

TO: The ISD 917 School Board Members and the file of Dr. Michael Favor
FROM: School Board Vice Chair, Mark A. Zuzek
DATE: 8/4/2026
REGARDING: Superintendent year-end review

Intermediate District 917
2025-2026 Superintendent End-of-Year Review Results and Analysis

On Tuesday, July 7, 2026, the ISD 917 school board met to review the reviews of the school board survey for Dr. Michael Favor's 2025-26 performance review. Dr. Favor had three goals. On a scale of one to four, with four being "exceeded expectations, The scores were as follows: Goal #1 - 3.7, Goal #2 - 3.4, and Goal #3 - 3.4.

Overall Assessment of Performance

The school board of ISD 917 stands in strong support of Dr. Michael Favor as the Superintendent of Schools. We are proud of ISD 917's reputation, impressed by the district's current status and recent successes, and excited to continue well into the future with capable leadership. The alignment of the goals, metrics, and outcomes of the superintendent, the district leadership team, and the school board is the secret sauce. This would not be possible without the continued focus and coaching of Dr. Favor.

Thank you for your talent, effort, and success!