

Efficiency Audit Report

Prepared for





Efficiency Audits

- Judson ISD is proposing a M&O tax rate for tax year 2025 (school year 2025-26) that exceeds their voter-approval tax rate.
- HB 3 (86th Legislative Session) generally requires school district's board of trustees to conduct an efficiency audit before seeking voter approval to adopt the M&O tax rate.



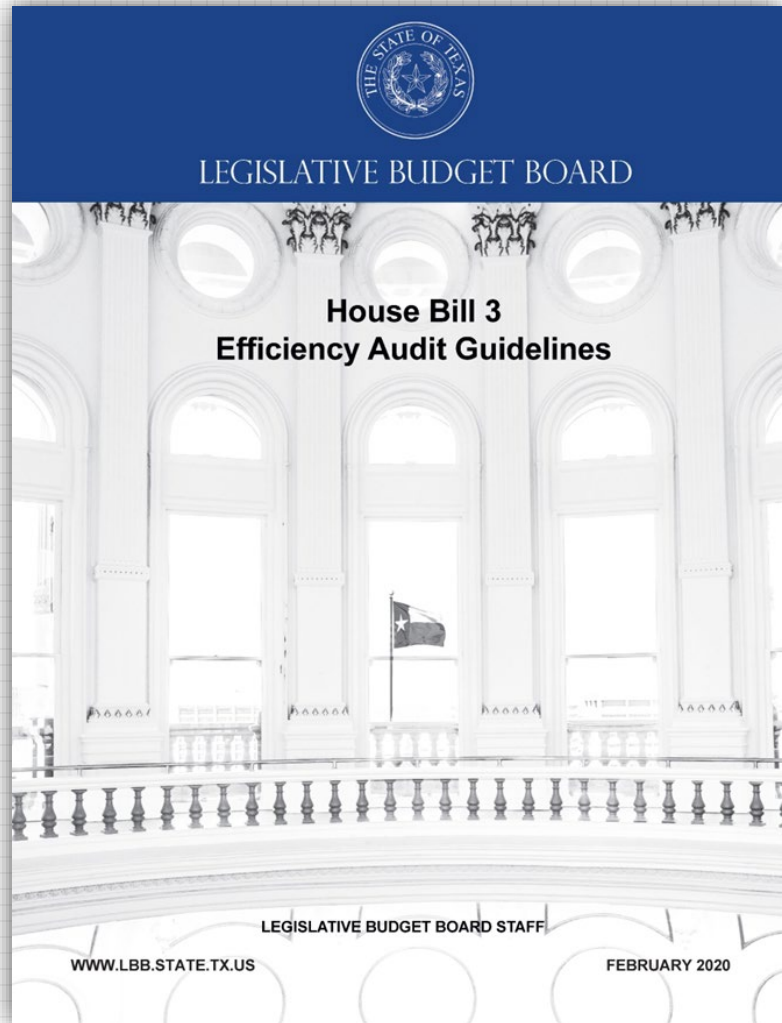
Voter-Approval
Tax Rate
Elections



Efficiency Audits



Voter-Approval
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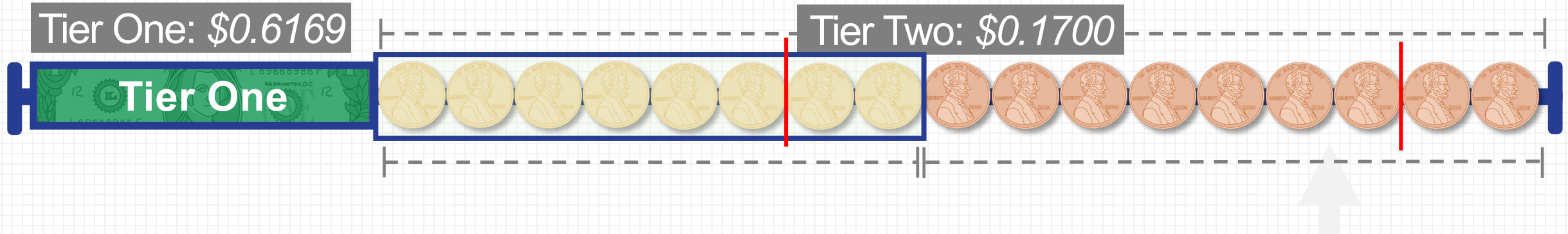


The Legislative Budget Board has released guidelines that govern what must be included in a district's efficiency audit.

“...The purpose of the efficiency audit is to provide information to voters regarding a school district's fiscal management, efficiency, and utilization of resources before an election to adopt an M&O tax rate.”



Proposed M&O Tax Rate



- Without an election, the District's M&O tax rate would be **\$0.6669**.
- The District is proposing to increase the M&O tax rate by \$0.10 through VATRE to **\$0.7669**.
- The District expects to generate **\$21 Million** in M&O tax revenue in the first year.
- The District intends to use the additional tax revenue for salary needs, academic programs and student services across the district.



Peer Districts



Summary of Audit Results

The peer districts were selected based on how they compared to the District in terms of enrollment, 5-year growth, ADA to WADA ratio, Tier II M&O tax rate, geographic proximity, and NCES type.

District Name	2024-25 M & O Tax Rate		Proposed 2025-26 M & O Tax Rate*	
JUDSON ISD	\$	0.7019	\$	0.7669
BIRDVILLE ISD	\$	0.7869	\$	0.7869
BRYAN ISD	\$	0.6769	\$	0.6769
CORPUS CHRISTI ISD	\$	0.6783	\$	0.6783
GALENA PARK ISD	\$	0.8376	\$	0.8376
HURST-EULESS-BEDFORD ISD	\$	0.6726	\$	0.6726
MCKINNEY ISD	\$	0.7552	\$	0.7343
PEARLAND ISD	\$	0.7869	\$	0.7869
PFLUGERVILLE ISD	\$	0.7869	\$	0.7869
SCHERTZ-CIBOLO-U CITY ISD	\$	0.6669	\$	0.7869*
SPRING BRANCH ISD	\$	0.7719	\$	0.7186
STATE AVERAGE	\$	0.7279	Not Available	

**Districts holding VATRE November 2025*



Accountability Rating

- The District received a D in the comparison year.
 - The Districts overall rating would have been a 71, or C, if the 3D rule was not enforced

District Name	Rating	Overall Score
JUDSON ISD	D	69
BIRDVILLE ISD	C	79
BRYAN ISD	C	76
CORPUS CHRISTI ISD	B	81
GALENA PARK ISD	B	87
HURST-EULESS-BEDFORD ISD	B	88
MCKINNEY ISD	B	88
PEARLAND ISD	A	91
PFLUGERVILLE ISD	C	79
SCHERTZ-CIBOLO-U CITY ISD	B	81
SPRING BRANCH ISD	B	80

Source: TEA 2024-25 Accountability Ratings



Summary of
Audit Results



FIRST Rating

- The District earned a Superior Rating for the School Financial Integrity Rating System of Texas (FIRST) for the 2023-24 and 2024-25 school year.

Figure 4. FIRST Rating

District Rating (A-F)

Rating

A

Source: TEA FIRST Ratings (2023-24)



Summary of
Audit Results



Student Characteristics



Summary of Audit Results

Figure 5. Selected Student Characteristics

	Total Student Population Count	Percentage of Student Population	Peer Districts Average Percentage	State Average Percentage*
Total Students	23,539	100.0%	100%	100%
Economically Disadvantaged	16,887	71.7%	57.3%	60.4%
English Learners	3,210	13.6%	23.7%	24.3%
Special Education	4,687	19.9%	16.2%	15.5%
Bilingual/ESL Education	2,656	11.3%	21.4%	19.6%
Career & Technology Education**	5,891	24.7%	26.2%	26.9%

Source: PEIMS Standard Reports (2024-25)

*State average includes charter students

**Career & Technology is membership from TAPR (2023-24)



Attendance Rate

- The District had an attendance rate of 92.3 percent in the 2023-24 school year.

Figure 6. Attendance Rate

	District Total	Peer Districts' Average	State Average
Attendance Rate	92.3	93.6	93.3

Source: TAPR Report (2023-24)



Operating Revenue

- The District receives \$9,699 in total revenue per student, which is lower than both their peers and the state averages

Figure 8. District Tax Revenue

	DISTRICT		PEER DISTRICTS AVERAGE		STATE AVERAGE*	
	Per Student	% of Total	Per Student	% of Total	Per Student	% of Total
Local Net M&O Tax Revenue	\$3,894	40.1%	\$5,622	56.4%	\$4,918	46.3%
State Revenue	\$5,198	53.6%	\$3,751	37.6%	\$4,883	45.9%
Federal Revenue	\$171	1.8%	\$190	1.9%	\$308	2.9%
Other Local / Intermediate Revenue	\$436	4.5%	\$411	4.1%	\$519	4.9%
TOTAL REVENUE	\$9,699	100%	\$9,975	100%	\$10,628	100.0%

Source: TEA PEIMS Actual Financial Reports 2023-24

* State Average does not include charter districts.



Summary of
Audit Results



Operating Expenditures

- The District expends \$11,063 in total operating expenditures per student, which is higher than the peer district average of \$10,205 and state average of \$10,765.
- The District's largest expenditures per student are in instruction, maintenance and operations, and school leadership.

	District		Peers		State Average	
	Per Student	% of Total	Per Student	% of Total	Per Student	% of Total
Instruction	\$6,898	62.4%	\$5,969	58.5%	\$6,211	57.7%
Maintenance & Operations	\$1,296	11.7%	\$1,166	11.4%	\$1,213	11.3%
School Leadership	\$587	5.3%	\$647	6.3%	\$682	6.3%



Summary of
Audit Results



District Payroll



Summary of Audit Results

Figure 10. Payroll Expenditure Summary

	District	Peer Districts Average	State Average
Payroll as a Percentage of All Operating Expenditures	86.2%	85.4%	83.3%
Average Teacher Base Salary	\$65,825	\$65,192	\$63,749
Average Administrative Base Salary	\$86,005	\$98,951	\$96,824
Superintendent Base Salary	\$265,000	\$319,292	\$174,680

Source: PEIMS Standard Report (2024-25) and PEIMS Actual Financial Reports (2023-24)

* Only State average for payroll expenditures does not include charter districts. Staffing salary does include charter districts.



Fund Balance

- The District's unassigned fund balance for the 2023-24 school year totaled \$99.9 Million compared to its three-month operating expenditures of \$66 Million.

Figure 11. General Fund Balance

	Unassigned Fund Balance per Student	Unassigned Fund Balance as Percentage of 3- month Operating Expenditures	Unassigned Fund Balance Amount	3-Months of Operating Expenditures	Shortfall in 3- month Goal
2023-24	\$4,188	151.4%	\$99,874,029	\$65,955,124	\$0
2022-23	\$4,585	198.3%	\$118,618,333	\$59,813,374	\$0
2021-22	\$5,010	240.4%	\$122,924,346	\$51,138,283	\$0
2020-21	\$4,490	213.4%	\$106,975,834	\$50,129,931	\$0
2019-20	\$3,421	168.2%	\$81,494,773	\$48,443,866	\$0

Source: PEIMS Standard Reports (2024-25); PEIMS Actual Financial Reports (2023-24)



Summary of Audit Results



Staffing Levels

Figure 12. Staff Ratio Comparisons

	District	Peer Districts Average	State Average*
<u>% of Total Staff</u>			
Teaching Staff	43.9%	49.5%	48.2%
Support Staff	11.6%	11.2%	11.2%
Administrative Staff	6.5%	4.8%	4.6%
Paraprofessional Staff	11.1%	10.2%	11.4%
Auxiliary Staff	26.9%	24.4%	24.7%
Students per Total Staff	6.82	7.48	7.13
Students per Teaching Staff	15.54	15.11	14.78

Source: PEIMS Standard Reports (2024-25)

*State average includes charter students.



Summary of
Audit Results



Teacher Turnover

- The District has a teacher turnover rate of 17.9 percent, which is lower than the peer district average of 18.3 percent and the state average of 19.1 percent.



Summary of Audit Results

Figure 13. Teacher Turnover Rate

	District	Peer Districts Average	State Average
Teachers	17.9	18.3	19.1

Source: TAPR (2023-24)



Questions & Comments