



**Unapproved Minutes Of Regular Meeting
Independent School District #139
Thursday, May 15, 2025**

Regular School Board Meeting called to order at 6:04 pm.

I. Routine Matters

- A. Roll Call: William Schmidt, Ken Lind, Kristin Papke, Rory Roth, Kevin Haugrud, Brent Stavig; ex officio Board Member Teri Umbreit absent.
Others in attendance: Kerstin Quigley, SRO Michelle LaLonde, Jerilyn Mattson and other interested parties.
- B. Approval of Agenda
Motion by Roth seconded by Haugrud to approve agenda as presented. Motion carried 5-0.
- C. Citizens Comments - None
- D. Approval of Consent Agenda Items
Motion by Lind seconded by Roth to approve consent agenda items as presented. Motion carried 5-0.
 - 1. Approve Minutes of Regular School Board Meeting
 - 2. Approve Personnel Items
 - a. Employment of Ted Morrow, Elementary Custodian, effective April 21, 2025
 - b. Employment of Kelly Southward, Elementary Special Education Teacher, effective August 21, 2025
 - c. Employment of Jennifer Simonson, Elementary Paraprofessional, effective May 8, 2025
 - d. Resignation/Retirement of Cathy Monster, Administrative Assistant for Activities & Community Education, effective June 6, 2025
 - e. Resignation of Kaylin Plautz, Elementary Teacher, effective June 6, 2025
 - f. Approve Tenure of following staff:
 - Kiera Bridley
 - 3. Approve Obligations \$1,539,829.75
- E. Consideration of Item(s) Removed from Consent Agenda
- F. Recognition/Policy Review
 - 1. Policy Review
 - a. First Reading
 - 1. 207 - Public Hearings (revise)
 - 2. 209 - Code of Ethics (revise)
 - 3. 210 - Conflict of Interest - School Board Members (revise)
 - 4. 211 - Criminal or Civil Action (revise)
 - 5. 402 - Disability Nondiscrimination Policy (revise)
 - 6. 410 - Family and Medical Leave Policy (review)
 - 7. 413 - Harassment and Violence (revise)
 - 8. 414 - Mandated Reporting (review)
 - 9. 415 - Mandated Reporting and Maltreatment of Vulnerable Adults (review)
 - 10. 506 - Student Discipline (revise)
 - 11. 514 - Bullying Prohibition Policy (revise)
 - 12. 522 - Title IX Policy (review)
 - 13. 616 - School District System Accountability (revise)
 - 14. 806 - Crisis Management Policy (revise)
 - b. Second Reading
 - 1. 103 - Complaints - Students, Employees, Parents, Other Persons
 - 2. 201 - Legal Status of the School Board
 - 3. 202 - School Board Officers
 - 4. 203 - Operation of the School Board - Governing Rules

5. 203.1 - School Board Procedures; Rules of Order
6. 203.2 - Order of Regular School Board Meeting
7. 203.6 - Consent Agendas
8. 204 - School Board Meeting Minutes
9. 516 - Student Medication
10. 731 - Information Security

c. Policy Adoption-none

2. Years of Service Recognition

- 35 Years
 - Eric Olson
- 25 years
 - Kelly Gunderson
- 20 Years
 - Julie Risland
- 15 Years
 - Melissa Wiener
 - James Hatz
- 10 Years
 - Dawn Nelson
 - Holly Paul
 - Tabitha Pillar
 - James Monson

G. Financial Topics

1. Investments
2. Budget Report

II. Reports

A. Updates

1. School Resource Officer Update
2. School Board Advisory Presentation with Administration Updates
3. MTSS Update
4. Strategic Plan Reports-Desired Daily Experiences

B. Meetings Attended

- Board Advisory Committee
- Facilities Committee
- Finance Committee
- Personnel Committee
- Policy Committee
- SCRED Governing Board

III. Old Business

IV. New Business

- A. FY26 Preliminary Budget Review
- B. Childcare Proposal
- C. Locker room renovation planning

Short recess at 8:06 pm / Resume from recess at 8:14 pm

D. Closed Session - Negotiations Strategy (closed session pursuant to Minnesota Statutes section 13D.03)

Motion by Roth seconded by Lind to move into closed session at 8:20 pm. Motion carried 5-0.

Motion by Roth seconded by Lind to re-open the closed session at 9:27 pm. Motion carried 5-0.

V. Calendar

- A. Work Session Board Meeting, June 5, 2025, 6:00 PM
- B. Regular Board Meeting, June 26, 2025, 6:00 PM (LOCATION ELEMENTARY SCHOOL MEDIA CENTER)

VI. Adjournment

Motion by Roth seconded by Haugrud adjourning meeting at 9:28 pm. Motion carried 5-0.