

ROCK RIDGE PUBLIC SCHOOLS SENIORITY LIST

All Certificated Contract Staff
2025-2026

DRAFT

Seniority based on current MOU that was approved by the School Board on 3/28/22.

Reminder: Per MN Statute 122A.181 and 122A.182, Tier 1 and Tier 2 Licenses are not included on the Teacher Seniority List.

<u>Rank</u>	<u>Name</u>	<u>Years of Service</u>	<u>Seniority Date</u>	MOU <u>Adjusted Seniority Date</u>	<u>Scope</u>	<u>FTE</u>	<u>Certification All Full Time Unless HT Listed</u>	<u>Renewal</u>	<u>Current Assignment</u>	<u>File Folder Number</u>
1	Wilcox, Sheila	38	9/6/1988	9/1/1988	Tier 4 Tier 4 Tier 4	1.0	Band, Gr. K-12 Orchestra, Gr. K-12 Classroom Music, Gr. 5-12	2027 2027 2027	Orchestra/Music	317326
2	Berry, Dan	34	9/8/1992	9/1/1992	Tier 4	1.0	Eng/Lang Arts 7-12	2026	HS English	339046
3	Kowalski, Michael	33	9/1/1993	9/1/1993	Tier 4 Tier 4	1.0	Coaching, Gr. 7-12 Mathematics, Gr. 7-12	2029 2029	HS Math	328224
4	Smith, Jodi	33	9/1/1993	9/1/1993	Tier 4	1.0	Elementary Education, Gr. 1-6	2027	Grade 3	330192
5	Kowalski, Terri	32	8/31/1994	9/1/1994	Tier 4 Tier 4	1.0	German, Gr. 7-12 Spanish, Gr. 7-12	2027 2027	HS Spanish/German	350813
6	Lautigar, Melissa	31	10/30/1995	10/30/1995	Tier 4	1.0	Elementary Educaiton, Gr. 1-6 Coaching, Gr. 7-12	2028 2028	Interventionist	356296
7	Sandstede, Julie <i>(Elected Official Leave - 1/3/17-5/23/17, 2/20/18-5/31/18, 1/2/19-6/6/19, 2/10/20-5/29/20, 1/4/21-6/4/21, 1/31/22-6/3/22)</i>	30	8/28/1996	9/1/1996	Tier 4	1.0	Instrumental & Classroom Music, Gr. K-12	2027	Elem Music	351690
8	Krebs, Aimee	30	8/27/1996	9/1/1996	Tier 4	1.0	Social Studies All, Grades 7-12	2030	HS Soc Studies	358499

					Tier 4		Teacher Coordinator Work Based Learning, Gr. 9-12	2030		
9	Kush-Jeffery, Shanon	30	9/11/1996	9/11/1996	Tier 4	1.0	Pre-Kindergarten, Gr. PreK	2027	ECFE Coordinator	349904
					Tier 4		Elementary Education, Gr. K-6	2027		
10	Landwer, Stace	30	9/24/1996	9/24/1996	Tier 4	1.0	Elementary Education, Gr. 1-6	2030	Grade 6	340391
11	Lebeque, Jacquelyn	30	11/4/1996	11/4/1996	Tier 4	1.0	Elementary Education, Gr. 1-6	2029	Grade 3	300745
12	Ismil, Lori	29	8/27/1997	9/1/1997	Tier 4	1.0	Mathematics, Gr. 7-12	2029	HS REACH	354294
					Tier 4		Health, Gr. K-12	2029		
13	Hipple-Jam, Laurie	29	9/2/1997	9/1/1997	Tier 4	1.0	Elementary Education, Gr. 1-6	2030	Grade 1	358361
14	Custer, Deborah	29	8/25/1997	9/1/1997	Tier 4	1.0	Visual Arts, Gr. K-12	2030	HS & Elem Art	370313
15	Ufford, Todd	29	9/10/1997	9/10/1997	Tier 4	1.0	Life Science, Gr. 7-12	2030	HS Science	368965
					Tier 4		Science 5-9	2030		
16	Spry, Bobbie	28	8/31/1998	9/1/1998	Tier 4	1.0	Elementary Education, Gr. 1-6	2031	Grade 5	356429
17	Negen, Byron	28	8/31/1998	9/1/1998	Tier 4	1.0	Elementary Education, Gr. 1-6	2030	Dean of Students	365097
					Tier 4		Coaching, Gr. 7-12	2030		
18	Kramer, Darren	28	8/31/1998	9/1/1998	Tier 4	1.0	Elementary Education, Gr. 1-6	2030	Technology	366798
19	Peshel, Tara	27	8/30/1999	9/1/1999	Tier 4	1.0	Mathematics, Gr. 7-12	2030	HS Math	351737
20	Bittmann, Beth (Leave of Absence for 24-25, 25-26 School Years)	27	8/30/1999	9/1/1999	Tier 4	1.0	Elementary Education, Gr. 1-6	2027	Grade 3	352938
					Tier 4		Coaching, Gr. 7-12	2027		
21	Belt, Natalie	27	8/30/1999	9/1/1999	Tier 4	1.0	Elementary Education, Gr. 1-6	2029	Grade 6	360588
					Tier 4		Coaching, Gr. 7-12	2029		
22	Savela, Dawn	27	8/30/1999	9/1/1999	Tier 4	1.0	Mathematics, Gr. 7-12	2027	HS Math	379121
23	Young, Nicole	26	1/14/2000	1/14/2000	Tier 4	1.0	Elementary Education, Gr. 1-6	2027	Grade 4	378169
					Tier 4		Coaching, Gr. 7-12	2027		
					Tier 4		Mathematics, Gr. Middle School	2027		
24	Roberts, Wayne	26	8/30/2000	9/1/2000	Tier 4	1.0	Physical Education, Gr. K-12	2030	Elem Phy Ed	325392
					Tier 4		Coaching, Gr. 7-12	2030		

25	Kemp, Angela <i>(Leave of Absence for 25-26 School Year)</i>	25	8/29/2001	9/1/2001	Tier 4	1.0	Mathematics, Gr. 7-12	2029	HS Math	364319
26	Negen, Jody	24	8/29/2002	9/1/2002	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Coaching, Gr. 7-12	2029 2029	Grade K	360643
27	Seppala, Kathryn	23	9/2/2003	9/1/2003	Tier 4	1.0	Elementary Education, Gr. K-6	2026	Grade K	344687
28	Davidson, Deron	23	9/5/2003	9/1/2003	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Communication Arts/Literature, Gr. 5-8	2029 2029	Grade 1	410238
29	Carey, Rebecca	22	8/30/2004	9/1/2004	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade 2	380089
30	Tikkanen, Deborah	22	9/13/2004	9/13/2004	Tier 4	1.0	Elementary Education, Gr. K-6	2026	Interventionist	354670
31	Foster, Greg <i>* Given credit for 99-00 and 00-01 per MOU</i>	21	8/29/2007	9/1/2005*	Tier 4 Tier 4	1.0	Industrial Arts, Gr. 5-12 Construction Occupations HS	2027 2027	HS Industrial Tech	379303
32	Kunz, David	21	8/31/2005	9/1/2005	Tier 4	1.0	Social Studies All, Gr. 5-12 Coaching, Gr. 7-12	2028	HS Social Studies	393517
33	Tyminski, Anita	21	8/31/2005	9/1/2005	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Interventionist	401527
34	Wolner, Kimberly	21	11/16/2005	11/16/2005	Tier 4	1.0	Elementary Education, Gr. K-6	2030	Grade K	415815
35	Bauman, Jeannine	20	8/30/2006	9/1/2006	Tier 4 Tier 4 Tier 4	1.0	Consumer & Homemaking/Family Life, Gr. HS Science 5-8 Parent/Family Education, Adult	2030 2030 2030	HS FACS	304879
36	Teasck, Jeffrey	20	8/30/2006	9/1/2006	Tier 4	1.0	Elementary Education, Gr. 1-6	2027	Grade 4	393229
37	Cremers, Edward	20	8/30/2006	9/1/2006	Tier 4 Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Mathematics, Gr. 5-8 Social Studies-All, Gr. 5-8	2028 2028 2028	Grade 5	405238
38	Stefanich, Stephanie	19	8/29/2007	9/1/2007	Tier 4 Tier 4 Tier 4 Tier 4	1.0	Physical Education, Gr. K-12 Health, Gr. K-12 Coaching, Gr. 7-12 Developmental/Adapted Phyl Ed., Gr. Pre K-12	2028 2028 2028 2028	HS Phy Ed	334810
39	Aho, Stephanie	19	8/29/2007	9/1/2007	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Grade 6	351167

40	Aune, Stacy M	19	8/29/2007	9/1/2007	Tier 4 Tier 4 Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Learning Disabilities, Gr. K-12 Pre-Primary, Age 3 - PreK Emotional Behavior Disorders, Gr. K-12	2030 2030 2030 2030	Elem Sp Ed	356299
41	Zeidler, Emily	19	8/29/2007	9/1/2007	Tier 4	1.0	Elementary Education, Gr. K-6	2030	Grade K	367895
42	Strasser, Timothy	19	8/29/2007	9/1/2007	Tier 4 Tier 4 Tier 4	1.0	Chemistry, Gr. 9-12 Physics, Gr. 9-12 Life Science, Gr. 7-12	2027 2027 2027	HS Science	397292
43	Caddy, Troy	19	8/29/2007	9/1/2007	Tier 4 Tier 4	1.0	Social Studies-All, Gr. 5-12 Communications Technology Career, Gr. 7-12	2027 2027	HS STEAM/Computer Science	430275
44	Elliott, Misty	19	9/17/2007	9/17/2007	Tier 4	1.0	School Nurse, Pre K-12	2026	Nurse	390037
45	Pond, Cara	18	8/27/2008	9/1/2008	Tier 4 Tier 4 Tier 4	1.0	Developmental Disabilities, Gr. K-12 Moderate to Severe Mentally HDCP, Gr. K-12 Academic and Behavioral Strategist, Gr. K-12	2028 2028 2028	HS Sp Ed	394538
46	Schiller, Aubree	18	8/27/2008	9/1/2008	Tier 4 Tier 4 Tier 4 Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Emotional Behavior Disorders, Gr. K-12 Learning Disabilities, Gr. K-12 Developmental Disabilities, Gr. K-12 Academic and Behavioral Strategist, Gr. K-12	2029 2029 2029 2029 2029	Elem Sp Ed	418634
47	Sporich, Nina	18	8/27/2008	9/1/2008	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade 2	429907
48	Lutzka, Stephanie	18	8/27/2008	9/1/2008	Tier 4	1.0	Social Studies-All, Gr. 5-12	2028	HS Social Studies	437278
49	Norland, Anthony	18	8/27/2008	9/1/2008	Tier 4	1.0	Visual Arts, Gr. K-12	2028	HS Art	438474
50	Thyen, Sarah	17	9/2/2009	9/1/2009	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Pre-Kindergarten, Gr. PreK	2027 2027	Grade 5	379705
51	Collins, Elizabeth	17	9/2/2009	9/1/2009	Tier 4	1.0	Elementary Education, Gr. 1-6	2030	Grade 4	385201

52	Musich, Mary	17	9/2/2009	9/1/2009	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Communication Arts/Literature, Gr. 5-8	2029 2029	HS English	439679
53	Warren, Cullen	17	1/4/2010	1/4/2010	Tier 4	1.0	Elementary Education, Gr. K-6	2030	Grade 2	418705
54	Peterson, Carolyn	16	8/31/2010	9/1/2010	Tier 4 Tier 4	1.0	Pre-Kindergarten, Gr. PreK Elementary Education, Gr. K-6	2027 2027	Grade K	339557
55	Hill, Kristy	16	8/31/2010	9/1/2010	Tier 4	1.0	Elementary Education, Gr. 1-6	2029	Grade 4	378281
56	Thompson, Edward	16	8/31/2010	9/1/2010	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Mathematics, Gr. 5-8	2027 2027	Grade 6	426494
57	King, Amber	16	8/31/2010	9/1/2010	Tier 4 Tier 4 Tier 4 Tier 4 Tier 4 Tier 4	1.0	Elementary Education, Gr. 1-6 Communication Arts/Literature, Gr. 5-8 Emotional Behavior Disorders, Gr. K-12 Learning Disabilities, Gr. K-12 Autism Spectrum Disorders, Gr. K-12 Developmental Disabilities, Gr. K-12	2026 2026 2026 2026 2026 2026	HS Sp Ed	445422
58	Morley, Amanda	15	8/30/2011	9/1/2011	Tier 4	1.0	Elementary Education, Gr. 1-6	2028	Interventionist	388349
59	Grigal, Joseph	15	9/13/2011	9/13/2011	Tier 4	1.0	Early Childhood Education, B-Gr. 3	2027	Grade K	462240
60	Szumal, Kevin	14	8/28/2012	9/1/2012	Tier 4	1.0	Instr (Band/Orch) & Classroom Music, Gr. K-12	2029	Band/Music	412637
61	Conger, Liam	14	8/28/2012	9/1/2012	Tier 4	1.0	Social Studies-All, Gr. 5-12	2028	HS Social Studies	434942
62	Kemen, Elysa	14	8/29/2012	9/1/2012	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Pre-Primary, Age 3-PreK	2027 2027	Grade 4	452719
63	Andrie, Jade	14	8/28/2012	9/1/2012	Tier 4	1.0	Family and Consumer Sciences, Gr. 5-12	2030	HS FACS	467642
64	Sertich, Samantha	14	8/28/2012	9/1/2012	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Teachers of Computer, Keyboarding, & Related Technology Applications, Gr. K-6	2028 2028	Grade 4	469021
65	Brunfelt, Amanda	13	8/27/2013	9/1/2013	Tier 4	1.0	Elementary Education, Gr. 1-6	2030	Grade 5	341493

66	Brainard, Paul	13	8/27/2013	9/1/2013	Tier 4 Tier 4	1.0	Physical Education, Gr. K-12 Coaching, Gr. 7-12	2028 2028	HS Phy Ed	356651
67	Cochems, Kayla	13	8/27/2013	9/1/2013	Tier 4 Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Pre-Primary, Age 3 - K Parent and Family Education, Adult	2029 2029 2029	Early Childhood Parent Educator/Interventionist	444487
68	Heitke, Emily	13	8/27/2013	9/1/2013	Tier 4 Tier 4	1.0	Developmental Disabilities, Gr. K-12 Learning Disabilities, Gr. K-12	2028 2028	HS Sp Ed	467847
69	Friedlieb, Evan	13	8/27/2013	9/1/2013	Tier 4 Tier 4	1.0	Physical Education, Gr. K-12 Health, Gr. 5-12	2030 2030	Dean of Students	472994
70	Christiansen, Isaac	13	8/27/2013	9/1/2013	Tier 4	1.0	Social Studies-All, Gr. 5-12	2029	HS Social Studies	473392
71	Andrews, Samantha	13	8/27/2013	9/1/2013	Tier 4	1.0	Elementary Education, Gr. K-6	2029	Grade 3	473882
72	Hennen, Kaylee	13	9/18/2013	9/18/2013	Tier 4	1.0	Elementary Education, Gr. 1-6	2031	Grade 1	475847
73	Gulbranson, Heather	12	8/26/2014	9/1/2014	Tier 4 Tier 4	1.0	Pre-Kindergarten, Gr. Pre K Early Childhood Education, B-Gr. 3	2029 2029	Grade 1	361684
74	Forsman, Reida	12	8/26/2014	9/1/2014	Tier 4	1.0	Vocal Music, Gr. K-12	2026	K-12 Vocal Music	371954
75	Schriber, Michelle	12	8/26/2014	9/1/2014	Tier 4 Tier 4	1.0	Elementary Education, Gr. 1-6 Pre-Kindergarten, PreK	2029 2029	Grade 5	374020
76	Parker, Elizabeth	12	8/26/2014	9/1/2014	Tier 4 Tier 4 Tier 4	1.0	Science 5-8 Chemistry, Gr. 9-12 Life Science, Gr. 9-12 Teacher Coordinator Work Based Learning	2029 2029 2029 2029	HS Science	469705
77	Takanen, Sheila	12	8/26/2014	9/1/2014	Tier 4	1.0	Communication Arts/Literature, Gr. 5-12	2029	HS Speech/English	474999
78	Oja, Jill	12	8/26/2014	9/1/2014	Tier 4	1.0	School Counselor, Gr. K-12	2030	HS Counselor	478178

79	Eichholz, James	12	8/26/2014	9/1/2014	Tier 4	1.0	Technology, Gr. 5-12	2028	HS Industrial Tech	482640
80	Kuoppala, Laurie	11	9/2/2015	9/1/2015	Tier 4	1.0	Elementary Education, Gr. 1-6	2030	Grade 3	364532
81	Reid, Nichole	11	9/1/2015	9/1/2015	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade 2	393064
82	Stefanich, Sheena	11	9/1/2015	9/1/2015	Tier 4	1.0	Elementary Education, Gr. K-6	2030	Elem Principal	414177
					Prof. Admin.		Principal K-12, District	2030		
					Tier 4		Mathematics, Gr. 5-8	2030		
					Tier 4		Keyboarding/Computer Applic K-8	2030		
83	Deedrick, Rebekah	11	9/1/2015	9/1/2015	Tier 4	1.0	Social Studies, Gr. 5-12	2027	HS Sp Ed	452389
					Tier 4		Emotional Behavior Disorders, Gr. K-12	2027		
84	Schroeder, Meggie	11	9/1/2015	9/1/2015	Tier 4	1.0	Elementary Education, Gr. K-6	2030	Grade 2	481212
85	Tikkanen, Ashley	11	9/1/2015	9/1/2015	Tier 4	1.0	Elementary Education, Gr. K-6	2026	School Readiness	489918
					Tier 4		Pre-Primary, Gr. Age 3-K	2026		
86	Perko, Maxine (Leave of Absence for 20-21 School Year)	11	10/12/2015	10/12/2015	Tier 4	0.38	Elementary Education, Gr. 1-6	2026	Elem PE	196784
87	Griepentrog, Todd	10	8/1/2016	9/1/2016	Tier 4	1.0	Mathematics, Gr. 7-12	2029	Principal on Special Assignment	331819
					Prof Admin		Principal K-12	2029		
					Tier 4		Coaching, Gr. 7-12	2029		
88	Leseman, Karlene	10	8/29/2016	9/1/2016	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Elem Sp Ed	340338
					Tier 4		Learning Disabilities, Gr. K-12	2028		
89	Williams, Angie	10	7/1/2016	9/1/2016	Tier 4	1.0	Elementary Education, Gr. K-6	2031	Elem Principal	348412
					Tier 4		Mathematics, Gr. 5-8	2031		
					Tier 4		Mathematics, Gr. Middle School	2031		
					Prof Admin		Principal K-12	2031		
					Prof Admin		District Superintendent	2031		
90	LaLonde, Lori	10	8/30/2016	9/1/2016	Tier 4	1.0	Elementary Education, Gr. 1-6	2027	Grade 5	369835

91	Scuffy, Crystal	10	8/29/2016	9/1/2016	Tier 4 Tier 4 Tier 4	1.0	Elementary Education, Gr. 1-6 Emotional Behavior Disorders, Gr. K-12 Learning Disabilities, Gr. K-12	2027 2027 2027	Elem Sp Ed	393501
92	Knuti-Greenly, Jenessa	10	8/29/2016	9/1/2016	Tier 4	1.0	Communication Arts/Literature, Gr. 5-12	2030	HS English/Speech	468508
93	Skoglund, Taylor	10	8/29/2016	9/1/2016	Tier 4 Tier 4	1.0	Physical Education, Gr. K-12 Health, Gr. 5-12	2027 2027	Elem Phy Ed	488481
94	Hujanen, Caley	10	8/29/2016	9/1/2016	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Grade 1	492064
95	Streier, Sean-Michael	10	8/30/2016	9/1/2016	Tier 4 Tier 4	1.0	Physical Education, Gr. K-12 Heath, Gr. 5-12	2027 2027	HS Phy Ed HS Health	495186
96	Friedlieb, Jace	10	8/29/2016	9/1/2016	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Academic and Behavioral Strategist, Gr. K-12	2028 2028	Elem Sp Ed	495831
97	Kemen, Kathy	10	8/31/2016	9/1/2016	Tier 4	1.0	Pre-Kindergarten, Gr. PreK	2026	School Readiness	283770
98	Streier, Matraca	10	9/12/2016	9/12/2016	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade 2	493177
99	Boe, Elisa	9	8/29/2017	9/1/2017	Tier 4 Tier 4	1.0	English/Language Arts, Gr. 7-12 School Counselor, Gr. K-12	2028 2028	Dean of Students	381609
100	Hinrichs, Robert	9	8/29/2017	9/1/2017	Tier 4 Tier 4	1.0	Physical Education, Gr. K-12 Health, Gr. 5-12	2030 2030	Elem Phy Ed	483548
101	Voss, Kelli	9	8/29/2017	9/1/2017	Tier 4 Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Academic and Behavioral Strategist, Gr. K-12 Reading, Gr. K-12	2028 2028 2028	Grade 3	498538
102	Little, Eli	9	8/29/2017	9/1/2017	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Grade 5	499317
103	Kralich, Jessica	9	8/29/2017	9/1/2017	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6	2028	Grade 3	499432

104	Kure, Althea	8	8/28/2018	9/1/2018	Tier 4	1.0	Visual Arts, Gr. K-12	2026	Elem Art	422078
105	Warner, Abigail	8	8/28/2018	9/1/2018	Tier 4	1.0	Spanish, Gr. K-12	2026	HS Spanish	438221
106	Kortekaas, Jessica	8	8/28/2018	9/1/2018	Tier 4	1.0	Mathematics, Gr. 5-12	2030	HS Math	470642
107	Miller, Brandon	8	8/28/2018	9/1/2018	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 School Counselor K-12	2029 2029	Grade 4	476831
108	Tikkanen, Andrew	8	8/28/2018	9/1/2018	Tier 4	1.0	Mathematics, Gr. 5-12	2026	HS Math/ALP	486214
109	Little, Dominique	8	8/28/2018	9/1/2018	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Pre-Primary, Age3-K	2028 2028	School Readiness	495133
110	Ellefson, Susan	8	8/28/2018	9/1/2018	Tier 4 Tier 4	1.0	Social Studies, Gr. 5-12 Teacher Coordinator Work Based Learning, Gr. 9-12	2028 2028	HS Social Studies	500484
111	Baker, Cody	8	8/28/2018	9/1/2018	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Grade 2	504127
112	Hautamaki, Jenna	8	8/28/2018	9/1/2018	Tier 4	1.0	Speech-Language Pathologist, Gr. K-12	2028	Speech	507085
113	Lawrence, Kyle <i>(Leave of Absence for 24-25 School Year)</i>	8	8/28/2018	9/1/2018	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Grade 6	507464
114	Gibson, Joshua	8	8/28/2018	9/1/2018	Tier 4	1.0	Mathematics, Gr. 5-12	2028	HS Math	508073
115	Galloway II, Donald	8	2/6/2019	2/6/2019	Tier 4 Tier 4	1.0	Elementary Education, Gr. 1-6 Emotional Behavior Disorders, Gr. K-12	2029 2029	Elem Sp Ed	350262
116	Fierke, Tara* *Previously received MN tenure status	7	8/26/2019	9/1/2019	Tier 4	1.0	Counseling, Gr. K-12	2026	HS Counselor	425331
117	Davidson-Teff, Hannah	7	8/27/2019	9/1/2019	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade K	501728
118	Rosati, Kortney	7	1/20/2020	1/20/2020	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Academic and Behavioral Strategist, Gr. K-12	2028 2028	HS Sp Ed	1003065
119	Ebben, Ellen	6	3/2/2020	3/2/2020	Tier 3	0.93	Early Childhood Education, B-Grade 3	2026	Early Childhood/Interventionist	477159

120	Galloway, August* *Previously received MN tenure status	6	8/31/2020	9/1/2020	Tier 4 Tier 4 Tier 4	1.0	Emotional Behavior Disorders, Gr. K-12 Learning Disabilities Grades K-12 Teacher Coordinator Work Based Learning, Gr. 9-12	2030 2030 2030	HS Sp Ed	477840
121	Engel, Lindsay* *Previously received MN tenure status	6	8/31/2020	9/1/2020	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade 6	493348
122	Peterson, Tessa	6	8/31/2020	9/1/2020	Tier 4	1.0	School Counselor, Gr. K-12	2028	HS Counselor	503975
123	Hammer, Kyle	6	8/31/2020	9/1/2020	Tier 4 Tier 4	1.0	Business, Gr. 5-12 Teacher Coordinator Work Based Learning, Gr. 9-12	2028 2028	HS Business Ed	504401
124	Niemi, Elizabeth* *Credit for Tier 2 (20-21, 21-22)	6	8/31/2020	9/1/2020	Tier 4	1.0	Learning Disabilities, Gr. K-12	2029	Elem Sp Ed	516466
125	Nichols, Annie	6	8/31/2020	9/1/2020	Tier 3	1.0	Elementary Education, Gr. 1-6	2026	Grade 1	1005371
126	Manni, Scott* *Previously received MN tenure status	5	7/1/2021	9/1/2021	Tier 4 Tier 4 Tier 4 Prof Admin	1.0	Coaching, Gr. 7-12 Mathematics, Gr. 7-12 Mathematics, Middle School Principal, K-12	2027 2027 2027 2027	Elem Principal	357101
127	Ludwig, Kate	5	8/31/2021	8/31/2021	Tier 4	1.0	Elementary Education, Gr. K-6	2029	Grade 1	1006851
128	Fyre, David* *Credit for Tier 2 (21-22, 22-23)	5	8/31/2021	8/31/2021	Tier 4	1.0	Technology, Gr. 5-12 Construction Careers, Gr. 7-12	2029 2029	HS Industrial Tech	1010774
129	Rasmussen, Amanda	5	1/3/2022	1/3/2022	Tier 4 Tier 4 Tier 4	1.0	Learning Disabilities, Gr. K-12 Autism Spectrum Disorders, Gr. B-12 Elementary Education, Gr. K-6	2029 2029 2029	Elem Sp Ed	512268
130	Norman, Benjamin* *Previously received out-of-state tenure status	4	8/30/2022	8/30/2022	Tier 4	1.0	Communication Arts/Literature, Gr. 5-12	2030	HS English	505675
131	Flank, Gena	4	8/30/2022	8/30/2022	Tier 3	1.0	Early Childhood Education, B-Grade 3	2026	School Readiness	1005832
132	Borich, Brandon* *Previously received MN tenure status	3	8/28/2023	8/28/2023	Tier 4	1.0	Science, Gr. 5-8 Life Science, Gr. 9-12	2030 2030	HS Science	414766

133	Earth and Space Science, Gr. 9-12 *Previously received MN tenure status	3	8/28/2023	8/28/2023	Tier 4 Tier 4 Tier 4	1.0	Science, Gr. 5-8 Life Science, Gr. 9-12 Earth and Space Science	2030 2030 2030	HS Science	513896
134	Spotts, Amanda* *Previously received out-of-state tenure status	2	8/27/2024	8/27/2024	Tier 4	0.50	Instrumental and Classroom Music	2030	Elem Music	411650
135	Trullinger, Tina* *Previously received MN tenure status	2	10/10/2024	10/10/2024	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Library Media Specialist	2029 2029	Library Media Specialist	354461
136	Bakhtiari, Laura* *Previously received out-of-state tenure status	2	11/18/2024	11/18/2024	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Academic and Behavioral Strategist, Gr. K-12 OFF - Early Childhood Special Education, B-Age 6	2029 2029	ECSE	1034562

All employees listed below this point are probationary employees and are not on the seniority list.

Greiner, Taryn	3	9/5/2023	9/5/2023	Tier 4 Tier 4	1.0	Communication Arts/Literature, Gr. 5-8 Elementary Education, Gr. K-6	2028 2028	ALP	454126
Aho, Drew	3	10/23/2023	10/23/2023	Tier 3	1.0	Elementary Education, Gr. K-6	2026	Grade 6	1023421
Leander-Flores, Anita (Leave of Absence for 25-26 School Year)	2	8/27/2024	8/27/2024	Tier 4 Tier 4	0.20	English as a Second Language, Gr. K-12 Reading, Gr. K-12	2028 2028	ESL	373963
Suihkonen, Angela	2	8/27/2024	8/27/2024	Tier 3	1.0	Speech Language Pathologist	2027	Speech Language Pathologist	1035267
Carter-Wyatt, Roxanne* *Previously received MN tenure status	1	08/25/2025	08/25/2025	Tier 4	1.0	Speech Language Pathologist	2028	Speech Language Pathologist	340160
Collins, Jordyn	1	08/25/2025	08/25/2025		1.0	Occupational Therapist		Occupational Therapist	
Helander, Hannah* *Previously received MN tenure status	1	08/25/2025	08/25/2025	Tier 4	1.0	Emotional Behavior Disorders, Gr. K-12 Learning Disabilities, Gr. K-12 Social Studies, Gr. 7-12	2026 2026 2026	Elem Sp Ed	391936
Lanyk, Susan* *Previously received MN tenure status	1	08/25/2025	08/25/2025	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Social Studies, Gr. 5-8	2030 2030	Grade 3	413828

Delich, Amanda*	1	08/25/2025	08/25/2025	Tier 4	1.0	Elementary Education, Gr. K-6	2030	Grade 4	478304
*Previously received MN tenure status									
Stachovich, Ethan*	1	08/25/2025	08/25/2025	Tier 4	1.0	Academic and Behavioral Strategist, Gr. K-12	2029	HS Sp Ed	514997
*Previously received MN tenure status									
Schreiner, Kaitlyn*	1	08/25/2025	08/25/2025	Tier 4	1.0	Communication Arts/Literature, Gr. 5-12	2029	HS Language Arts	1010200
*Previously received MN tenure status									
Steele, Sarah	1	09/08/2025	09/08/2025	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Interventionist	396773
Meissner, Debra*	1	09/30/2025	09/30/2025	Tier 4	0.1	English as a Second Language, Gr. K-12	2030	ESL	329288
*Previously received MN tenure status									
Hayes, Alexander	1	10/06/2025	10/06/2025	Tier 3	1.0	American Indian Language, Gr. K-12	2028	Ojibwe Language	1044759
						American Indian History and Culture, Gr. K-12	2028		
Pietila, Michelle	1	12/01/2025	12/01/2025	Tier 3	1.0	Academic and Behavioral Strategist, Gr. K-12	2029	Elem Sp Ed	1048066

Reminder: Per MN Statute 122A.181 and 122A.182, Tier 1 and Tier 2 Licenses are not included on the Teacher Seniority List.