Weber	Cindy Nordstrom	Byron Schwab
X	X	X	X	X	X

3. Motion by Kyle Christensen, seconded by Byron Schwab, to approve the Pond Lease Agreement as presented by Mark Johns. Voting aye: Kyle Christensen, Lisa Ehleringer, Mark Zuzek, Monica Weber, Cindy Nordstrom, and Byron Schwab. Voting nay: none. Motion carried.

Roll Call

Kyle Christensen	Lisa Ehleringer	Mark Zuzek	Dawn Steigauf	Monica Weber	Cindy Nordstrom	Byron Schwab
X	X	X	X	X	X	X

4. Motion by Kyle Christensen, seconded by Mark Zuzek, to approve the Temporary Employee Report. Voting aye: Kyle Christensen, Lisa Ehleringer, Mark Zuzek, Monica Weber, Cindy Nordstrom, and Byron Schwab. Voting nay: none. Motion carried.

Roll Call

Kyle Christensen	Lisa Ehleringer	Mark Zuzek	Monica Weber	Cindy Nordstrom	Byron Schwab
X	X	X	X	X	X

5. Motion by Mark Zuzek, seconded by Kyle Christensen, to approve the following policies on a first and final reading: 456 Substitute Instructor Pay Schedule and 506 Student Discipline. Voting aye: Kyle Christensen, Lisa Ehleringer, Mark Zuzek, Monica Weber, Cindy Nordstrom, and Byron Schwab. Voting nay: none. Motion carried.

Roll Call

Kyle Christensen	Lisa Ehleringer	Mark Zuzek	Monica Weber	Cindy Nordstrom	Byron Schwab
X	X	X	X	X	X

6. Motion by Byron Schwab, seconded by Monica Weber, to approve the Approve 2026-2028 Contracts for the Interpreters Union, Health Associates, and Executive Assistant to the Supt. + School Board. Voting aye: Kyle Christensen, Lisa Ehleringer, Mark Zuzek, Monica Weber, Cindy Nordstrom, and Byron Schwab. Voting nay: none. Motion carried.

Roll Call

Kyle Christensen	Lisa Ehleringer	Mark Zuzek	Monica Weber	Cindy Nordstrom	Byron Schwab
X	X	X	X	X	X

7. Motion by Mark Zuzek, seconded by Monica Weber, to approve the Teacher Sub Rates for the 2026-27 School Year. Voting aye: Kyle Christensen, Lisa Ehleringer, Mark Zuzek, Monica Weber, Cindy Nordstrom, and Byron Schwab. Voting nay: none. Motion carried.

Roll Call

Kyle Christensen	Lisa Ehleringer	Mark Zuzek	Monica Weber	Cindy Nordstrom	Byron Schwab
X	X	X	X	X	X

8. Motion by Mark Zuzek, seconded by Lisa Ehleringer, to approve the submitted summary evaluation for Dr. Michael Favor for the 2025-26 school year. Voting aye: Kyle Christensen, Lisa Ehleringer, Mark Zuzek, Monica Weber, Cindy Nordstrom, and Byron Schwab. Voting nay: none. Motion carried.

Roll Call

Kyle Christensen	Lisa Ehleringer	Mark Zuzek	Monica Weber	Cindy Nordstrom	Byron Schwab
X	X	X	X	X	X

9. Motion by Mark Zuzek, seconded by Kyle Christensen, to approve the 2026-27 Superintendent Goals. Voting aye: Kyle Christensen, Lisa Ehleringer, Mark Zuzek, Monica Weber, Cindy Nordstrom, and Byron Schwab. Voting nay: none. Motion carried.

Roll Call

Kyle Christensen	Lisa Ehleringer	Mark Zuzek	Monica Weber	Cindy Nordstrom	Byron Schwab
X	X	X	X	X	X

10. Motion by Byron Schwab, seconded by Lisa Ehleringer, to approve the agreement with ISD 192 and ISD 917 for Early Childhood Special Education Teachers as presented by Dr. Melissa Schaller. Voting aye: Kyle Christensen, Lisa Ehleringer, Mark Zuzek, Monica Weber, Cindy Nordstrom, and Byron Schwab. Voting nay: none. Motion carried.

Roll Call

Kyle Christensen	Lisa Ehleringer	Mark Zuzek	Monica Weber	Cindy Nordstrom	Byron Schwab
X	X	X	X	X	X

There being no further business, the meeting adjourned at 5:54 PM

The next regular School Board Meeting will be Tuesday, September 1, 2026, at 5:45 PM.

Clerk