

The Board of Trustees of Denton Independent School District, State of Texas, met in a regular meeting at the Denton ISD Central Services building, 1307 N. Locust St., Denton, Texas, on Tuesday, June 9, 2020 at 6:00 PM.

Pursuant to the Governor Abbott's Temporary Suspension of Open Meetings Laws issued on March 16, 2020, this meeting will be conducted via videoconference, which will be audible to the Board and public and allow for two-way communication. The Board President, presiding officer of trustees were physically present at one location, a quorum will be required for the meeting on the videoconference or phone. The public may access this meeting or obtain an electronic copy of the agenda packet at <https://www.dentonisd.org/trustees>.

The meeting was called to order by President Barbara Burns who announced that a quorum was present.

Board Members Present: Alexander, Burns, Chadwick, Martinez, Price, Smith and Stafford

Board Members

Absent:

Arrived Late:

Smith

Left Early:

School Personnel Present: Wilson, Mattingly, Stripling, Monschke, Valenta, Lopez, Perkins, O'Bara, Stevenson and Zwahr

Others: Marshall Reid, *Denton Record Chronicle*; DEA; Randy Stout, Attorney; citizens, staff, and students.

Pledges: The pledges to the flags were led by staff.

Presentations/ Recognitions The Texas Elementary Principals and Supervisors Association (TEPSA) annually recognizes exemplary assistant principals for their keen ability to provide leadership on their campus. This year's winner for Region 11 is Ginnings Elementary assistant principal, Claudia Calvo-Montes. Mrs. Calvo-Montes joined Denton ISD in 2015 as an assistant principal at Borman Elementary. She's spent the last three years in the same role at Ginnings.

Oath of Office for Newly Elected Trustees Kimberley E. Stevenson, Notary Public, administered the Oath of Office to Dr. Jim Alexander and Dr. Patsy Sosa-Sanchez and the newly elected board members were seated on the board.

Closed Session The Board convened into closed session at 6:21 pm

Open Session The Board convened into open session at 6:28 pm

Election of Board Officers Motion by Charles Stafford and seconded by Jim Alexander

To name Barbara Burns as Board President, Mia Price as Board Vice-President and Doug Chadwick as Board Secretary.

The motion passed unanimously of Board members present and voting.

Public Hearing
for 2020-2021
Budget

President Burns opened the Public Hearing for the 2020-2021 Budget Hearing at 6:35 pm.

Dr. Scott Niven mentioned DISD has a great fund balance due to the prudence of the past. Appraised values are very strong

Dr. Niven and Jennifer Stewart reviewed the General Fund Budget, Child Nutrition Budget, Debt Service and the impact of Charter Schools.

Jennifer Stewart, Director of Budgeting provided information on the analysis of State Funding based on the current understanding of HB3 relating to public school finance and public education. Ms. Stewart reviewed the Maintenance & Operation Tax Rate for 2020 and it's the first year for the tax rate compression for the District's Tier 1 tax rate of 0.8666; Tier 2 - \$.06; Total M&O - \$0.9266. Ms. Stewart also provided the Board with a timeline of the Budget and tax rate adoption. The General Fund assumptions are based on a 10% property value growth of \$1.8B as of June 5, 2020 the County indicates a 3.4B growth however, this is before the protest deadline the end of May. Ms. Stewart provided the Board with a comparison of the 2020-2021 Proposed Revenue Budget to the 2019-2020 Adopted Revenue Budget with a 12.99% Debt Service Revenue increase from 2019-2020.

Dr. Niven provided the Board with information on the lost funding due to Charter Schools. Approximately 1,300 students leave Denton ISD and participate in charter schools with a cost of lost funding of \$8,008,000. Texas school districts get \$6,160 in basic allotment. Charter schools receive approximately \$1,900 per student more than public schools in basic per student allotment. The 1,300 students lost by Denton ISD cost the state \$10,478,000 with an additional taxpayer cost of \$2,470,000.

No one wished to speak.

The Public Hearing closed at 7:27 pm

This item is for information only. No action is required.

Discussion of
COVID-19
Update

Chris Bomberger, Executive Director of Risk Management and Child Nutrition presented an overview of the Nutrition Department's meal distribution. The Nutrition Department provided over 300,000 meals to District families in need the month of May and the week of June 3rd the

District provided over 25,000 meals to families outside of the City of Denton.

The Texas Department of Agriculture has extended several COVID-19 waivers until August 31, 2020 to allow the provision of meals to students and families within Denton ISD.

Because of school closures from COVID-19, Texas received approval from the U.S. Department of Agriculture to provide more than \$1 billion in pandemic food benefits to families with children that have temporarily lost access to free or reduced-price school meals.

Who is Eligible for P-EBT?

P-EBT is for children 5-18 years old who received SNAP food benefits for the month of March 2020 and children up to 21 years old who are certified for free or reduced-price meals at school in Texas during the 2019-20 school year.

How much money will I receive?

P-EBT is \$285 per eligible child. This amount is based on the average number of days schools are closed for the remainder of the school year.

Dr. Wilson provide the Board of Trustees student contact data as of May 15, 2020 through the end of school. The District is below 1% of non-contact with students.

This item is for information only. No action is required.

Child Nutrition
Annual Report

Chris Bomberger provided the Board of Trustees the objectives the Child Nutrition Program has accomplished during the 2019-2020 school year. The expansion of Pre-K and Universal Free Breakfast increased the number of students eating breakfast by 23% up an average of 1,300 students a day. Universal free breakfast is offered at the following campus locations: Alexander ES, Borman ES, Evers Park ES, Ginnings ES, Hodge ES and Rivera ES. Training continues as a primary goal for all Child Nutrition staff, they completed several corporate trainings including True Colors, Gallop Strengths and ServSafe Food Safety. The funds generated by Child Nutrition are returned to the operation through improvements in equipment and updates to facilities. The Nutrition Department added 2nd lines to all Universal Free locations, painted several locations and have an update on progress at Braswell High School.

This item is for information only. No action is required.

Discussion of
Texas
Association of

Dr. Gwen Perkins, Area Superintendent reviewed the proposed resolutions in consideration of submission to the 2020 – 2022 Texas Association of School Boards (TASB) Advocacy Agenda. The TASB Association annually

School Boards
Advocacy
Agenda Proposals

calls upon District's to submit Advocacy Resolutions that will help form TASB responses to issues to Legislature and other government entities during the legislative session. The call for Resolutions runs from April 1 through June 15, 2020.

This item is for information only. No action is required.

Discussion of
2020-2021
Instructional
Calendar

Susannah O'Bara, Area Superintendent presented the instructional calendar planning for the 2020-21 school year in alignment state and local officials. Denton ISD is currently scheduled for August 12, 2020 as the first instructional day, with a "jump start" summer learning opportunity for identified students July 20 – July 30, 2020. Input has been sought from district and campus administrators. Maintaining the District's previously scheduled start date, while allow for multiple alternative solutions to provide continuous instruction during the 2020 - 2021 school year allows for thorough planning and preparation for staff, students, families and community.

This item is for information only. No action is required.

Discussion of
2020-2021 Salary
Recommendation
Plan

Jason Rainey, Executive Director of Human Resources presented the DISD 2020-21 compensation plan. The plan will include two parts: a general pay increase for all employees and an equity adjustment for those employees whose current salary is below the market median. The recommended general pay increase will be 2% of the midpoint in each pay grade for all employees. Each teacher and librarian will receive a minimum \$1,200 general pay increase. Teachers and Librarians between steps 1 and 6 will receive additional pay due to market adjustments. This positively affects 2,428 of our experienced teachers and librarians. The starting teaching salary will increase to \$55,500 and provide a 2% at midpoint general pay increase at minimum for all continuing teachers.

The employee groups general pay increase (raises) would be as follows:

- | | |
|---|----------------------------|
| • Teachers and Librarians (\$1,200 minimum pay increase). | 2.0% of pay range midpoint |
| • Administrative/Professional | 2.0% of pay range midpoint |
| • Information Technology pay grade 1-3 | 2.0% of pay range midpoint |
| • Information Technology pay grade 4-9 | 2.0% of pay range midpoint |
| • Clerical/Paraprofessional | 2.0% of pay range midpoint |
| • Auxiliary | 2.0% of pay range midpoint |

This item is for information only. No action is required.

Discussion of
TASB Board of
Directors
Nomination

The Board discussed who they wished to nominate for the new position on the TASB Board of Directors for Region 11, Position C. Directors serve 3-year terms, once elected to a 3-year term, they can be elected to a maximum of three additional terms.

This item is for information only. No action is required.

Professional Staff Appointments, Resignations & Employment During the COVID-19 pandemic the Board of Trustees gave Dr. Wilson the authority to hire any contractual personnel including classroom teachers and administrators. The Board was provided a list of those approved transactions.

This item is for information only. No action is required.

Bond Progress Report Kathy Lawson presented the Board with an overview of the Bond Progress Committee meeting from the February 19, 2020 meeting.

This item is for information only. No action is required.

Denton ISD Quarterly Growth Report 1Q20 Rocky Gardner, Templeton Demographics provided the Board information for the 1st Quarterly Growth Report for 2020. The current situation with COVID-19 is very fluid and ever-changing. Approximately 30 million Americans filed for unemployment between mid-March and late April with a National GDP decrease to -4.8% in 1Q20. National GDP is forecasted to decrease by 28%, approximately \$2 billion in 2nd Quarter. Dallas and Austin are considered two of the markets nationwide with low risk from the COVID pandemic, however, Houston is expected to experience high risk during the pandemic due to their connection to the oil industry. Due to COVID impact, Texas has laid off approx. 12% of its workforce; ranked 6th best state economy in the nation. Texas has 5 of the Top 10 Most Recession-Resistant Cities in America. After record new home starts in 1st Quarter 2020, builders expect to complete 80% of their 2020 plan. Existing home listings have decreased by more than 10% due to owners pulling them from the market and enrollment growth could slow due to Covid-19's impact on the new housing market. Covid-19 projections for enrollment growth is expected to slow to 2.0%.

This item is for information only. No action is required.

Construction Report Garry Ryan, Executive Manager of Construction, Planning & Growth provided information concerning construction projects as to scheduling, progress, and funding.

This item is for information only. No action is required.

Open Forum Blake Brownlee submitted a written statement regarding the 2020-2021 return to school plan that was provided to the Board of Trustees.

To approve (the minutes for the May 12, 2020 Board meeting; Budget Amendments as of May 31, 2020; Investment Report as of April 30, 2020; approval of the renewal of CSP #160609-MEP Building Systems Support Services award be extended for the final renewal term of two-years (2) beginning July 1, 2020 through June 30, 2022 contingent upon approval of the 2020-2021 fiscal year budget; approval of the renewal of CSP #160512 Full Service Custodial Cleaning Services award be extended for the final renewal term of two-years (2) beginning July 1, 2020 through June 30, 2022 contingent upon approval of the 2020-2021 fiscal year budget; approval of RFP #2004-09 Charter Transportation Services proposal awarded to all responding vendors that submitted a complete RFP response. This award is for a term beginning the date of award through April 30, 2021 with an option to auto renew for two (2) one-year extensions through April 30, 2023; approval of RFP #2005-11 Purchase of Four (4) Used Tandem Axle Day Cab Tractors in the amount of \$218,800.00 to Rush Truck Centers of Texas, LP; approval of the quote from PowerSchool in the amount of \$309,324.88 for the District's software license renewal for eSchoolPLUS, eFinancePLUS, Cognos and Infosnap; approval of the quote from Dell in the amount of \$198,260.65 for the District's annual Microsoft Enrollment for Education Solutions annual school licensing renewal to run from July 1, 2020 through June 30, 2021; approval of the quotes submitted by Netsync Network Solutions for the District's annual maintenance contract and support on Cisco network equipment, for year 2 of 5, to run from July 1, 2020 through June 30, 2021; approval of the Interlocal Cooperative Purchasing Agreement between Denton County, Texas, and the Denton Independent School District; the quotes from American Reading Company in the total amount of \$321,200.00 for the ESOL I & II and English Learner Language Arts grades 7 & 8 for teacher instructional resources be approved; approval of the quote from Imagination Learning dba Istation in the amount of \$171,600.00 for the Instructional Materials Allotment adoption for teacher instructional resources; approval of the quotes from Imagine Learning in the amount of \$172,800.00 for the Instructional Materials Allotment adoption for teacher instructional resources; approval of the quote from CollegeBoard in the total amount of \$188,034.00 for the English Language Arts (ELA) grades 9 & 10 for teacher instructional resources; approval of the quote from IXL in the total amount of \$413,100.00 for the Secondary Mathematics program for teacher instructional resources; approve the TASB Risk Management Fund proposal for the following coverages and term:

- Term: July 1, 2020 through June 30, 2021.
- \$1,331,891,194 Blanket Replacement Cost Limit for property, which includes the additions of The Cupboard Technology Building, Ag Facility Fish Trap Road, Strickland MS Phase 1 with a \$500,000 deductible for wind, hurricane and hail, subject to a maximum deductible for the occurrence of \$2,500,000, and

a \$100,000 deductible for all other perils. All locations with single-ply roofs will have a sublimit for Wind, Hurricane and Hail Losses of \$5,000,000 per occurrence.

- Equipment Breakdown, School Liability and Privacy & Information Security and Active Shooter coverage.
- Automobile coverage with a liability deductible of \$2,500 per occurrence.
- Workers' Compensation – Administrative Services Only with optional services for Annual Actuarial Review and Loss Prevention Services. The law allows us to stop benefits for actual holiday breaks. Only those employees who were normally scheduled to work during these times will receive benefits.
- Safety National Casualty Corporation Excess Workers' Compensation Coverage with a \$500,000 specific self-insured retention and \$1,000,000 aggregate excess limit.
- The combined total fees paid to TASB for all services is **\$2,025,979;**

approval of a Memorandum of Understanding between Dallas Baptist University (DBU) and Denton ISD (DISD) to establish a partnership for the design and implementation of a graduate cohort partnership that will allow District employees to obtain a Master of Education in Educational Leadership degree (the "master's program") through DBU's College of Education; approval of a Letter of Authorization with the City of Denton and CenturyLink for high speed internet; approval of the renewal for 2020-2021 school year be continued for the blanket and catastrophic coverage for accidents occurring while participating in UIL/Athletic sanctioned events and school sponsored field trips, with the addition of "All school day" coverage to the blanket portion through Student Insurance Plans with an annual premium of \$150,904 for the term August 1, 2020 through July 30, 2021 with an option to renew for an additional (1) one-year term; approval of surplus property to be auctioned, disposed of or recycled; approval of surplus vehicles/buses to be auctioned; approval of VLK Architects to amend their current agreement to include architectural services for the new Agricultural Science Center, additions to La Grone Advanced Technology Center, additions to Braswell High School, and the new Carrico Stadium; approval of the Loss of Instructional Days TEA Waiver and the Instructional Continuity Attestation as a result of the school closures due to COVID-19; approval of the TEA Alternate Kinder Reading Instruments Waiver request to be submitted for consideration to the Texas Education Agency due to COVID-19 and approval of the TEA Annual Financial Report Due Date Waiver request to be submitted for consideration to the Texas Education Agency due to COVID-19).

The motion passed unanimously of Board members present and voting.

Consider Approval of Retirement of COVID-19 Resolution Items	<p>Motion by Jim Alexander and seconded by Charles Stafford</p> <p>To approve the retirement of COVID-19 Resolution items.</p> <p>The motion passed unanimously of Board members present and voting.</p>
Consider Approval of the Denton ISD Proposed Legislative Resolutions & Priorities for the TASB 2020-2021 Advocacy Agenda	<p>Motion by Charles Stafford and seconded by Doug Chadwick</p> <p>To approve of TASB Advocacy Resolutions, which represent the position statements of the Board of Trustees for Denton ISD.</p> <p>The motion passed unanimously of Board members present and voting.</p>
Consider Approval of Classroom Desk Shield Purchase	<p>Motion by Mia Price and seconded by Doug Chadwick</p> <p>To approve the quote submitted by Plano Office Supply for the purchase of classroom desk shields in the amount of 1,721,712.25</p> <p>The motion passed unanimously of Board members present and voting.</p>
Consider Approval of TASB Board of Directors Nomination	<p>Motion by Charles Stafford and seconded by Jim Alexander</p> <p>To approve Doug Chadwick as the nominee for the TASB Board of Directors Region 11, Position C</p> <p>The motion passed unanimously of Board members present and voting.</p>
Consider Approval of 2020-2021 Salary Compensation Plan	<p>Motion by Mia Price and seconded by Jim Alexander</p> <p>To approve the 2020-2021 Salary Compensation Plan which will include two parts: a general pay increase for all employees and an equity adjustment for those employees whose current salary is below the market median. The recommended general pay increase will be 2% of the midpoint in each pay grade for all employees. Each teacher and librarian will receive a minimum \$1,200 general pay increase. Teachers and Librarians between steps 1 and 6 will receive additional pay due to market adjustments.</p> <p>The motion passed unanimously of Board members present and voting.</p>

Closed Meeting The Board convened into Closed Session at 11:01 pm

Open Meeting The Board reconvened into Open Session at 12:11am

Adjournment: The meeting adjourned at 12:23 am

President

Secretary