



Intermediate School District 917

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1300 145th Street East, Rosemount, MN 55068

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To: ISD 917 School Board Members
Dr. Michael Favor, Superintendent

From: Mark Johns, Director of Finance

Date: August 4, 2026

Re: Review and Approval of Temporary Work Agreements and Other
Employee Earnings

Pertinent Facts:

- Temporary Employee Work Agreements and Other Earnings outside of union or non-union contracts must be reviewed and approved by the Board each fiscal year. It is an audit requirement for the Board to review and approve these reports annually.
- Enclosed for your review and approval are the temporary work agreements (TWA's) for the fiscal year 2025-26, totaling is **\$964,584**. Costs incurred are from summer school, training, meetings outside the workday, and other miscellaneous expenses. items (see attached TWA report). These expenditures are \$4,132 higher than last year.
- The district also has Other Employee Earnings for the fiscal year 2025-26 totaling **\$279,581**. The costs incurred are from due process, referral bonuses, and misc. items (see attached Other Employee Earnings report). These expenditures are \$75,223 lower than last year.

Recommendation:

Board approval recommendation to approve fiscal year 2025-26 TWA's and the Other Earnings for the 2025-26 school year.