

ISD #857 2025-26 Seniority List
DRAFT: December 12, 2025

Name	Start Date	Current Certification	Expires	Tier	Function Code	Current Assignment	Sick Bank Partic.
O'Duggan, Marcia	9/1/1994	K-6 Elementary Education	2027	4	180100	Kindergarten Teacher	Y
Pilger, Suzanne	9/1/1998	K-6 Elementary Education Pre-Kindergarten	2027	4	180100 180102	Kindergarten Teacher	Y
Harper, John	9/1/1999	K-12 Vocal and Classroom Music	2028	4	120400	K-5 General Music	Y
Hefitman, Debra	9/1/1999	1-6 Elementary Education K-12 Learning Disabilities 7-12 Coaching	2029	4	180100 190201 080450	2nd Grade Teacher	Y
Manley, Sharon	9/1/1999	1-6 Elementary Education K-12 Library Media Specialist	2027	4	180100 941000	K-12 Librarian	Y
Olson, Brent	9/1/1999	1-6 Elementary Education Middle School Mathematics 7-12 Coaching	2026	4	180100 110000 080450	MS Math	Y
Schmaltz, Scott	9/1/1999	1-6 Elementary Education	2030	4	180100	3rd Grade Teacher	Y
Falkowski, Katherine	9/1/1999	1-6 Elementary Education Middle School Social Studies Middle School Life Science Middle School Physical Sciences	2027	4	180100 150000 130200 130300	2nd Grade Teacher	Y
Todd, Victoria	9/1/1999	1-6 Elem Guidance & Counseling 7-12 Secondary Guidance & Counseling	2026	4	940302 940300	K-5 Guidance and Counseling	Y
Walth, Stacy	9/1/1999	B-Age 6 Early Childhood Special Education	2027	4	190500	Early Childhood Special Education	Y
Montgomery, Richard	8/1/2000	K-12 Physical Education 7-12 Coaching Pre K-12 DAPE	2029	4	080300 080450 190302	K-5 Physical Education K-5 DAPE	Y

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Riebel, David	8/1/2002	1-6 Elementary Education Principal K-12	2030 2030	4 Prof Ac	180100 933000	PK-5 Principal	na
Sand, Tina	9/1/2005	Pre K Family Ed/Early Childhood Educator K-6 Elementary Education Adult Parent and Family Education Pre-Kindergarten	2026 2026 2026 2026	4 4 4 4	180402 180100 180401 180102	Pre K School Readiness	Y
Starks, Mari Jo	10/23/2006	K-6 Elementary Education K-12 English As A Second Language	2030 2030	4 4	180100 060206	EL	Y
Buringa, Michael	9/1/2007	1-6 Elementary Education 7-12 Coaching	2029 2029	4 4	180100 080450	4th Grade Teacher	Y
Wilmes, Matthew	9/1/2007	K-12 Vocal & Classroom Music	2027	4	120400	6-12 Vocal Music	Y
Moe, Kimberly	1/21/2008	K-12 Visual Arts	2029	4	020000	7-12 Art	Y
Hornberg, Kinsey	9/1/2008	K-12 Learning Disabilities K-12 Developmental Disabilities B-12 Autism Spectrum Disorders	2028 2028 2028	4 4 4	190201 199800 190202	6-12 Special Education	Y
Hettenbach, Valerie	9/1/2008	K-12 Learning Disabilities K-12 Developmental Disabilities B-Age 6 Early Childhood Special Education	2030 2030 2030	4 4 4	190201 199800 190500	Early Childhood Special Ed	Y
Reszka, Ginny	9/1/2008	K-6 Elementary Education 5-8 Science	2027 2027	4 4	180100 130600	1st Grade Teacher	Y
Ostrander, Lori	9/1/2010	1-6 Elementary Education K-12 Reading	2029 2029	4 4	180100 050196	Kdg - Gr. 8 Title I	Y
Sikkink, Connie	9/1/2012	7-12 Mathematics	2028	4	110000	9-12 Math	Y
Berndt, Sarah	9/1/2013	K-6 Elementary Education K-12 Spanish	2028	4	180100 060219	Spanish Teacher	Y

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Czaplewski, Shannon	9/1/2013	7-12 Social Studies	2027	4	150000	6-12 Special Education/HS Social Studies	Y
Kennedy, Liza	9/1/2013	Middle School Social Studies	2027	4	150000		
		K-12 Emotional Behavior Disorders	2027	4	190200		
		K-12 Learning Disabilities	2027	4	190201		
		K-6 Elementary Education	2030	4	180100	4th Grade Teacher	Y
VanderPlas, Michael	9/1/2014	Age 3-PreK Pre-Primary	2030	4	180105		
		5-12 Social Studies	2030	4	150000	7-12 Social Studies	N
Nusbaum, Laura	11/3/2014	5-12 Mathematics	2026	4	110000	9-12 Math	Y
Brennan, Emily	8/29/2016	5-8 Science	2026	4	130600	7-12 Science	Y
		9-12 Earth Science	2026	4	130400		
		9-12 Life Science	2026	4	130200		
Scheck, Ethan	8/28/2017	5-12 Social Studies	2030	4	150000	5 - 12 Social Studies	Y
HIRE DATE							
Hanson, Cory	11/1/2018	Principal K-12	2029		933000	6-12 Principal	na
		K-12 Reading Leader	2029	4	050195		
		K-12 Reading	2029	4	050196		
		5-12 Social Studies District Superintendent	2029	4	150000		
Scheck, Kayleen	8/26/2019	K-6 Elementary Education	2027	4	180100	6th grade Reading/Math	Y
		Grade 5-8 Science	2027		130601		
MacPherson, Michelle	8/10/2020	Pre K-12 School Nurse	2028	4	940800	Pre K-12 Nurse	N
Hamilton, Brian	5/11/2020	K-12 Instrumental and Classroom Music	2027	4	120500	5-12 Instrumental Music	Y
Stoppelmoor, Kaleb	5/11/2020	5-12 Agricultural Education	2029	3	010100	7-12 Agricultural Education	Y
Ruppert, Maranda	7/12/2021	PreK-12 School Social Worker	2029	4	940710	Pre K-12 Social Worker	Y

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Zezulka, Kayli	8/9/2021	1-6 Elementary Education	2027	4	180100	K-5 ADSIS	N
		K-12 Reading	2027		50196		
Caron, Meagan	6/13/2022	5-12 Communication/Literature	2030	4	050100	MS English	Y
		5-12 Health	2026	3	080100	Health, PE, DAPE	Y
Kingsley, Amy	4/11/2022	PK-12 Developmental/Adaptive Physical Education	2026	3	190302		
		K-12 Physical Education	2026		080300		
Weninger, Dylan	6/13/2022	K-12 Developmental Disabilities	2027	3	199800	K-5 Special Education	N
Pedersen, Samuel	8/22/2022	K-12 Physical Education	2026	3	080300	PE	N
		PK-12 Developmental/Adaptive Physical Education	2026	3	190302		
		5-12 Health	2026	3	080100		
Clegg, Jessica	8/22/2022	7-12 English/Language Arts	2028	4	050000	HS English	Y
Vix, Zachary	9/1/2022	5-12 Social Studies	2030	3	150000	HS Special Education	N
		K-12 Academic and Behavior Strategist	2030		199810		
McDermott, Sheila	2/13/2023	5-12 Communication Arts/Literature	2029	4	050000	HS English	Y
			Restrict.				
Fricke, Courtney	7/10/2023	K-6 Elementary Education	2026	3	180100	PK School Readiness	Y
		B-Age 6 Early Childhood Special Education	2026		190500		
		B-Grade 3 Early Childhood Education	2026		180150		
		Age 3 - Pre K Pre-primary	2026	4	180105		
Mehling, Natalie	8/14/2023	K-6 Elementary Education	2030	4	180100	1st Grade	Y
		5-8 Communication Arts/Literature	2030	4	050100		
O'Laughlin, Amy	5/13/2024	Speech - Language Pathologist	2030	4	190106	PK-12 Speech/Language Pathology	N
Puetz, Kiley	8/12/2024	Reading	2027	4	050196	5th Grade	Y

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PROBATIONARY	Starks, Theresa	5/8/2023	Academic and Behavior Strategist	2026	3	199810	K-12 Special Education	N
	Ihrke, Derek	7/14/2025	K-6 Elementary Education 5-8 Social Studies	2028	4	180100 150000	3rd Grade Teacher	Y
	Kendall, Stephanie	7/14/2025	K-6 Elementary Education K-12 Academic and Behavioral Strategist	2028	3	180100 199810	Elementary Special Ed Tch	Y
TIER II Teacher	Acord, Luke	8/14/2023	7-12 Construction Careers	2026	2	300100	Industrial Tech	N
TIER I Teacher	Steele, Carlynn	7/14/2025	Life Science	2026	1	130200	0.67 FTE Life Science	N

